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BARRY RICHARD

COMMISSION
CLERK

TALLAHASSEE (Resident Office)

NEW YORK

WASHINGTON, D.C.

August ¹³/₁₂, 2009

VIA HAND DELIVERY

Ms. Ann Cole
Division of the Commission Clerk and
Administrative Services
Florida Public Service Commission
Betty Easley Conference Center
2540 Shumard Oak Boulevard, Room 110
Tallahassee, FL 32399-0850


Re: Docket No. 080677-EI and Docket No. 090130-EI

Dear Ms. Cole:

Enclosed for filing on behalf of Florida Power & Light Company ("FPL") are an original and seven (7) copies of its Second Revised Request for Confidential Classification regarding FPL's supplemental responses to Staff's Third Set of Interrogatories No. 16, Fourth Set of Interrogatories No. 32, and Eighth Set of Interrogatories No. 97. The original includes Exhibit A through C. The previously filed Exhibit D is incorporated herein by reference. The seven (7) copies do not include the exhibits.

Exhibit A consists of the confidential documents, and all information that FPL asserts is entitled to confidential treatment has been highlighted. Exhibit B is an edited version of Exhibit A, in which the information FPL asserts is confidential has been redacted. Exhibit C consists of FPL's justification table for its Request for Confidential Classification. Exhibit D contains the affidavit of Kathleen Slattery in support of FPL's Request for Confidential Classification. Also included in this filing is a compact disc containing FPL's Request for Confidential Classification only in Microsoft Word format.

Please contact me if you or your Staff has any questions regarding this filing.

Sincerely,

Barry Richard

Enclosures
cc: Parties of Record (w/out enc.)
TAL 451,524,922v1 8-11-09

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- ECR
- GCL
- OPC
- RCP
- SSC
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- BOSTON
- BRUSSELS*
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- FORT LAUDERDALE
- HOUSTON
- LAS VEGAS
- LONDON*
- LOS ANGELES
- MIAMI
- MILAN*
- NEW JERSEY
- NEW YORK
- ORANGE COUNTY
- ORLANDO
- PAI M BEACH COUNTY
- PHILADELPHIA
- PHOENIX
- ROME*
- SACRAMENTO
- SHANGHAI
- SILICON VALLEY
- TALLAHASSEE
- TAMPA
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- TYSONS CORNER
- WASHINGTON, D.C.
- WHITE PLAINS
- ZURICH
- *STRATEGIC ALLIANCE

DOCUMENT NUMBER-DATE
08411 AUG 13 09

**BEFORE THE
FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition for rate increase by)
Florida Power & Light Company)

Docket No: 080677-EI

In re: 2009 depreciation and dismantlement)
study by Florida Power & Light Company)

Docket No. 090130-EI
Served: August ~~12~~₁₃, 2009

**FLORIDA POWER & LIGHT COMPANY'S AND INTERVENORS' SECOND
REVISED REQUEST FOR CONFIDENTIAL CLASSIFICATION OF STAFF'S THIRD
SET OF INTERROGATORIES NO. 16, STAFF'S FOURTH SET OF
INTERROGATORIES NO. 32, AND STAFF'S EIGHTH SET OF
INTERROGATORIES NO. 97, AND REQUEST FOR DETERMINATION BY FULL
COMMISSION**

Florida Power & Light Company ("FPL") and Intervenor FPL employees, pursuant to Rule 25-22.006, Florida Administrative Code, and Section 366.093 of the Florida Statutes, hereby requests confidential classification of competitively sensitive and private compensation information. In support of its request, FPL states as follows:

1. On July 21, 2009, FPL filed a Request for Confidential Classification for its responses to Staff's 3rd Set of Interrogatories No. 16 and Staff's 4th Set of Interrogatories No. 32. As indicated therein, similar information was pending production pursuant to an outstanding discovery request. On July 27, 2009, FPL timely provided its response to the outstanding discovery request (Staff's Eighth Set of Interrogatories Nos. 97) and filed a Revised Request for Confidential Classification to incorporate that response. On August 6, 2009, Staff requested specific supplements to FPL's responses to this discovery, and subsequently, Staff filed a motion compelling FPL to supplement its responses. Accordingly, FPL is filing this Second Revised Request for Confidential Classification to protect confidential information included in FPL's supplemental responses to this discovery. This second revised request, and all exhibits attached hereto, are intended to replace and supersede FPL's July 21st Request, FPL's July 27th Revised

DOCUMENT NUMBER-DATE

08411 AUG 13 09

FPSC-COMMISSION CLERK

Request, and Exhibits A, B, and C thereto. FPL requests that the Exhibits A, B, and C that were previously provided be returned to FPL and be replaced with those attached. FPL incorporates herein by reference the Exhibit D previously provided.

2. The Staff of the Florida Public Service Commission (“Staff”) has requested copies of confidential information contained in FPL’s supplemental discovery responses. This request is being filed pursuant to Rule 25-22.006, Florida Administrative Code, to request confidential treatment of the information made available to Staff. FPL understands that similar requests for confidential classification are being made by other electric investor-owned utilities. Given the need for consistency in regulatory determinations on similar issues, and the harm to customers and to FPL’s business operations which would result from the disclosure of this information, FPL seeks the determination of the full Commission on this request.

3. Attached hereto and made a part hereof are the following exhibits: Exhibit A consists of documents for which FPL seeks confidential treatment with the confidential information highlighted; Exhibit B consists of edited versions of the documents with the confidential information redacted; and Exhibit C is a table containing a line-by-line and page-by-page identification of the information for which confidential treatment is sought and references to the specific statutory basis or bases for the claim of confidentiality and to the affidavit in support of the requested classification. Exhibit D, which was previously provided and which is incorporated herein by reference, is a copy of the affidavit of Kathleen Slattery, attesting to the detrimental impacts FPL anticipates as a result of the public disclosure of this competitively sensitive compensation information.

4. Section 366.093(3), Florida Statutes, sets forth the types of information which may receive confidential treatment. Specifically, that section states as follows:

Proprietary confidential business information means information, regardless of form or characteristics, which is *owned or controlled by the person or company, is intended to be and is treated by the person or company as private in that the disclosure of the information would cause harm to the ratepayers or the person's or company's business operations, and has not been disclosed* unless disclosed pursuant to a statutory provision, an order of a court or administrative body, or private agreement that provides that the information will not be released to the public. Proprietary confidential business information *includes, but is not limited to:*

- (a) Trade secrets.
- (b) Internal auditing controls and reports of internal auditors.
- (c) Security measures, systems, or procedures.
- (d) Information concerning bids or other contractual data, the disclosure of which would impair the efforts of the public utility or its affiliates to contract for goods or services on favorable terms.
- (e) Information relating to competitive interests, the disclosure of which would impair the competitive business of the provider of the information.
- (f) Employee personnel information unrelated to compensation, duties, qualifications, or responsibilities.

(emphasis added). The statutory standard is clear. Information is entitled to confidential treatment if it: (1) is owned or controlled by the company; (2) is intended to be and is treated by the person or company as private; (3) would cause harm to the ratepayers or the persons' or company's business operations; and (4) has not been disclosed unless disclosed unless pursuant to some order or agreement that further protects the information from public disclosure.

5. The legislature has determined that certain categories of information, i.e., the information listed in subsections (a) through (f), are *automatically* entitled to confidential treatment. But the statute is equally clear that any information that meets the criteria of the statute, as set forth above, is entitled to be protected under Section 366.093. The information subject to this request meets these criteria and should be afforded confidential protection.

6. According to Section 366.093(3)(f), Florida Statutes, personnel information unrelated to compensation is entitled to automatic protection; however, nothing in that section

precludes (and in fact the section specifically authorizes) a determination that information related to compensation *should* be afforded confidential treatment if the relevant criteria are met, particularly given the competitively sensitive nature of the information and the harm to customers and the company's operations which would be a direct result of its disclosure.

7. The Commission has recognized and utilized its ability to protect competitively sensitive compensation information from public disclosure and has determined on multiple occasions that it was appropriate to do so. In each instance, the information was determined to be competitively sensitive and protected by Section 366.093(3)(e), Florida Statutes. *See*, Order No. PSC-05-0626-PCO-EI, issued June 7, 2005, Docket No. 050078-EI, *In re: Petition for rate increase by Progress Energy Florida, Inc.* (allowing employee compensation information to receive confidential treatment); Order No. PSC-02-1755-CFO-GU, issued December 12, 2002, Docket No. 020384-GU, *In re: Petition for rate increase by Peoples Gas System* (allowing executive compensation and executive incentive compensation to receive confidential treatment); Order No. PSC-02-1613-PCO-GU, issued November 21, 2002, Docket No. 020384-GU, *In re: Petition for rate increase by Peoples Gas System* (allowing compensation philosophy and incentive compensation to receive confidential treatment); Order No. PSC-02-0050-PCO-EI, issued January 7, 2002, Docket No. 010949-EI, *In re: Request for rate increase by Gulf Power Company* (allowing incentive compensation plan to receive confidential treatment); Order No. PSC-0102528-CFO-EI, issued December 28, 2001, Docket No. 010001-EI, *In re: Fuel and purchased power cost recovery clause and generating performance incentive factor* (allowing employees' names, positions, and factors considered in their compensation to receive confidential treatment).

8. Thus, the Commission, while having full access to as much individual compensation information as it deems appropriate to fulfill its regulatory functions, has consistently agreed that individual compensation information should not be (nor need be) publicly disclosed. The same principles should be upheld and applied in this instance. The Commission and its Staff has requested and been provided with detailed individual compensation information and will review that information in fulfilling its regulatory responsibilities. But public disclosure of the individual information to which the Commission has access by virtue of its regulatory function is wholly unnecessary to those responsibilities and, as discussed in more detail below and supported through the attached affidavit, would cause irreparable harm both to the company as well as its customers. Moreover, such an action would disregard a longstanding fundamental respect for privacy that the Commission's actions in the past have maintained.

9. FPL recognizes that compensation information in aggregated or summary form in some cases may not meet the criteria for confidential treatment and has not sought such treatment in this instance. For example, in one order denying confidential treatment over summary-level compensation information, the Commission stated that the information that was the subject of that request did not reveal "any specifics of compensation plans or compensation levels *that would cause irreparable harm to [the utility's] competitive plans.*" (emphasis added). Order No. PSC-02-0235-CFO-EI, issued February 25, 2002, Docket No. 010949-EI, *In re: Request for rate increase by Gulf Power Company*. But the Commission went on to state that "the information is given in total dollar amounts and percentages and does not reveal individual employees' names, levels, incentive compensation, or bonuses *which would be competitively sensitive or confidential in nature*" (emphasis added). *Id.* Clearly the Commission has recognized the competitively sensitive nature of certain types of compensation information in the

past and should do so in this instance as well.

10. FPL has provided, in a publicly available manner, a variety of information related to employee compensation. Consistent with the requirements of the Securities Exchange Commission, FPL publicly discloses specific compensation information for its top officers. Additionally, FPL has provided in response to Staff's Eighth Set of Interrogatories No. 97, a public document containing compensation averages by title for all employees with total compensation greater than \$165,000. FPL has provided this data in a publicly available manner, and also has made the detail-level information including names and positions available to the Commission and its Staff. FPL respectfully submits that it has provided all information requested and has cooperated fully with Staff in response to such requests, and that the Commission and its Staff have all the information needed for purposes of its review. FPL is requesting protection only for information whose public disclosure would cause the Company and its customers irreparable harm.

11. The specific information that is the subject of this Request continues to be available to the Commission and its Staff. However, it is not consistent with the interests of FPL or its customers to make this information publicly available. FPL operates within a highly competitive market for talented employees. Disclosure of compensation and incentive compensation information would enable competing employers to meet – or beat – the compensation offered by FPL. This would result in (i) the loss of highly skilled and trained employees to competitors and the inability to attract new talent, or (ii) the need to increase the level of compensation and incentives already paid in order to retain these employees and attract new talent. In other words, public disclosure of this information would become a benchmark for salary negotiations. For example, director X (whether currently employed by FPL or being

recruited by FPL) will demand the same salary as director Y – leaving if his terms are not met or increasing the cost of compensation to the Company if his terms are met. In addition, competitors would be able to pinpoint salaries of specific FPL employees for specific job roles, whether by explicit reference or deduction, thus leading to the poaching of FPL employees by competitors and similarly increasing costs to customers. Recruiting and hiring costs likewise would increase, again imposing additional costs on FPL’s customers. The information provided in response to Staff’s discovery and supplied as a public document provides adequate information for the Commission to fulfill its ratemaking responsibility while helping to ensure customer costs are not unnecessarily increased by virtue of releasing identifying information with respect to employee compensation.

12. The harm to customers that would directly result from publicly disclosing employee-specific compensation information is obvious. Overall costs and performance will be affected by such disclosure as the Company is forced to pay to retain, or pay to replace and train new employees. These principles are not unique to electric utilities in Florida. For precisely these same reasons, compensation information not otherwise required to be publicly disclosed by Securities and Exchange Commission rules, is held to be confidential by any major company in the United States. Such competitively sensitive information is entitled to protection pursuant to Section 366.093(3)(e), Florida Statutes.

13. Confidential treatment for salary information linked with employee names is also necessary to protect the individual employees’ rights to privacy. In Florida, a citizen's right to privacy is independently protected by the state constitution. *See*, Art. V, § 23, Fla. Const. Accordingly, the citizens of Florida, in amending the state constitution, explicitly recognized individual privacy interests. To protect the privacy interests of its employees (who are not

subject to the mandatory disclosure requirements of the Securities and Exchange Commission), FPL and the Intervenor employees will continue to request confidential treatment for individual employees' salaries linked to their names and titles. FPL maintains this information as confidential and it has not been disclosed.

14. The Commission should determine that the information highlighted in Exhibit A and information linking particular employees to their compensation information is entitled to protection pursuant to Section 366.093(3)(e), Florida Statutes, or alternatively, that this information should be protected as confidential pursuant to the Commission's general authority granted by Section 366.093(3), Florida Statutes, for all the reasons discussed above. Upon a finding by the Commission that the material in Exhibit A for which FPL seeks confidential treatment is proprietary confidential business information within the meaning of section 366.093(3), Florida Statutes, such materials should not be declassified for a period of at least eighteen (18) months and should be returned to FPL as soon as the information is no longer necessary for the Commission to conduct its business. *See* § 366.093(4), Fla. Stat.

WHEREFORE, for the above and foregoing reasons, the undersigned respectfully request that this Commission determine that (i) confidential classification of this information is available pursuant to Section 366.093(3), Florida Statutes; (ii) disclosure of competitively sensitive compensation information would detrimentally impact FPL and its customers by reducing the quality of service or increasing the cost of service; (iii) disclosure of individual employees' names and salary information would be a violation of their constitutionally protected privacy interests and (iv) this information therefore should be treated as confidential and protected from public disclosure.



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*Counsel for Florida Power & Light
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CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and correct copy of the foregoing has been furnished by U.S. Mail and electronically this ^{13TH}~~12~~th day of August, 2009 to the individuals listed on the attached service list.



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EXHIBIT B
INTERROGATORIES 16, 17

KEY	Executive Name	Job Title	Group / FPL	Group Officer	FPL Officer	a. Base Salary	b. Stock Awards	c. Option Awards	d. Non-equity Incentive Comp.	e. All Other	f. Total Compensation	g. Allocated to FPL - Net of AMF	h. Adjusted Jurisdictional Other O&M
1	HAY, LEWIS, III	Chairman & CEO, FPL Group	Group	x	x	\$ 1,252,800	\$ 7,048,588	\$ 748,400	\$ 2,000,000	\$ 52,041	\$ 11,101,809	\$ 7,653,587	\$ 7,584,016
2	ROBO, JAMES L.	President & COO, FPL Group	Group	x	-	\$ 753,573	\$ 2,235,074	\$ 517,968	\$ 957,600	\$ 20,348	\$ 4,484,564	\$ 3,091,658	\$ 3,063,555
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4	PIMENTEL, ARMANDO, JR.	Exec VP Finance & CFO	Group	x	x	\$ 445,579	\$ 926,675	\$ 172,656	\$ -	\$ 60,983	\$ 1,605,893	\$ 1,107,103	\$ 1,097,039
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23	STALL, J. ARTHUR	Exec VP Nuclear Division	Group	x	x	\$ 587,225	\$ 1,410,984	\$ 194,238	\$ 448,091	\$ 15,563	\$ 2,656,100	\$ 1,328,050	\$ 688,010
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28	OLIVERA, ARMANDO J.	President & CEO, Florida Power & Light	FPL	-	x	\$ 593,185	\$ 1,605,787	\$ 345,312	\$ 651,786	\$ 14,954	\$ 3,211,024	\$ 3,211,024	\$ 3,181,836
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Total						\$ 14,628,408	\$ 25,976,924	\$ 2,681,933	\$ 10,577,241	\$ 1,782,687	\$ 56,614,182	\$ 40,899,073	\$ 34,980,141

Notes:
 - Please refer to end notes.

KEY	Executive Name	Job Title	Group / FPL	Group Officer	FPL Officer	a. Base Salary	b. Stock Awards	c. Option Awards	d. Non-equity Incentive Comp.	e. All Other	f. Total Compensation	g. Allocated to FPL - Net of AMF	h. Adjusted Jurisdictional Other O&M
1	HAY, LEWIS, III	Chairman & CEO, FPL Group	Group	x	x	\$ 1,306,032	\$ 6,907,546	\$ 901,604	\$ 1,828,445	\$ 37,356	\$ 10,980,983	\$ 7,427,537	\$ 7,363,291
2	ROBO, JAMES L.	President & COO, FPL Group	Group	x		\$ 786,240	\$ 2,487,716	\$ 624,000	\$ 880,588	\$ 13,416	\$ 4,791,961	\$ 3,241,282	\$ 3,221,974
3													
4	PIMENTEL, ARMANDO, JR.	Exec VP Finance & CFO	Group	x	x	\$ 546,000	\$ 949,243	\$ 208,000	\$ 535,080	\$ 10,000	\$ 2,248,323	\$ 1,520,766	\$ 1,511,707
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23	STALL, J. ARTHUR	Exec VP Nuclear Division	Group	x	x	\$ 813,600	\$ 1,445,205	\$ 234,000	\$ 601,328	\$ 15,201	\$ 2,909,333	\$ 1,454,667	\$ 669,240
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28	OLIVERA, ARMANDO J.	President & CEO, Florida Power & Light	FPL		x	\$ 618,488	\$ 1,644,786	\$ 416,000	\$ 606,118	\$ 14,648	\$ 3,300,020	\$ 3,300,020	\$ 3,280,362
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Total						\$ 14,992,125	\$ 28,374,551	\$ 3,194,804	\$ 11,042,308	\$ 839,785	\$ 56,443,674	\$ 40,586,616	\$ 34,723,609

Notes:
Please refer to end notes.

KEY	Executive Name	Job Title	Group / FPL	Group Officer	FPL Officer	a. Base Salary	b. Stock Awards	c. Option Awards	d. Non-equity Incentive Comp.	e. All Other	f. Total Compensation	g. Allocated to FPL - Net of AMF	h. Adjusted Jurisdictional Other O&M
1	HAY, LEWIS, III	Chairman & CEO, FPL Group	Group	x	x	\$ 1,358,273	\$ 7,183,848	\$ 937,668	\$ 1,901,583	\$ 38,514	\$ 11,419,886	\$ 7,509,717	\$ 7,430,978
2	ROBO, JAMES L.	President & COO, FPL Group	Group	x		\$ 817,690	\$ 2,587,225	\$ 648,960	\$ 915,812	\$ 13,832	\$ 4,983,518	\$ 3,277,162	\$ 3,242,801
4	PIMENTEL, ARMANDO, JR.	Exec VP Finance & CFO	Group	x	x	\$ 567,840	\$ 987,213	\$ 216,320	\$ 558,483	\$ 10,310	\$ 2,338,186	\$ 1,537,578	\$ 1,521,457
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23	STALL, J. ARTHUR	Exec VP Nuclear Division	Group	x	x	\$ 638,144	\$ 1,503,013	\$ 243,360	\$ 625,381	\$ 15,672	\$ 3,025,570	\$ 1,512,785	\$ 633,205
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28	OLIVERA, ARMANDO J.	President & CEO, Florida Power & Light	FPL		x	\$ 643,228	\$ 1,710,557	\$ 432,640	\$ 630,363	\$ 15,102	\$ 3,431,889	\$ 3,431,889	\$ 3,395,905
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Total						\$ 16,891,810	\$ 27,429,633	\$ 3,322,998	\$ 11,484,001	\$ 816,731	\$ 58,844,671	\$ 41,607,406	\$ 34,924,585

Notes:
Please refer to end notes.

KEY	Executive Name	Job Title	Group / FPL	Group Officer	FPL Officer	a. Base Salary Net of AMF	b. Stock Awards Net of AMF	c. Option Awards Net of AMF	d. Non-equity Incentive Comp. - Net of AMF	e. All Other - Net of AMF	f. Total Compensation - Net of AMF	g. Allocated to FPL - Net of AMF	h. Adjusted Jurisdictional Other O&M
1	HAY, LEWIS, III	Chairman & CEO, FPL Group	Group	x	x	\$ 1,412,604	\$ 7,471,202	\$ 975,175	\$ 1,977,646	\$ 39,708	\$ 11,876,335	\$ 7,705,366	\$ 7,627,103
2	ROBO, JAMES L.	President & COO, FPL Group	Group	x	-	\$ 850,397	\$ 2,690,714	\$ 674,918	\$ 952,445	\$ 14,260	\$ 5,182,735	\$ 3,362,658	\$ 3,328,405
4	PIMENTEL, ARMANDO, JR.	Exec VP Finance & CFO	Group	x	x	\$ 590,554	\$ 1,026,701	\$ 224,973	\$ 578,743	\$ 10,630	\$ 2,431,600	\$ 1,577,622	\$ 1,561,598
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23	STALL, J. ARTHUR	Exec VP Nuclear Division	Group	x	x	\$ 663,670	\$ 1,563,133	\$ 253,094	\$ 650,398	\$ 16,158	\$ 3,146,451	\$ 1,573,226	\$ 813,607
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28	OLIVERA, ARMANDO J.	President & CEO, Florida Power & Light	FPL	-	x	\$ 668,957	\$ 1,778,979	\$ 449,946	\$ 655,577	\$ 15,570	\$ 3,669,028	\$ 3,569,028	\$ 3,532,776
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Total						\$ 16,215,483	\$ 28,826,714	\$ 3,455,600	\$ 11,943,381	\$ 772,002	\$ 60,913,060	\$ 42,794,202	\$ 36,514,895

Notes:
Please refer to end notes.

Endnotes

The responses to Interrogatory numbers 16 (regarding officers of FPL Group, Inc.) and 17 (regarding officers of Florida Power & Light Company) have been consolidated into one response, which encompasses 44 total positions.

There are no non-officer employees of FPL Group, Inc. Accordingly, compensation data for every employee of FPL Group, Inc. is included in this consolidated response to Interrogatories 16 and 17. One elected officer of Florida Power & Light Company is not included in this response because the officer's position is not considered an "executive" position; therefore, the position is budgeted within the general employee population (not in the executive budget location) and compensation data related to such individual/position is included in consolidated response to Staff Interrogatories 32 and 97 instead. The list of 44 total FPL Group, Inc. and Florida Power & Light Company officers/officer positions included in this response do not reflect turnover in those positions since the end of 2008; this is appropriate because the 2009 through 2011 budgets were finalized prior to year-end 2008 and therefore also do not reflect turnover/changes since that time.

With regard to parts "a" through "f" of the question, FPL does not charge or budget each and every component of total compensation on a per executive basis. Most budgeting activity at FPL is performed in aggregated amounts, whether by budget area or by group of employee or by type of compensation. FPL does maintain a separate executive budget location that includes but is not limited to base salary, annual incentive, long term incentive compensation and other compensation for (1) executives of FPL Group, (2) executives who are employed by FPL but are shared, and (3) executives who solely perform FPL functions. In an effort to respond to part "a" through "f" of the question, FPL has assembled, by individual, estimated 2008 actual costs and 2009 through 2011 forecasts.

The 2008 figures were based on a calculation of total employee compensation for that period. 2008 "Base Salary," "Non-Equity Incentive Comp," and "All Other" compensation amounts were obtained from payroll records, and the values of "Stock Awards" and "Option Awards" were calculated based on the expected grant date value of all equity compensation awards granted during 2008.

With respect to the estimates for 2009 through 2011, the information used was largely based on the assumptions for the executive location budget. "Base Salary," "Non-Equity Incentive Comp," and some "All Other" compensation expenses are estimated by individual. Regarding the "Stock Awards" and "Option Awards," FPL calculated an expected grant date fair value of the estimated grants that would be awarded to each executive in each year. The grant date fair value is the total value of the equity compensation that is awarded to the executive in a given year, but note that equity compensation grants are expensed ratably over the period in which they are earned until fully "vested." This is usually a three-year accrual/vesting period.

In summary, the "Total Compensation" column provides a reasonable estimate of the amount of compensation each executive received in 2008 and is reasonably expected to be awarded in each of 2009, 2010 and 2011.

Once all of the "Total Compensation" numbers for 2008 through 2011 were determined, an affiliate allocation rate was then applied to more accurately reflect the amount of expense to FPL for each individual. This value is reflected in the "Allocated to FPL" column.

The column labeled "Adjusted Jurisdictional Other O&M" was estimated by taking the net-of-allocations dollars shown in the "Allocated to FPL" column and subtracting: 1) compensation charged to clauses, and 2) capitalized payroll, and 3) the jurisdictional factor applicable to each year consistent with MFR C-1.

FPL performs a detailed annual benchmarking analysis of its pay levels to ensure alignment with the market in which it competes for talent. FPL's pay levels are comparable to the rates paid by its competitors for employees performing similar jobs and with similar skill sets.

2008

Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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EXHIBIT B
INTERROGATORIES 32, 97

2008

Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	Name	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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						\$ 57,787,951	\$ 5,006,951	\$ 4,227,775	\$ 5,328,272	\$ 690,990	\$ 14,085,140	\$ 4,870,892	\$ 91,998,972	\$ 85,928,400	\$ 72,251,992

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	\$ 97,647,731	\$ 91,204,424	\$ 76,688,281

Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other Q&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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Key	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M
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	\$ 98,497,267	\$ 91,997,903	\$ 77,355,469

Endnotes

The responses to Staff's Interrogatory 32 (regarding each employee of Florida Power & Light Company whose compensation is \$200,000 or greater) and Interrogatory 97 (regarding each employee of Florida Power & Light Company whose compensation is \$165,000 or greater but less than \$200,000), have been consolidated into this one response. Officer compensation data was provided separately, in the consolidated response to Staff Interrogatory numbers 16 and 17. All FPL Group, Inc. employees are officers and their compensation data was therefore included in the consolidated response to Staff Interrogatory numbers 16 and 17.

The Company previously responded to these Staff Interrogatory numbers 32 and 97 with pre-tax compensation data, on a "net" of adjustments basis rather than on a "gross" basis (i.e. gross before any allocations, charges out, clause adjustments or capitalizations). In other words, the information was provided based on what was actually charged to FPL through base O&M. An additional number of employees are incorporated in this response in referencing gross compensation; however, the number of employees for whom more than \$165,000 is charged to FPL through base O&M does not change.

The list of 419 total positions included in this response do not reflect turnover in those positions since the end of 2008; this is appropriate because the 2009 through 2011 budgets were loaded prior to year-end 2008 and therefore also do not reflect turnover/changes since that time.

In response to part "b" through "j" of Interrogatory 97, FPL has assembled, by individual, estimated 2008 actual compensation. These 2008 figures were based on a calculation of total employee compensation for that period, which estimates the amount of equity incentive compensation awarded to each employee. The "Total Compensation" column provides a reasonable estimate of the amount of gross compensation each employee received in 2008. Once all of the expenses for 2008 were developed, an affiliate allocation was then applied to applicable employees to develop the "Net Allocation" column amounts.

For 2008, the column labeled "Adjusted Jurisdictional Other O&M" was estimated by taking the "Total Compensation" dollars and subtracting allocations and charges out to affiliates, compensation charged to clauses, capitalized payroll, and the jurisdictional factor applicable to 2008 consistent with MFR C-1.

With respect to the requested estimates for 2009 through 2011, FPL does not budget each component of total compensation at the individual employee level. Each FPL business unit budgets for the base salary, overtime, non-equity incentive plan compensation and certain other earnings of its employees, which are aggregated by business unit. FPL also maintains a separate corporate budget location where stock awards and option awards are budgeted, also on an aggregate basis. Therefore, forecasting each component of total compensation for each employee listed on the attached 2008 schedule for 2009, 2010 and 2011 cannot be done with precision. A reasonable estimate of each employee's 2009, 2010 and 2011 "Total Compensation," "Net Allocation," and "Adjusted Jurisdictional Other O&M" has been provided through a simple escalation of the 2008 totals by the MFR C-35 year-over-year increases of gross average payroll per employee for 2009, 2010 and 2011 of 2.64%, 3.41%, and 0.87% respectively.

FPL performs a detailed annual benchmarking analysis of its pay levels to ensure alignment with the market in which it competes for talent. FPL's pay levels are comparable to the rates paid by its competitors for employees performing similar jobs and with similar skill sets.

EXHIBIT C
Docket No. 080677-EI
August 13, 2009

FPL Revised Response to Staff's Third Interrogatories, No. 16 and 17

Page No.	Description	Column and Line No.	Applicable subsection of § 366.093, Fla. Stat	Affiant
Page 1	Base salary	Col. a, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Stock awards	Col. b, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Option awards	Col. c, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Non-equity incentive comp	Col. d, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	All other	Col. e, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Total compensation	Col. f, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Allocated to FPL, net of AMF	Col. g, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 1	Adjusted Jurisdictional O&M Expenses	Col. h, Lines 3, 5-22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 2	Base salary	Col. a, Lines 3, 5-22, 24-27, 29-42	(3)(d)	Kathleen Slattery

Page 2	Stock awards	Col. b, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 2	Option awards	Col. c, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 2	Non-equity incentive comp	Col. d, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 2	All other	Col. e, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 2	Total compensation	Col. f, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 2	Allocated to FPL, net of AMF	Col. g, Lines 3, 5- 22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 2	Adjusted Jurisdictional O&M Expenses	Col. h, Lines 3, 5- 22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 3	Base salary	Col. a, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 3	Stock awards	Col. b, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 3	Option awards	Col. c, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 3	Non-equity incentive comp	Col. d, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 3	All other	Col. e, Lines 3, 5-	(3)(d)	Kathleen Slattery

		22, 24-27, 29-42		
Page 3	Total compensation	Col. f, Lines 3, 5- 22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 3	Allocated to FPL, net of AMF	Col. g, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 3	Adjusted Jurisdictional O&M Expenses	Col. h, Lines 3, 5- 22, 24-27, 29-44	(3)(d)	Kathleen Slattery
Page 4	Base salary	Col. a, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Stock awards	Col. b, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Option awards	Col. c, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Non-equity incentive comp	Col. d, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	All other	Col. e, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Total compensation	Col. f, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Allocated to FPL, net of AMF	Col. g, Lines 3, 5- 22, 24-27, 29-42	(3)(d)	Kathleen Slattery
Page 4	Adjusted Jurisdictional O&M Expenses	Col. h, Lines 3, 5- 22, 24-27, 29-44	(3)(d)	Kathleen Slattery

FPL Revised Combined Response to Staff's Fourth Interrogatories, No. 32, and Staff's Eighth Interrogatories, No. 97

Page No.	Description	Column and Line No.	Applicable subsection of § 366.093, Fla. Stat	Affiant
Page 1	Base Salary	Col. b, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Overtime	Col. c, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Bonus	Col. d, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Stock Awards	Col. e, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Option Awards	Col. f, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Non-equity Incentive Comp	Col. g, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	All Other	Col. h, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Total Compensation	Col. i, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Net allocation	Col. j, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 1	Adjusted Jurisdictional Other O&M	Col. k, Lines 1-54	(3) and (3)(e)	Kathleen Slattery
Page 2	Base Salary	Col. b, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Overtime	Col. c, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Bonus	Col. d, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Stock Awards	Col. e, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Option Awards	Col. f, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Non-equity Incentive Comp	Col. g, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	All Other	Col. h, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Total Compensation	Col. i, Lines 55-108	(3) and (3)(e)	Kathleen Slattery

Page 2	Net allocation	Col. j, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 2	Adjusted Jurisdictional Other O&M	Col. k, Lines 55-108	(3) and (3)(e)	Kathleen Slattery
Page 3	Base Salary	Col. b, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Overtime	Col. c, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Bonus	Col. d, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Stock Awards	Col. e, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Option Awards	Col. f, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Non-equity Incentive Comp	Col. g, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	All Other	Col. h, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Total Compensation	Col. i, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Net allocation	Col. j, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 3	Adjusted Jurisdictional Other O&M	Col. k, Lines 109-162	(3) and (3)(e)	Kathleen Slattery
Page 4	Base Salary	Col. b, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Overtime	Col. c, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Bonus	Col. d, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Stock Awards	Col. e, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Option Awards	Col. f, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Non-equity Incentive Comp	Col. g, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	All Other	Col. h, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Total Compensation	Col. i, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Net allocation	Col. j, Lines 163-216	(3) and (3)(e)	Kathleen Slattery
Page 4	Adjusted Jurisdictional	Col. k, Lines 163-216	(3) and (3)(e)	Kathleen Slattery

	Other O&M			
Page 5	Base Salary	Col. b, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Overtime	Col. c, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Bonus	Col. d, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Stock Awards	Col. e, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Option Awards	Col. f, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Non-equity Incentive Comp	Col. g, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	All Other	Col. h, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Total Compensation	Col. i, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Net allocation	Col. j, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 5	Adjusted Jurisdictional Other O&M	Col. k, Lines 217-270	(3) and (3)(e)	Kathleen Slattery
Page 6	Base Salary	Col. b, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Overtime	Col. c, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Bonus	Col. d, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Stock Awards	Col. e, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Option Awards	Col. f, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Non-equity Incentive Comp	Col. g, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	All Other	Col. h, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Total Compensation	Col. i, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Net allocation	Col. j, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 6	Adjusted Jurisdictional Other O&M	Col. k, Lines 271-324	(3) and (3)(e)	Kathleen Slattery
Page 7	Base Salary	Col. b, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Overtime	Col. c,	(3) and	Kathleen Slattery

		Lines 325-378	(3)(e)	
Page 7	Bonus	Col. d, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Stock Awards	Col. e, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Option Awards	Col. f, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Non-equity Incentive Comp	Col. g, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	All Other	Col. h, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Total Compensation	Col. i, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Net allocation	Col. j, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 7	Adjusted Jurisdictional Other O&M	Col. k, Lines 325-378	(3) and (3)(e)	Kathleen Slattery
Page 8	Base Salary	Col. b, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Overtime	Col. c, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Bonus	Col. d, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Stock Awards	Col. e, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Option Awards	Col. f, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Non-equity Incentive Comp	Col. g, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	All Other	Col. h, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Total Compensation	Col. i, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Net allocation	Col. j, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 8	Adjusted Jurisdictional Other O&M	Col. k, Lines 379-419	(3) and (3)(e)	Kathleen Slattery
Page 9	Total Compensation	Col. i, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 9	Net allocation	Col. j, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 9	Adjusted Jurisdictional Other O&M	Col. k, Lines 1- 49	(3) and (3)(e)	Kathleen Slattery

Page 10	Total Compensation	Col. i, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 10	Net allocation	Col. j, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 10	Adjusted Jurisdictional Other O&M	Col. k, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 11	Total Compensation	Col. i, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 11	Net allocation	Col. j, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 11	Adjusted Jurisdictional Other O&M	Col. k, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 12	Total Compensation	Col. i, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 12	Net allocation	Col. j, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 12	Adjusted Jurisdictional Other O&M	Col. k, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 13	Total Compensation	Col. i, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 13	Net allocation	Col. j, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 13	Adjusted Jurisdictional Other O&M	Col. k, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 14	Total Compensation	Col. i, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 14	Net allocation	Col. j, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 14	Adjusted Jurisdictional Other O&M	Col. k, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 15	Total Compensation	Col. i, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 15	Net allocation	Col. j, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 15	Adjusted Jurisdictional Other O&M	Col. k, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 16	Total Compensation	Col. i, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 16	Net allocation	Col. j, Lines 344-392	(3) and (3)(e)	Kathleen Slattery

Page 16	Adjusted Jurisdictional Other O&M	Col. k, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 17	Total Compensation	Col. i, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 17	Net allocation	Col. j, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 17	Adjusted Jurisdictional Other O&M	Col. k, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 18	Total Compensation	Col. i, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 18	Net allocation	Col. j, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 18	Adjusted Jurisdictional Other O&M	Col. k, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 19	Total Compensation	Col. i, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 19	Net allocation	Col. j, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 19	Adjusted Jurisdictional Other O&M	Col. k, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 20	Total Compensation	Col. i, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 20	Net allocation	Col. j, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 20	Adjusted Jurisdictional Other O&M	Col. k, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 21	Total Compensation	Col. i, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 21	Net allocation	Col. j, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 21	Adjusted Jurisdictional Other O&M	Col. k, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 22	Total Compensation	Col. i, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 22	Net allocation	Col. j, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 22	Adjusted Jurisdictional Other O&M	Col. k, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 23	Total	Col. i,	(3) and	Kathleen Slattery

	Compensation	Lines 246-294	(3)(e)	
Page 23	Net allocation	Col. j, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 23	Adjusted Jurisdictional Other O&M	Col. k, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 24	Total Compensation	Col. i, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 24	Net allocation	Col. j, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 24	Adjusted Jurisdictional Other O&M	Col. k, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 25	Total Compensation	Col. i, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 25	Net allocation	Col. j, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 25	Adjusted Jurisdictional Other O&M	Col. k, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 26	Total Compensation	Col. i, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 26	Net allocation	Col. j, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 26	Adjusted Jurisdictional Other O&M	Col. k, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 27	Total Compensation	Col. i, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 27	Net allocation	Col. j, Lines 1-49	(3) and (3)(e)	Kathleen Slattery
Page 27	Adjusted Jurisdictional Other O&M	Col. k, Lines 1- 49	(3) and (3)(e)	Kathleen Slattery
Page 28	Total Compensation	Col. i, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 28	Net allocation	Col. j, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 28	Adjusted Jurisdictional Other O&M	Col. k, Lines 50-98	(3) and (3)(e)	Kathleen Slattery
Page 29	Total Compensation	Col. i, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 29	Net allocation	Col. j, Lines 99-147	(3) and (3)(e)	Kathleen Slattery
Page 29	Adjusted	Col. k, Lines	(3) and	Kathleen Slattery

	Jurisdictional Other O&M	99-147	(3)(e)	
Page 30	Total Compensation	Col. i, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 30	Net allocation	Col. j, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 30	Adjusted Jurisdictional Other O&M	Col. k, Lines 148-196	(3) and (3)(e)	Kathleen Slattery
Page 31	Total Compensation	Col. i, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 31	Net allocation	Col. j, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 31	Adjusted Jurisdictional Other O&M	Col. k, Lines 197-245	(3) and (3)(e)	Kathleen Slattery
Page 32	Total Compensation	Col. i, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 32	Net allocation	Col. j, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 32	Adjusted Jurisdictional Other O&M	Col. k, Lines 246-294	(3) and (3)(e)	Kathleen Slattery
Page 33	Total Compensation	Col. i, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 33	Net allocation	Col. j, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 33	Adjusted Jurisdictional Other O&M	Col. k, Lines 295-343	(3) and (3)(e)	Kathleen Slattery
Page 34	Total Compensation	Col. i, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 34	Net allocation	Col. j, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 34	Adjusted Jurisdictional Other O&M	Col. k, Lines 344-392	(3) and (3)(e)	Kathleen Slattery
Page 35	Total Compensation	Col. i, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 35	Net allocation	Col. j, Lines 393-419	(3) and (3)(e)	Kathleen Slattery
Page 35	Adjusted Jurisdictional Other O&M	Col. k, Lines 393-419	(3) and (3)(e)	Kathleen Slattery

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Public Service Commission

ACKNOWLEDGEMENT

DATE: August 13, 2009

TO: Barry Richard, Greenberg Traurig, P.A.

FROM: Ruth Nettles, Office of Commission Clerk

RE: Acknowledgement of Receipt of Confidential Filing

This will acknowledge receipt of a **CONFIDENTIAL DOCUMENT** filed in **Docket Number 080677/090130** or, if filed in an undocketed matter, concerning responses to staff's 3rd set of Interrogatories No. 16; staff's 4th set of Interrogatories, No. 32; and staff's 8th set of Interrogatories, No. 97, and filed on behalf of Florida Power & Light Company. The document will be maintained in locked storage.

If you have any questions regarding this document, please contact Marguerite Lockard, Deputy Clerk, at (850) 413-6770.

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