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							Overtime &	DIRECT	DIRECT SUPPORT	INDIRECT		LABOR RATE BEFORE		2000
		UNION	CDA	JC	JOBTITLE	BASERATE		DEPARTMENT	AND SUPERVISION	DEPARTMENT	AND SUPERVISION			LOADED RATE 53.44
			CDA		BUSINESS RESPONSE SPECIALIST	21.45	4.48	1.33	4.19	0.81	4.06	36.31	17.13	53.44
	FL1G	IBEW _			DESIGN TECHNICIAN	21.45	4.48	1.33	4.19	0.81	4.06	36.31	17.13	50.55
- 1	FL1G		11		ASSIGNER - DISPATCHER	20.29	4.24	1.25	3.97	0.76	3.84	34.35	16.20	
4	FL1G	IBEW _			COMPLEX LINE ASSIGNER	19.05	3.98	1.18	3.72	0.72	3.61	32.25	15.21	47.46
5		IBEW	11		ASSIGNMENT CLERK	16.71	3.49	1.03	3.27	0.63	3.17	28.29	13.34	41.63
4		IBEW	111		ADMINISTRATIVE SUPPORT CLERK	14.38	3.00	0.89	2.81	0.54	2.72	24.34	11.48	35.83
	FL1G	IBEW	11			13.94	2.91	0.86	2.72	0.52	2.64	23.60	11.13	34.73
	FL1G	IBEW	11		FAC CLERK	13.94	2.91	0.86	2.72	0.52	2.64	23.60	11.13	34.73
4	FL1G	IBEW	11	G	GENERAL CLERK	10.34	2.01	0.00		<u> </u>				

## NH 3/6/07 (entire document) CONFIDENTIAL

PSC-02-0630

This confidentiality request was filed by or for a "telco" for DNO4656-04No ruling is required unless the material is subject to a request per 119.07, FS, or is admitted in the record per Rule 25-22.006(8)(b), FAC.

(x-ret DN 02352-02)

DOCUMENT NUMBER-DATE

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## 2000 Management Labor Rates

Florida	A	В	C	D	£	F	6	H	I	J	Κ
					DIRECT	DIRECT SUPPORT	INDIRECT	INDIRECT SUPPORT	LABOR RATE BEFORE		2000
	CURRENT BANDS	PREVIOUS VW BANDS	BASERATE	VIP	DEPARTMENT	AND SUPERVISION	DEPARTMENT	AND SUPERVISION	BENEFITS LOADING	BENEFITS	LOADED RATE
4M/4L		Red	31.73	3.49	1.96	6.20	1.19	6.01	50.59	23.77	74.35
5L		Silver and Green	22.12	2.21	1.37	4.32	0.83	4.19	35.04	16.46	51.49
6L		Blue	16.59	1.66	1.02	3.24	0.62	3.14	26.28	12.34	38.62
1											

5 Notes:

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Verizon Incentive Plan (VIP) is based on the established company VIP targets.

- Minimum and Maximum Ranges represent the established Verizon ranges as of July 2001.

- The hourly base rate calculation is calculated based on an average 2,080 hours worked annually. The calculation is Mid-Point/ 2,080 hours.

## DECLASSIFIED