Harris R. Anthony General Counsel - Florida BellSouth Telecommunications, Inc.

Museum Tower Building Suite 1910 150 West Flagler Street Miami, Florida 33130 Phone (305) 347-5555

April 8, 1994

Mr. Steve C. Tribble Director, Division of Records and Reporting Florida Public Service Commission 101 East Gaines Street Tallahassee, Florida 32301

Docket No. 910163-TL - Repair Investigation

Dear Mr. Tribble:

Enclosed please find an original and fifteen copies of Southern Bell Telephone and Telegraph Company's Motion for Return of Documents Held In Camera, which we ask that you file in the captioned docket.

A copy of this letter is enclosed. Please mark it to indicate that the original was filed and return the copy to me. Ocopies have been served to the parties shown on the attached ACK Certificate of Service.

Sincerely yours,

Harris R. Anthony

Enclosures

AFA 1

cc: All Parties of Record

A. M. Lombardo

R. Douglas Lackey

DOGUMENT NUMBER-DATE

03351 APR-8 5

FPSC-RECORDS/REPORTING

# CERTIFICATE OF SERVICE Docket No. 910163-TL

I HEREBY CERTIFY that a copy of the foregoing has been furnished by United States Mail this of April , 1994, to:

Charles J. Beck Assistant Public Counsel Office of the Public Counsel 111 W. Madison Street Room 812 Tallahassee, FL 32399-1400

Tracy Hatch Division of Legal Services Florida Public Svc. Commission 101 East Gaines Street Tallahassee, FL 32399-0863

#### FLORIDA PUBLIC SERVICE COMMISSION



In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Docket No. 910163-TL

# SOUTHERN BELL'S MOTION FOR RETURN OF DOCUMENTS HELD IN CAMERA

BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), pursuant to that certain order of the Florida Supreme Court dated March 10, 1994, in Case Nos. 81,487, 81,716, 81,926 and 82,196, respectfully moves for the return of all documents currently held in camera by the Florida Public Service Commission (the "Commission") in Docket No. 910163-TL. In support of this motion, Southern Bell states:

- 1. The documents sought by this motion are all Southern Bell documents currently held <u>in camera</u> by the Commission, including those listed on the attached Schedule A. The documents at issue include Southern Bell audits, panel recommendations, statistical analysis, employee statements, summaries of employee statements and human resource worknotes.
- 2. The documents at issue were tendered by Southern Bell, and reviewed and held in camera by the Commission, solely to resolve issues of privilege arising from motions filed by the Office of the Public Counsel ("OPC") in the above-styled investigatory docket, Docket No. 910163-TL, which was subsequently consolidated into Southern Bell's rate case, Docket No. 920260-TL.
  - 3. Docket No. 910163-TL, the case in which the Commission COCUMENT NUMBER-DATE

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received the documents for <u>in camera</u> review, has, as part of Southern Bell's rate case, been settled and thus resolved with respect to all substantive issues. The Commission issued Order No. PSC-94-0172-FOF-TL approving the settlement on February 11, 1994. Docket No. 910163-TL remained pending thereafter solely because the Supreme Court had jurisdiction of several appeals from that docket under Rule 9.100(c), Florida Rules of Appellate Procedure.

- 4. The Supreme Court has now issued its final ruling in those appeals, and the time to move for rehearing has expired. Thus all issues have been resolved in the case in which Southern Bell tendered the documents in question for the Prehearing Officer's in camera inspection.
- 5. The Commission holds none of the documents at issue pursuant to a proper, currently operable discovery request. Nor does the Commission have a current need for those documents. All of the documents in question should therefore be returned to Southern Bell. The Commission may seek further discovery of these documents from Southern Bell, if appropriate, in a proper manner and at an appropriate time.
- 6. Moreover, the Court's opinion requires the return of most of the documents at issue because they are protected from discovery under the attorney-client privilege or the work product doctrine, or both, as described below.

### Panel Recommendations

7. The Court authorized Southern Bell to redact "any notes, thoughts, or impressions of Southern Bell's counsel that are printed directly on" the panel recommendations. Accordingly,

beyond the fact that the Commission should return all of the documents held in camera for the reason described above, the Commission must return the panel recommendations to allow Southern Bell this opportunity.

#### Audits

8. The audits at issue in case 81,487 should be returned since the Commission never obtained them through appropriate discovery procedures, and since the Commission has no current need for them.

# Statistical Analysis

9. Case 81,716 involved a statistical analysis prepared by Southern Bell employee Danny L. King. The Supreme Court held that this document was protected from discovery by the work product doctrine and that no exception to the doctrine applied. Accordingly, this document must be returned to Southern Bell.

# Summaries of Employee Statements

10. Case 81,716 also involved counsel's summaries of statements taken from Southern Bell employees. The Court held that all of the summaries are immune from discovery under the work product doctrine. Thus all summaries must be returned to Southern Bell.

## Human Resource Worknotes

11. Case 81,716 also involved worknotes made by human resource personnel from materials supplied to them by counsel. The Court held that the decision by counsel to share information with their client did not strip the information of its privileged

character. Accordingly, all human resource worknotes are privileged from discovery and must be returned to Southern Bell.

# Employee Statements

- 12. Finally, case 81,716 also involved written statements taken by Southern Bell's attorneys from various Southern Bell employees. The statements were taken as part of counsel's investigation undertaken for purposes of defending against OPC's allegations in Docket No. 910163-TL. Under the terms of the Supreme Court's order, all of the employee statements at issue are exempt from discovery under both the attorney-client privilege and the work product doctrine.
- 13. As set forth in the attached affidavits, Southern Bell's in-house attorneys made the determination to interview and take statements from a number of employees in response to the investigatory petition, filed by OPC on February 18, 1991, which led to the opening of Docket No. 910163-TL. Both the decision to interview and take statements from the Southern Bell employees, as well as the determinations of which employees to interview, were made by counsel. It is uncontroverted that counsel's purpose was to investigate and gather facts to enable them to provide legal advice to Southern Bell and to defend against OPC's allegations.
- 14. Southern Bell's attorneys enlisted Southern Bell's security personnel to assist in scheduling and coordinating interviews between the attorneys and the employees, to assist the attorneys in questioning the employees, and to assist in transcribing the employees' statements.

- 15. Each and every employee interview subject to the Commission's in camera inspection involved communications from an employee to a Southern Bell attorney. Security personnel were present during the interviews merely to assist the attorney. Thereafter, the security personnel transcribed the substance of the communications, following which the attorneys reviewed the transcription, made amendments with the employees as necessary, and obtained the employees' execution of the statements.
- 16. As Southern Bell's efforts in defense of OPC's petition broadened, it became necessary to hire outside counsel. Accordingly, many of the employee statements were taken by attorneys from the Miami law firm of Adorno & Zeder, pursuant to the same procedures set forth above. Security personnel continued to assist the outside counsel, as they had the in-house attorneys.
- 17. Each of the employee statements is clearly consistent with the foregoing, and establishes the fact that each employee engaged in a privileged communication with a Southern Bell attorney.
- 18. The Court ruled that all statements made by Southern Bell employees to Southern Bell's attorneys were protected by the attorney-client privilege. The attached affidavits of Southern Bell's attorneys conclusively demonstrate that each of the employee statements currently held in camera by the Commission resulted from communications made by Southern Bell's employees directly to Southern Bell's attorneys. Under the terms of the Court's Order, then, each and every one of these employee statements is privileged and must be returned to Southern Bell.

19. The Court also ruled that each of the employee interviews was conducted in anticipation of litigation within the meaning of Rule 1.280, Florida Rules of Civil Procedure. The Court noted:

Pursuant to Florida Rule of Civil Procedure 1.280(b)(3), materials prepared in anticipation of litigation by or for a party or its representative are protected from discovery . . .

Southern Bell Telephone and Telegraph Co. v. Deason, 19 F.L.W. 119, 121 (March 10, 1994). The Court then stated:

[I]t is evident that the employees' interviews with security personnel were directed by counsel in anticipation of litigation . . .

#### Id. The Court concluded:

. . . . . . .

Southern Bell has proven that the employee interviews were conducted in anticipation of litigation . . .

- <u>Id</u>. This directly refutes the Commission's position during the appeal that the employee statements were not protected work product prepared in anticipation of litigation.
- 20. Supporting the Court's conclusion in this regard, the attached affidavits conclusively demonstrate that the employee statements were taken in anticipation of litigation, for the purpose of enabling counsel to advise and defend the company with respect to OPC's petition. Moreover, it is apparent from the face of each employee statement that it was taken in anticipation of litigation.
- 21. Accordingly, as evidenced by the attached affidavits and the statements themselves, and indeed as noted in the Court's opinion, all of the employee statements were taken in anticipation of litigation and are thus protected by the work product doctrine

under Rule 1.280. Since no exception to the work product doctrine is applicable to the statements, they are not subject to discovery and must be returned to Southern Bell.

22. For the reasons stated, Southern Bell respectfully requests that all of the documents currently being held in camera by the Commission, including those listed on the attached Schedule A, be returned to counsel for Southern Bell.

RESPECTFULLY SUBMITTED on this day of April, 1994.

SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY

c/o Marshall M. Criser, III 400 - 150 South Monroe Street Tallahassee, FL 32301

(904) 347-5555

R. Douglas Lackey Nancy B. White

4300 - 675 West Peachtree Street Atlanta, GA 30375 (404) 529-5387

## FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Docket No. 910163-TL

# AFFIDAVIT OF ROBERT G. BEATTY

STATE OF FLORIDA )

COUNTY OF DADE )

Before me, the undersigned authority, personally appeared Robert G. Beatty, who, being first duly sworn, deposes and states as follows:

- 1. My name is Robert Beatty. I am an attorney licensed to practice law in the State of Florida. I am employed as in-house counsel by BellSouth Telecommunications, Inc. d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell").
- 2. I have personal knowledge of all facts set forth in this Affidavit.
- 3. On February 18, 1991, the Office of the Public Counsel ("OPC") filed a petition to initiate an investigation into trouble repair and reporting practices at Southern Bell. This petition was the genesis for investigatory Docket No. 910163-TL before the Florida Public Service Commission (the "Commission"). Joseph Lacher, then president of Southern Bell's Florida operation, requested Southern Bell's legal department, of which I am a member, to provide legal advice and representation in connection with OPC's

petition.

- 4. Among other things, Southern Bell's in-house legal staff decided to interview and take statements from a number of Southern Bell's employees in connection with OPC's petition. Both the decision to take statements as well as the selection of employees from whom statements would be taken were made by Southern Bell's attorneys. Our purpose was to communicate with our client (i.e. Southern Bell), via its employees, to develop the facts necessary to provide legal advice and representation in connection with OPC's petition.
- 5. Joseph Lacher, then president of Southern Bell's Florida operation, directed all Southern Bell employees to cooperate with counsel in connection with their investigation.
- 6. At the time counsel's investigation commenced, it was anticipated that litigation would ensue, and in fact the investigatory docket had already been initiated. Counsel's investigation, including the effort to interview and take statements from employees, was undertaken in anticipation of litigation.
- 7. The Southern Bell employees from whom statements were taken in anticipation of litigation are identified on the attached schedule A.
- 8. The legal department enlisted the aid of Southern Bell's security department to assist with the logistics of scheduling and conducting the interviews and transcribing the employee statements.
- 9. I conducted employee interviews myself and also supervised Southern Bell's other attorneys in their efforts. The other

in-house attorney who interviewed and took statements from employees was J. Phillip Carver. In or around April 1991, Southern Bell retained the Miami law firm of Adorno & Zeder to assist Southern Bell's legal department in its representation of the company. Outside attorneys Cora Molloy, Stephen M. Klimacek, Robyn Mitchell, Rosanne Olmstead and Bernard Coniff were assigned to also interview and take statements from Southern Bell's employees, under my supervision.

- 10. The employees interviewed by me, and whose statements I took, are identified on the attached schedule B. All of the employee statements identified on the schedule are among the Southern Bell employee statements currently held <u>in camera</u> by the Commission.
- 11. I devised the following procedure to be followed by all attorneys conducting interviews of Southern Bell employees as part of our investigation:
  - (a) Each attorney formed a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) Counsel would interview the first employee together with one investigator. At the conclusion of the interview, the attorney would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist the attorney's interview with the second employee, following which

the attorney would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.

(d) After the investigator completed a draft statement for the employee interviewed, the attorney who interviewed that employee would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

This process was followed until the employees had been interviewed by and given a statement to a Southern Bell attorney.

- 12. All communications in the interviews between the attorneys and Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to the Southern Bell attorneys who interviewed them. The Southern Bell security department investigators participated simply to assist counsel and help expedite the process.
- 13. These employees were advised that the attorney represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that the interview was confidential and subject to the company's attorney-client privilege. All employees were requested to maintain the confidentiality of the communications, and agreed to do so.
- 14. These employees were also informed that their statements might be used as evidence by Southern Bell.
  - 15. My own interviews of the employees identified on the

attached schedule B followed the procedure set forth above.

- 16. Interviews of the employees identified on the attached Schedule C also followed the procedure set forth above. However, due to an apparent clerical omission, identification of the attorneys who were present at each of these interviews is not possible.
- 17. The employee statements were at all times treated as confidential by Southern Bell, and were not disclosed to any third parties except for outside counsel and the <u>in camera</u> disclosure to The Commission.

Robert G. Beatty, Esquire

Sworn to and subscribed before me this day of April, 1994.	
Personally known [ /] Produced Identification [ ] Type of Identification	

Notary Public State of Florida

at Large

LARRY P. SEINASTERA MY COMMISSION # CC 260604 EXPIRES: April 6, 1997 Bonded Thru Notice Public Understates

[Print, type or stamp commissioned name of Notary Public

## SCHEDULE A

Abbott, Leonard F. Adams, Annie K. Adams, Howard T. Jr. Adams, T.J. Albert, John R. Alderman, Joseph L. Amos, Martha E. Anderson, Roger M. Andrade, Eduardo Andrews, Charles P. Jr Andrews, Willie L. Armel, Cynthia J. Armstrong, Linda P. Astrauskas, Lawrence J. Avis, Russel N. Baggett, Ruby B. Bailes, Sandra N. Bailey, Rebecca J. Ballew, Ellen K. Balsay, John M. Basel, Audrey H. Batchelor, Lawrence Edward Bates, Ronald Beasley, Juanita C. Beck, John D. Beckham, Allison A. Bennett, Mary A. Berman, Gregory K. Berry Dennis D. Bertone, Louis C. Jr Bickham, Robert E. Bierer, Margaret Bilbro, Jan H. Bird, Richard Bivens, William T. Blackman, William J. Blair, Kathy C. Blake, Sally S. Blaney, Nancy M. Bloski, Thelma H. Blouin, Gerry M. Boggs, Susan D. Bolena, Denis W. Bond, Loretta P. Booker, Hampton G. Booy, Nellie Bourne, Clyde C. Bowen, Robert Boyle, James J. Bradley, Jonah Brady, Veronica A.

Brent, Wanda S. Brewer, Charlotte L. Britten, Maria J. Brittle, Sherian D. Brockington, Annie Brooks, Kae P. Brooks, Bertha Brotherton, Gertrude S. Brown, Iris R. Brown, Linda S. Brown, William H. Browning, Ronald E. Bryant, James M. Buford, Roy A. Bulko, John E. Jr. Bullock, Joseph H. Burger, Donald B. Burns, Beverly B. Burns, Susan F. Burroughs, Brenda S. Bush, Annie C. Butts, Warren K. Byrd, Larry Cadden, Kim E. Cadwallader, Norma S. Calvert, Cherie B. Calvert, Thomas G. Campbell, Rosa R. Canavan, James J. Cannon, Michael L. Cannon, Pamela J. Cantrell, Margaret B. Carhart, Frank Leland Carpenter, Ann C. Carpenter, Marilyn G. Carreno, Manuel Carroll, Charles Carroll, Gary J. Carson, Inez D. Casarino, Philip J. Cash, Richard E. Cashwell, Gary L. Cavanuagh, Karen M. Chapman, Marvin S. Chasteen, Charlie D. Chester, Anne M. Christian, Rudolph Sr. Cius, John M. Clark, Francis M. Clark, Mary Ann Clemons, Edna M. Cleveland, Ruby M.

Cody, Sybil O. Coffone, Gregory T. Cole, Jimmy S. Cole, Susan W. Coleman, Floyd Collamati, Richard P. Colosimo, David Conner, Terry B. Connor, Robert J. Copeland, David R. Corriveau, Robert W. Costa, Cynthia Crampton, Thomas Crawford, Linda B. Crews, Mary J. Crittenden, L. Earl Crooms, Dorothy W. Crosby, Denise E. Cueto, Bernardo Curren, Dennis A. Daugherty, Napoleon J. Davis, Beverly A. Davis, Chester F. Davis, Emma H. Davis, Joann B. Davis, Joyce M. Davis, Melanie Davis, Raymond, W. Davis, Sandra H. Dean, Glennis C. Dean, Julia B. Dean, John Stanley Dennard, Kenneth W. Denslow, Gerald D. Jr. Dopheide, Walter Dorsey, Eddie G. Dufresne, Linda W. Dugan, Elizabeth S. Dukes, Frank M. Dunham, Fred C. Dunn, Mary H. Duran, Jaime L. Dyett, Jessie S. Eaves, Ollie E. Eckhoff, Susan L. Edwards, Diane F. Edwards, Ruby D. Egers, Carol M. Elkin, Gail L. Ellis, Patricia A. England, W.A. Etheridge, Mildred N.

Evan, Jacquelynn J. Everette, Jimmie C. Fairhurst, Mary B. Faller, John E. Farbarik, William H. Jr. Farless, James S. Farmer, Laura D. Feaganes, Charlotte Febus, James T. Fecht, Robert M. Jr Ferrer, Antonio Figler, Leonard A. Jr. Fink, Jerry Finnegan, John William Flanagan, Mary E. Floda, Sandra R. Flowers, Thomas M. Ford, Roberta M. Fortner, George W. Foutz, Lorna M. Fowler, Brenda D. Franks, Doris L. Fredrick, Donald J. Freeman, Dassett Freire, Patricia French, Ellen S. Fundora, Geraldo M. Garcia, Virginia Gardner, Janet R. Gaulding, Wayne R. Geiger, Robert F. Gillam, Ronald L. Giovinazzo, Linda Godfrey, Howard K. Jr. Goldberg, Diane Goode, Charles H. Goodholm Carl R. Gort, Carol L. Gowen, Beverly A. Grantham, Helen F. Gray, Leslie N. Gray, Marjorie S. Gray, Pamela J. Green, Florida Bell Green, Shirley H. Griffith, James Griffith, Kathryn L. Griggs, Jackie Guariglia, Pasquale M. Guyer, Wendell Curtis Jr. Haber, Robert Hall, Donald C.

Hall, Dorothy E. Haltiwanger William V. Jr Hamilton, Carole Hamman, Joyce B. Hancock, Paul E. Hand, Frank Jr. Haney, Christina Hansberry, Rena B. Hantzis, Peggy S. Harden, Jackie B. Hardiman, Joyce V. Hardy, William E. Jr. Harker, Wayne D. Harmon, Bonnie O. Harrell, Brenda M. Harris, Frances L. Harris, James W. Harris, Michael R. Harrison, Cora L. Hart, Gregory B. Hartman, William J. Jr Harvey, Franklin D. Hastings, Linda L. Haugh, Carmen M. Hawkins, Shirley F. Hebert, Steven D. Heilfurth, Doris M. Henderson, Linda M. Henry, Eileen M. Henry, Linda D. Hensey, Everett B. Herington, Stanley Hernandez, Carmen L. Herndon, Robert T. Herrera, Eddy Hice, Howard R. Jr Higgins, Bruce W. Hill, Carol R. Hill, Marsha T. Hodges, Kenneth W. Hoeltke, Stephen C. Hoeltke, Oscar C. Holden, Franklin T. Horne, Martha A. House, Donald L. Howarth, Dorothy Ruth Huffman, Phyllis C. Humphrey, Harold William Humphrey, Lela T. Hunter, Frederick W. Jr. Hurt, Janis L. Hurst, John W.

Husfield, Joan L. Huston, Connie L. Hutchinson, Joe D. Jr Isenhour, Linda C. Ivy, April Jackson, Hal T. Jacob, Michael A. Jahnke, Walter M. James, Jacob Jr Janes, Joseph J. Jenkins, Carlotta R. Jenkins, Thomas Henry Johnson, Cheryl Y. Johnson, Georgia S. Johnson, Glenda W. Johnson, Laurie V. Johnson, Martha D. Johnson, Sharon M. Jones, Betty C. Jones, Elaine Jones, James S. Jones, Johnnie C. Jones, Michael D. Jones, R.G.M. Jones, Thomas E. Jones, William J. Joost, William H. Kahle, Sandra C. Kassim, Raymond R. Kearse, Margaret Keating, Timothy R. Keefner, Edward A. Jr. Keels, James H. Kellerman, Theodore C. Jr Kellum, Rosco R. Kent, Valerie A. Kenyon, Linda T. Ketchum, Dottie Kiddy, Patricia M. Kilgore, Evelyn P. Kimbrell, Charles C. King, John W. Kingcade, Carl Kings, Laura M. Kinne, Raymond W. Kirby, Richard W. III Klima, Calista Klink, Jeffrey C. Klipp, Mary C. Knight, William R. Knowles, Floyd B. Knowles, Joanne D.

Koski, Jane Kraft, Ronald G. Kulick, Mary Lou Kummer, Raymond J. Kurkowski, Fred Ladomirak, Thomas S. Land, Robert L. Langen, Thomas E. LaPorte, Brian Lawrence, Rolland B. Laws, Dorothy L. Lawson, Anthony J. Lawson, Margaret A. Lee, Carolyn S. Lee, Dorothy M. Lee, Joyce E. Lee, Millard W. Lemons, Steven A. Lenertz, Robert V. Leugers, Josephine Lewis, George H. Lewis, Mike J. Lichner, Phyllis H. Liebrich, Geoffrey B. Little, Robert Little, Robert E. Littles, Geraldine H. Lobach, David Bruce Lockerd, Carla L. Lockward, Robert C. Lom-Ajan, Sylvia Long, John Louis, Karen S. Lovelace, John H. Lovett, Robert T. Lowry, Jack E. Lubert, Edward Victor, Jr. Luongo, Maria G. Lyles, James D. Lytle, Lynn Madden, Robert F. Maestri, Georgina A. Mainer, George W. Jr. Malone, Betty J. Malone, Mildred Maloy, Twinkle, F. Mancusi, Ralph Manis, Mary Florence Mann, Larry D. Maphis, Viola G. Marchant, Roger L. Marshall, Dennis

Markham, John L. Marquis, Douglas S. Marsh, Susan K. Martin, Nan C. Martin, Hubert Jr. Maser, Gary L. Massey, Clarence T. Massey, Perry J. Jr. Masuda, Ryan S. Mathis, Brenda M. Matthews, Kenneth R. Maxfield, Nicole Maxwell, Rodney B. Mayo, Linda F. McCagh, John T. McCarthy, Karen A. McCullough, Ray L. McDonough, Kay W. McDonough, Russell D. McDowell, John R. McDuffie, D.C. McElwee, Robert T. McFarlin, Charles W. McGowan, Wendy C. McGrory, Michael McHale, Mike McInnis, Colen D. McKeand, Allen Ray Mecca, Michael J. Melton, Spencer M. Melton, John R. Jr. Mergelsberg, Earl W. Metz, Leon T. Jr. Michaud, Patricia L. Mieback, William C. Mikle, Georgia J. Miller, Dorothy L. Miller, Gordon Miller, Larry W. Mills, James S. Minahan, Robert R. Minerd, Robert A. Minkley, Raymond L. Minus, Katheleen Mirabent, Jose M. Mitchell, Mary S. Mize, Jacquelyn B. Moir, Alexander B. Moneypenny, Jack W. Moniz, Linda M. Montgomery, Raymond L. Moore, Betty J.

Moore, Donald E. Jr. Moore, George D. Jr. Moore, Jerry W. Moore, Michael L. Morabito, Fred B. Moran, Patricia A. Morreale, Edward J. Morris, William D. III Morrison, William S. Morse, Geneva K. Morse, Roger L. Moser, Anthony J. Mosley, Sylvia H. Moss, Linda C. Mott, Karen A. Mower, Iris M. Muckenfuss, Thomas D. Mullins, Gayle D. Muniz, Brenda R. Munoz, Maria Murphy, Patricia O. Murray, Peter Myers, John L. Myers, Michael G. Nance, James H. Necuze, Chajide Nester, Madely T. Newsome, Richard W. Nichols, Lucinda G. Norberg, Mary L. Nye, Kenneth W. O'Daniel, Edna C. Oliver, David Ortiz, Carmen R. Orton, Steve R. Osterhoudt, R.A. Owens, Shirley A. Paige, Charlotte B. Parades, Angel Parker, Shirley V. Patrognani, Michael A. Patroni, Hargis Patroni, Samuel G. Payne, Wanda F. Peacock, Daniel W. Peeples, Richard E. Pellegrini, Gerard M. Perera, Ismael Perring, Shirley S. Perry, Mary E. Perry, William R. Phelan, Patricia A.

Phillips, Deborah, E. Phillips, Richard Pierce, Alton L. Jr Pifer, Terri H. Piper, J.D. Plant, John M. Platt, Evelyn L. Plott, Beverly F. Pope, William R. Porter, Donald R. Post, Bonnie O. Potish, Lawrence P. Powers, Richard L. Powell, James Scott Pulazzo, Rosemary Ramage, Carl F. Ramsey, James H. Reed, Kathleen A. Reid, William E. Remee, Charles R. Reneer, Mary P. Rich, Rachel M. Richardson, Ethel H. Richmond, Julia H. Robak, Nancy G. Roberson, James O. Roberts, Barbara L. Roberts, Ivan S. Roberts, Kathryn A. Roberts, Therell D. Roberts, Valda M. Robinson, Susie R. Rodriguez, Kathleen A. Rollins, Beryl S. Romano, Philip M. Rorrer, Larry L. Rose, Barbara C. Rote, Judith R. Rugama, Jose A. Rupe, Robert R. Sainz, John Salter, K.M. Sanchez, Dee Sandifier, John R. Sattizahn, Robert B. Sauers, Fred L. Schena, Donald J. Schmoll, Carole Sciulli, Albert L. Scofield, Timothy Scott, Elizabeth Scott, Joyce S.

Scruggs, Kenneth R. Sedlacek, Henry J. Seiler, John W. Sellers, John W. Shanaver, Frances T. Shaw, Stephen A. Sheaf, Mark A. Shelley, William Sheppard, Barbara Jean Short, Alice W. Simmons, Nolan Slattery, Dennis M. Smith, Clinton G. Smith, Crystal M. Smith, Donald R. Smith, James D. Smith, Reba M. Smith, Ronald Smoak, Maria Snider, Rachel M. Sommer, Billie C. Sontag, Jerry Soto Juan C. Soto, Marcie B. Sowell, Virginia W. Spalding, Anthony H. Spence, James R. St. Amant, John G. St. Lawrence, W. M. Henry, Jr Stake, Sara S. Staley, Dudley C. III Stephens, Martha B. Stephens, Harold E. Stevens, James H. Stewart, Jim W. Stewart, Peggy J. Stewart, T.D. Stoltz, Pamela J. Stout, Karen J. Stout, Charles R. Strait, Julia P. Suhar, Frances M. Sullivan, Frank J. Sutphin, Audrey D. Svendsen, David J. Swilley, Gary H. Syphard, Walter L. Jr. Szymczak, Kenneth M. Tagner, Eleanor Talbert, Marie V. Taylor, Prudence F. Taylor, Robert Q.

Taylor, T.C. Teel, Samuel G. Teeters, Osborne, H. Jr. Terry, Sandra L. Thomas, Daniel N. Thomas, J.G. Thomas, James H. Thomas, Martha B. Thomas, Nadine Thomas, Tara R. Thompson, Paul V. Thornton, Barbara F. Townsend, Carl L. Travis, Cora L. Travis, Patricia H. Trocchia, Peter J. Valdes, Roberto I. Vance, Helen M. Vanderloop, Robert L. Vann, Basil E. Villamizar, Theresa Violante, Joseph A. Vorpe, Joyce S. Vought, Helen C. Wagner, Paul R. Wahl, Bertha Walker, Andrew J. III Wallace, Miriam C. Warner, Leonard E. Washington, Lawrence R. Washington, Annette A. Waters, Mallory K. Waters, William L. Watson, Roger C. Weathersby, Robert E. Weaver, Harold R. Webster, Robert Weinstein, Jay B. Wells, Everett E. Wells, John A. Wells, Robert H. Welt, Robert B. West, Mae White, Cynthia A. White, Paul F. White, Raymond L. Whitehurst, Peggy Joyce Whitsett, Roy J. Whitson, Douglas P. Wicham, Barbara C. Wilcox, Derrall R. Williams, Edwin E.

Williams, Elizabeth G. Williams, Glovine Williams, Gussie O. Williams, Janice P. Williams, Larry W. Williams, Richard F. Williams, Robert B. Williams, William H. Jr Willis, Janet R. Willis, Joy H. Wilson, Gary M.
Winkel, Wayne A.
Winter, Marguerite P. Wise, Nancy P. Witte, A.C. Wofford, Patsy B. Wood, Leo G. Woodard, James A. Jr. Woodlief, Louis H. Woodruff, David T. Wright, Anna Doria Wright, Curtis, E. Wunder, Mary J. Wynn, Clifford Wynn, Joan M. Zambouros, Peter P. Zezulak, Loretta T.

# SCHEDULE B

Robert M. Fecht Jr. Richard Bird Clyde C. Bourne Jonah S. Bradley Wanda S. Brent Bertha B. Brooks Iris R. Brown Pamela J. Cannon Ann C. Carpenter Manuel Carreno Marvin Stephen Chapman John M. Cius Susan W. Cole Terry B. Conner Robert J. Connor William Morrison William D. Morris III Patricia A. Moran Fred B. Morabito Alexander B. Moir Kathleen Minus James S. Mills Earl W. Mergelsberg Nicole Maxfield Hubert Martin Jr. Georgina A. Maestri Edward Victor Lubert Jr. John Long Geraldine H. Littles Geoffrey B. Liebrich Margaret A. Lawson Raymond J. Kummer Jane Koski Carl Kingcade Dorothy A. Ketchum Margaret E. Kearse Raymond B. Kassim Betty C. Jones Glenda W. Johnson Cheryl Y. Johnson Walter M. Jahnke April D. Ivy Linda C. Isenhour Dorothy Ruth Howarth Eileen M. Henry

Peggy S. Hantzis Christina Haney Carole Hamilton Florida Bell Green Marjorie S. Gray Dassett Freeman George Fortner Antonio Ferrer James T. Febus Laura D. Farmer Diane F. Edwards Melanie D. Davis Ronald L. Gillam Shirley S. Perring Ismael Perrera Gerard M. Pellegrini Shirley V. Parker Beverly Plott William R. Pope Chajide Necuze Michael McHale Patricia O. Murphy Maria C. Munoz Sylvia H. Mosley Anthony J. Moser Anna Doria Wright Leo G. Wood Roy J. Whitsett Mae West Everett E. Wells Nadine Thomas Sandra L. Terry T.C. Taylor Harold E. Stephens Marcie B. Soto Juan C. Soto Jerry Sontag Maria Smoak Frances T. Shanaver John W. Sellers Timothy F. Scofield Albert Sciulli John R. Sandifer John Sainz Robert R. Rupe Jose A. Rugama

Larry L. Rorrer Susie R. Robinson Valda M. Roberts Cherie B. Calvert George H. Lewis Prudence F. Taylor Ronald P. Bates

# SCHEDULE C

Ronald P. Bates
John Long
Melanie D. Davis
Kathleen A. Rodriguez
Robert F. Madden
Bertha Wahl
Paul Frederick White
Denise E. Crosby

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#### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf
of the Citizens of the State of
Florida to Initiate Investigation
into the Integrity of SOUTHERN
BELL TELEPHONE AND TELEGRAPH
COMPANY'S Repair Service
Activities and Reports.

Docket No. 910163-TL

### AFFIDAVIT OF J. PHILLIP CARVER

STATE OF FLORIDA )
COUNTY OF DADE )

Before me, the undersigned authority, personally appeared J. Phillip Carver, who, being first duly sworn, deposes and states as follows:

- 1. My name is J. Phillip Carver. I am an attorney licensed to practice law in the State of Florida. I am and was at all pertinent times employed as in-house counsel for BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell").
- 2. I have personal knowledge of all facts set forth in this Affidavit.
- 3. On February 18, 1991, the Office of the Public Counsel ("OPC") filed a petition to initiate an investigation into trouble repair and reporting practices at Southern Bell. This petition was the genesis for investigatory Docket No. 910163-TL before the Florida Public Service Commission (the "Commission"). Joseph

Lacher, then president of Southern Bell's Florida operation, requested Southern Bell's legal department, of which I am a member, to provide legal advice and representation in connection with OPC's petition.

- 4. In the course of our efforts to represent the company with respect to Docket No. 910163-TL, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with my client (i.e. Southern Bell), via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending docket.
- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.

(d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

I followed this process for all of the employees with whom I communicated and from whom I took statements.

- 6. All communications in the interviews between me and Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to me as counsel for Southern Bell. The Southern Bell security department investigators participated simply to assist me and help expedite the process.
- 7. All employees were advised that I represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that our interview was confidential and subject to the company's attorney-client privilege. All employees were requested to maintain the confidentiality of the communications, and agreed to do so.
- 8. All employees were also informed that their statements might be used as evidence by Southern Bell.
- 9. The employees with whom I communicated and from whom I took statements are identified on the attached schedule A.
- 10. To the best of my knowledge, the employee statements were at all times treated as confidential and were not disclosed to any

third parties except for outside counsel and the <u>in camera</u> disclosure to the Public Service Commission.

J. Phillip Carver, Esq.

Sworn to and subscribed before me this 4th day of April, 1994.

[ / Personally known.

[ ] Produced \_\_\_\_\_

Notary Public, State of Florida

at Large

LARRY P. BERNSTEIN
MY COMMISSION # CC 288686
EXPIRES: April 6, 1997
Sondon trau Missey Bulle Underwriters

# SCHEDULE A

Roger Allen Watson Leonard E. Warner Clinton G. Smith James H. Ramsey John L. Myers George D. Moore Jr. Donald E. Moore Jr. Donald L. House James Dell Griffeth Julia Strait Nancy Gilstrap Robak Carl F. Ramage J. D. Piper Geneva Morse Pat Michaud Allen Ray McKeand Robert L. Land Julia Barlow Dean David Colosimo Jan H. Bilbro Lawrence Edward Batchelor Ellen Kennemer Ballen Lawrence Rudolph Washington T. D. Stewart James O. Roberson Richard Powers Clarence T. Massey Mary Francis Mavis Janet R. Gardner John E. Faller Thomas G. Calvert

#### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Docket No. 910163-TL

# AFFIDAVIT OF STEPHEN M. KLIMACEK

STATE OF FLORIDA )
COUNTY OF DADE )

Before me personally appeared Stephen M. Klimacek, who, being first duly sworn, deposes and states as follows:

- 1. My name is Stephen M. Klimacek. I am an attorney licensed to practice law in the State of Florida. I was at all pertinent times employed by the Miami law firm of Adorno & Zeder.
- I have personal knowledge of all facts set forth in this Affidavit.
- 3. In or around April 1991, our firm was retained to assist in-house counsel in representing BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), in connection with proceedings before the Florida Public Service Commission which had been initiated by the Office of the Public Counsel. The proceedings involved an investigation into Southern Bell's trouble repair and reporting practices, and had been assigned Docket No. 910163-TL.
- 4. In the course of our firm's representation of Southern Bell, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with

my client, via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending Docket No. 910163-TL.

- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would frequently leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.
  - (d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.
- I followed this process for all of the employees with whom I communicated and from whom I took statements.

- 6. All communications in the interviews between me and Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to me as counsel for Southern Bell. The Southern Bell security department investigators participated simply to assist me and help expedite the process.
- 7. All employees were advised that I represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that our interview was confidential and subject to the company's attorney-client privilege. All employees were requested to maintain the confidentiality of the communications, and agreed to do so.
- 8. All employees were also informed that their statements might be used as evidence by Southern Bell.
- 9. The employees with whom I communicated and from whom I took statements are identified on the attached schedule A.
- 10. To the best of my knowledge, the employee statements were at all times treated as confidential and were not disclosed to any third parties except for outside counsel and the <u>in camera</u> disclosure to the Public Service Commission.

Stephen M. Klimacek, Esq.

Sworn to and subscribed before me this 4th day of April, 1994.

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Notary Public, State of Florida at Large OFFICIAL NOTARY SEAL

OFFICIAL NOTARY SEAL
DONNA L ADKINS
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC252647
MY COMMISSION FXP. JAN. 28,1997

[Print, type or stamp]

[ Personally known.

[ ] Produced

## SCHEDULE A

John Roy Melton Jr. Kay W. McDonough Twinkle F. Maloy Millard Wayne Lee Joyce Eubank Lee Dorothy L. Laws Sharon Marshall Johnson Georgia S. Johnson Stanley M. Herrington Michael Ray Harris William E. Hardy Paul Elliott Hancock Jr. Beverly Anne Gowen Robert Franklin Geiger Wayne R. Gaulding Doris LaVerne Franks Lorna Mae Foutz Napoleon Joseph Daughtry Dennis A. Curren Roy Allen Buford Linda Frances Smith Brown Robert Allen Bowen Loretta P. Bond Joseph Lynn Alderman Leonard Fred Abbott Wayne A. Winkel Janet R. Willis Robert B. Williams Jr. Richard F. Williams Joyce S. Vorpe Basil E. Vann Samuel Gerald Teel Frances M. Suhar Charles R. Stout Peggy J. Stewart James Russell Spence Joyce S. Scott Judith Romaine Rote Edna C. O'Daniel Raymond L. Minkley Evelyn P. Kilgore R. G. M. "Buddy" Jones Rena B. Hansberry Kathryn L. Griffith Gerald D. Denslow Jr. Mary Jones Crews

David T. Woodruff Patsy B. Wofford Glovine Williams Barbara C. Wichman Daniel L. Thomas Walter L. Syphard Martha B. Stephens Philip M. Romano Kathryn A. Roberts Mary P. Reneer Bonnie Oliver Post Mary Elizabeth Perry Michael L. Moore Leon J. Metz Jr. Brenda Marie Mathis Perry J. Massey Jr. Anthony J. Lawson Robert Raymond Rupe Gary Maser Paul White R. B. Sattizahn P. Guariglia R. D. McDonough John Sainz Harold William Humphrey Kenneth W. Hodges Bonnie O. Harmon Donald C. Hall James Scott Powell Virginia W. Sowell Alton Lloyd Pierce Jr. Steve Roger Orton Theodore C. Kellerman Jr. Joe D. Hutchinson Franklin Delano Harvey Gregory B. Hart Carl Goodholm James Joseph Canavan William L. Waters Malloy Kenneth Waters Carl L. Townsend James H. Stevens Kenneth R. Scruggs K. M. Salter Shirley K. Perring Rodney Brown Maxwell

James D. Lyles John H. Lovelace Johnnie C. Jones James S. Jones Jimmie Clyde Everette Glennis C. Dean Juanita C. Beasley Charles Payton Andrews Jr. Barbara Jean Sheppard Denise E. Crosby Linda Moore Moniz Curtis E. Wright Loretta T. Zezulak A. C. Witte Paul R. Wagner Peter J. Trocchia Jr. Deborah E. Phillips Iris M. Mower Robert A. Minerd Colen Dwight McInnis Robert V. Lenertz Roscoe Raymond Kellum Jr. Harold Robert Hice Jr. Richard P. Collamati John Michael Balsay Dennis D. Berry Lawrence J. Astrauskas Martha E. Amos Janice P. Williams Douglas Paul Whitson Paul V. Thompson Donald R. Smith Gerard M. Pellegrini Kenneth Wayne Nye Jerry Wayne Moore John R. McDowell Ray L. McCullough Jack E. Lowry James H. Keels William Hettler Joost William V. Haltiwanger Jr. Kenneth W. Dennard Rudolph Christian Jr. Gary L. Cashwell Michael L. Cannon Denis W. Bolena

#### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Docket No. 910163-TL

### AFFIDAVIT OF ROBYN MITCHELL

STATE OF FLORIDA )
COUNTY OF DADE )

Before me personally appeared Robyn Mitchell, who, being first duly sworn, deposes and states as follows:

- 1. My name is Robyn Mitchell. I am an attorney licensed to practice law in the State of Florida. I was at all pertinent times employed by the Miami law firm of Adorno & Zeder.
- I have personal knowledge of all facts set forth in this Affidavit.
- 3. In or around April 1991, our firm was retained to assist in-house counsel in representing BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), in connection with proceedings before the Florida Public Service Commission which had been initiated by the Office of the Public Counsel. The proceedings involved an investigation into Southern Bell's trouble repair and reporting practices, and had been assigned Docket No. 910163-TL.
- 4. In the course of our firm's representation of Southern Bell, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with

my client, via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending Docket No. 910163-TL.

- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.
  - (d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

I followed this process for all of the employees with whom I communicated and from whom I took statements.

- 6. All communications in the interviews between me and Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to me as counsel for Southern Bell. The Southern Bell security department investigators participated simply to assist me and help expedite the process.
- 7. All employees were advised that I represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that our interview was confidential and subject to the company's attorney-client privilege. All employees were requested to maintain the confidentiality of the communications, and agreed to do so.
- 8. All employees were also informed that their statements might be used as evidence by Southern Bell in future litigation.
- 9. The employees with whom I communicated and from whom I took statements are identified on the attached schedule A.
- 10. To the best of my knowledge, the employee statements were at all times treated as confidential and were not disclosed to any third parties except for outside counsel and the <u>in camera</u> disclosure to the Public Service Commission.

Sworn to and subscribed before the this /kt day of April, 1994.

Notary Public, State of Florida
at Large JACKIE REITER
Notary Public, State of Florida
My Commission Exp. Jan. 14, 1997
No. CC253394
Bonded Thru General Insurance

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r., 1	10100	3,210 10 11 1

[ ] Produced \_\_\_\_\_

#### SCHEDULE A

Robert Raymond Rupe Peggy Joyce Whitehurst Teresa Villamizar Cora L. Travis Audrey D. Sutphin Sara S. Stake Rachel Snider Beryl Stevens Rollins Nancy Gilstrap Robak Richard Walton Newsome Brenda R. Muniz Geneva K. Morse Pat L. Michaud Wendy McGowan Steven A. Lemons Dorothy M. Lee Carolyn Seeley Lee Rolland B. Lawrence Laura McCraw Kings Joyce Vaughn Hardiman Shirley Green Carol Gort Brenda Davis Fowler Ruby D. Edwards Linda Wright Dufresne Julia Barlow Dean Linda B. Crawford Marilyn Goddeau Carpenter Rosa R. Campbell Annie Connor Bush Susan Burns Veronica Brady Jan H. Bilbro Sandra Bailes T. J. Adams James Alexander Woodard Martha B. Thomas Pamela Jean Stoltz Ronald L. Smith Terri Henning Pifer Clarence T. Massey Mary Florence Manis Fred C. Kurkowski Linda Lou Kenyon Linda L. Hastings

Ellen French Charlotte Ann Feaganes Gail Elkin Frank Marion Dukes Mary Ann A. Clark Annie Brockington Mary Jane Wunder James A. Thomas Dennis Slattery Jeffrey Charles Klink Donald R. Porter Hampton George Booker Joy Hoezler Willis Larry Wayne Williams Andrew Jackson Walker III Barbara Furman Thornton Karen Judith Stout William Henry St. Lawrence Jr. Carl F. Ramage Lawrence P. Potish Thomas David Muckenfuss III Mary Shannon Mitchell Robert Ryons Minahan Larry D. Mann Robert L. Land Michael D. Jones Jacob James Jr. Hal Jackson Stephen Charles Hoeltke Oscar Carlton Hoeltke Jr. Bruce Walter Higgins Carmen M. Haugh William J. Hartman Jr. Leslie N. Gray Charles Hobart Goode Raymond Wilmer Davis David Ray Copeland David Colosimo Warren Keith Butts Donald Burton Burger Ronald Eugene Browning Gertrude S. Brotherton Robert E. Bickham John David Beck Lawrence Edward Batchelor Shirley K. Perring

William Randolph Perry John Richard Albert Jerry Wayne Moore T. C. Taylor L. Earl Crittenden

#### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Carried Top

Docket No. 910163-TL

### AFFIDAVIT OF CORA MOLLOY

STATE OF FLORIDA )
COUNTY OF DADE )

Before me, the undersigned authority, personally appeared Cora Molloy, who, being first duly sworn, deposes and states as follows:

- 1. My name is Cora Molloy. I am an attorney licensed to practice law in the State of Florida. I was at all pertinent times employed by the Miami law firm of Adorno & Zeder.
- 2. I have personal knowledge of all facts set forth in this Affidavit.
- 3. In or around April 1991, our firm was retained to assist in-house counsel in representing BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), in connection with proceedings before the Florida Public Service Commission which had been initiated by the Office of the Public Counsel. The proceedings involved an investigation into Southern Bell's trouble repair and reporting practices, and had been assigned Docket No. 910163-TL.
- 4. In the course of our firm's representation of Southern Bell, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with

my client, via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending Docket No. 910163-TL.

- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.
  - (d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

I followed this process for all of the employees with whom I communicated and from whom I took statements.

All communications in the interviews between me and 6. Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to me as counsel for Southern Bell. The Southern Bell security department investigators participated simply to assist me and help expedite the process.

All employees were advised that I represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that our interview was confidential and subject to the company's attorney-client All employees were requested to maintain the privilege. confidentiality of the communications, and agreed to do so.

- All employees were also informed that their statements might be used as evidence by Southern Bell in future litigation.
- The employees with whom I communicated and from whom I took statements are identified on the attached schedule A.
- To the best of my knowledge, the employee statements were 10. at all times treated as confidential and were not disclosed to any third parties except for outside counsel and the in camera disclosure to the Public Service Commission.

Sworn to and subscribed before me this 4th day of April, 1994.

Notary Public, State of Florida

at Large

[ Personally known.

[ ] Produced

t **EARS** ANTIGUAND ] NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC219250 AV COMMISSION EXP. AUG. 2,1996

### SCHEDULE A

Allison Alexa Beckham Juanita C. Beasley Rebecca Jean Bailey Ruby Bonds Baggett John H. Lovelace Robert E. Little Raymond William Kinne Valerie A. Kent James S. Jones Martha D. Johnson John W. Hurst Frederick W. Hunter Jr. Harold William Humphrey Kenneth W. Hodges Shirley F. Hawkins Bonnie O. Harmon Frank Hand Jr. Robert Haber Helen F. Grantham Sandra Randall Floda Mary B. Fairhurst Mildred Etheridge Elizabeth S. Dugan Joyce Moon Davis Floyd W. Coleman Jimmy S. Cole Sybil O. Cody Francis M. Clark William H. Brown Thelma Eileen Bloski William J. Blackman William Thomas Bivens Nancy P. Wise John Alex Wells Jr. William L. Waters Mallory Kenneth Waters Carl L. Townsend J. G. Thomas Osborne Herbert Teeters Jr. David Jay Svendsen James H. Stevens John G. St. Amant Kenneth R. Scruggs Fred L. Sauers Therell Donald Roberts

Ethel H. Richardson Shirley S. Perring Wanda F. Payne Samuel G. Patroni Hargis Patroni Jr. Gayle D. Mullins Edward Morreale D. C. McDuffie Mildred S. Malone Leonard E. Warner Patricia H. Travis Tara R. Thomas Gary H. Swilley Nolan Simmons Barbara C. Rose Evelyn L. Platt Michael G. Myers Jack W. Moneypenny John T. McCagh Ryan S. Masuda Nan C. Martin Roger L. Marchant Robert T. Lovett Robert C. Lockward David Bruce Lobach Thomas Henry Jenkins Frances L. Harris Carl Goodholm Thomas M. Flowers John William Finnegan John Stanley Dean Richard P. Collamati James J. Canavan John E. Bulko Jr. James J. Boyle Cynthia J. Armel Howard T. Adams Jr. Laurie Virginia Johnson Jackie Griggs

### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

يو روسهم سي

Docket No. 910163-TL

### AFFIDAVIT OF BERNARD CONIFF

STATE OF FLORIDA )

COUNTY OF DADE )

. . .

Before me personally appeared Bernard Coniff who, being first duly sworn, deposes and states as follows:

- 1. My name is Bernard Coniff. I am an attorney licensed to practice law in the State of Florida. I was at all pertinent times employed by the Miami law firm of Adorno & Zeder.
- 2. I have personal knowledge of all facts set forth in this Affidavit.
- 3. In or around April 1991, our firm was retained to assist in-house counsel in representing BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), in connection with proceedings before the Florida Public Service Commission which had been initiated by the Office of the Public Counsel. The proceedings involved an investigation into Southern Bell's trouble repair and reporting practices, and had been assigned Docket No. 910163-TL.
- 4. In the course of our firm's representation of Southern Bell, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with

my client, via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending Docket No. 910163-TL.

- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.
  - (d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

I followed this process for all of the employees with whom I communicated and from whom I took statements.

Russell Nelson Avis Joan M. Wynn Clifford Wynn Louis H. Woodlief Gary Wilson Robert H. Wells Jay Barry Weinstein James D. Smith Mark A. Sheaf Ivan Scott Roberts John Plant Patricia Ann Phelan Michael A. Patregnani Madelyn T. Nester Jacquelynn B. Mize Georgia J. Mikle William Charles Mieback Gary Lee Maser Viola Garren Maphis Maria Luongo Robert Little Mary Lou Kulich Joanne D. Knowles Mary C. Klipp Patricia Maureen Kiddy Lela T. Humphrey Marsha Hill Carol R. Hill Cora L. Harrison Pasquale M. Guariglia Virginia Garcia Mary Flanagan Jacquelyn Evans Dorothy W. Crooms Edna Maye Clemons Kim E. Cadden Kae Brooks Sherian D. Brittle Maria Brittein Charlotte L. Brewer Margaret Bierer Audrey H. Basel Annie Katherine Adams Ismael Perera Janis L. Hurt Marquerite Winter

Elizabeth G. Williams Kenneth M. Szymczak Anthony H. Spalding Nancy M. Blaney Roger Merle Anderson Jim W. Stewart Walter Dopheide John W. King Robert Welt Dudley C. Staley III John Seler Jose M. Mirabent Jackie B. Harden Jaime Leon Duran Eduardo Andrade Gussie Owens Williams Sandra L. Terry Larry L. Rorrer Douglas S. Marguis Ralph A. Mancusi Thomas E. Langen Charles C. Kimbrell April D. Ivy Melanie D. Davis Bernardo Cueto Charles Carroll Angel Paredes Charlie David Chasteen Gregory K. Berman Mary Ann Bennett Kathleen A. Rodriguez Richard Phillips Dorothy E. Hall Geraldo M. Fundora Philip J. Casarino Beverly R. Burns William Henry Williams Jr. Sandra Carroll Kahle Charles Remee Robert T. McElwee Dennis Marshall Ronald Gordon Kraft Richard W. Kirby III Robert Fecht Ronald L. Gillam Edward Victor Lubert Jr.

Raymond Kummer Manuel Carreno

### FLORIDA PUBLIC SERVICE COMMISSION

In re: Petition on Behalf of the Citizens of the State of Florida to Initiate Investigation into the Integrity of SOUTHERN BELL TELEPHONE AND TELEGRAPH COMPANY's Repair Service Activities and Reports.

Docket No. 910163-TL

#### AFFIDAVIT OF ROSANNE OLMSTEAD

STATE OF FLORIDA )

COUNTY OF DADE )

Before me personally appeared Rosanne Olmstead who, being first duly sworn, deposes and states as follows:

- 1. My name is Rosanne Olmstead. I am an attorney licensed to practice law in the State of Florida. I was at all pertinent times employed by the Miami law firm of Adorno & Zeder.
- 2. I have personal knowledge of all facts set forth in this Affidavit.
- 3. In or around April 1991, our firm was retained to assist in-house counsel in representing BellSouth Telecommunications, Inc., d/b/a Southern Bell Telephone and Telegraph Company ("Southern Bell"), in connection with proceedings before the Florida Public Service Commission which had been initiated by the Office of the Public Counsel. The proceedings involved an investigation into Southern Bell's trouble repair and reporting practices, and had been assigned Docket No. 910163-TL.
- 4. In the course of our firm's representation of Southern Bell, I interviewed and took statements from a number of Southern Bell employees. My purpose in this regard was to communicate with

my client, via its employees, to develop the facts necessary to provide legal advice and representation in connection with the pending Docket No. 910163-TL.

- 5. I communicated with the Southern Bell employees under the supervision of in-house attorney Robert G. Beatty. At his direction, I followed the following procedure:
  - (a) I formed part of a team with three in-house security investigators in order to expedite the process of interviewing the large number of employees involved.
  - (b) I would interview the first employee together with one investigator. At the conclusion of the interview, I would leave the room to commence the second interview, at which time the investigator would prepare a draft statement for the first employee's signature.
  - (c) The second investigator would attend and assist my interview with the second employee, following which I would leave the room and commence interviewing a third employee while the second investigator prepared a draft statement for the second employee.
  - (d) After the investigator completed a draft statement for the employee interviewed, I would return to the room, review the draft transcription prepared by the investigator, make amendments to the statement with the employee as necessary, and obtain the employee's execution of his or her statement.

I followed this process for all of the employees with whom I communicated and from whom I took statements.

- 6. All communications in the interviews between me and Southern Bell's employees, and the statements themselves, were from the Southern Bell employees interviewed to me as counsel for Southern Bell. The Southern Bell security department investigators participated simply to assist me and help expedite the process.
- 7. All employees were advised that I represented Southern Bell and was not acting as the attorney for any particular individual. The employees were further advised that our interview was confidential and subject to the company's attorney-client privilege. All employees were requested to maintain the confidentiality of the communications, and agreed to do so.
- 8. All employees were also informed that their statements might be used as evidence by Southern Bell in future litigation.
- 9. The employees with whom I communicated and from whom I took statements are identified on the attached schedule A.
- 10. To the best of my knowledge, the employee statements were at all times treated as confidential and were not disclosed to any third parties except for outside counsel and the <u>in camera</u> disclosure to the Public Service Commission.

Rosanne Olmstead, Esq.

Sworn to and subscribed before me this 4% day of April, 1994.

Notary Pub Lacob Reflecte of Florida
at Eatropy Notary Public, State of Florida
My Commission Exp. Jan. 14, 1997
No. CC253394
Bonded Thru General Insurance

[Print, type or stamp]

√ Personally known.

[ ] Produced

### SCHEDULE A

Edwin E. Williams Helen C. Vought Reba M. Smith Crystal M. Smith William Shelley Barbara Roberts William E. Reid Donald R. Porter David E. Oliver Peter Murray Betty Jean Moore Dorothy L. Miller Linda Fuller Mayo Lynn Lytle Floyd B. Knowles Elaine Jones Phyllis C. Huffman Martha A. Horne Robert T. Herndon Linda M. Henderson Doris Heilfurth Steven D. Hebert Pamela J. Gray Leonard A. Figler Jr. James D. Farless W. A. England Carol Marie Egers Mary H. Dunn Beverly Ann Davis Anne M. Chester Gerry M. Blouin Peter Zambouros Raymond L. White Harold R. Weaver Miriam C. Wallace Joseph A. Violante Helen Vance Marie V. Talbert Eleanor M. Tagner Alice W. Short Julia H. Richmond Rosemary Pulazzo Richard E. Peeples Shirley Owens R. Albert Ousterhoudt Carmen R. Ortiz Mary L. Norberg Lucinda G. Nichols Roger L. Morse Raymond L. Montgomery Michael J. Mecca Michael McGrory Karen A. McCarthy Susan K. Marsh John L. Markham George W. Mainer Karen S. Louis George H. Lewis Thomas S. Ladomirak Calista M. Klima Michael A. Jacob Franklin T. Holden Brenda Harrell Wendell Curtis Guyer Linda H. Giovinazzo Patricia Freire Jerry P. Fink Ollie E. Eaves Susan Eckhoff Fred L. Dunnam Saundra H. Davis Joann B. Davis Thomas Crampton Robert W. Corriveau Gregory James Coffone Ruby M. Cleveland Karen M. Cavanaugh Inez D. Carson Frank Leland Carhart Margaret B. Cantrell Larry Byrd Brenda S. Burroughs James M. Bryant Susan Diana Boggs Kathy C. Blair Willie L. Andrews William R. Knight Joseph H. Bullock Louis C. Bertone Jr. Eddy Herrera Robert E. Weathersby

Roberto I. Valdes Dinah D. Sanchez Larry Rorrer Gordon Miller Spencer M. Melton K. R. Mathews Carlotta Renee Jenkins Carmen Hernandez Christina Ann Haney Margie Gray Laura D. Farmer Derrall Reynolds Wilcox Charlotte Paige Silvia Lom-Ajan Norma S. Cadwallader Linda Armstrong Robert Q. Taylor Frank J. Sullivan Stephen A. Shaw James Howard Nance Charles W. McFarlin Nicole Maxfield Georgina Maestri Mike J. Lewis Raymond K. Kummer Jessie S. Dyett James A. Woodard Daniel W. Peacock