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2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Totals	Name	Position
	Alday, James	Operator
	Anderson, Daniel	Operator
	Austin Jr, Arthur	Field Technician
	Bailey, Alan	Operator
	Bishop, Alvin	Operator
	Blasco, Christopher	Meter Reader
	Boersma, David	Operator
	Bonagura, John	Business Manager
	Brown, Donna	Meter Reader
	Buono, Robert	Operator
	Callahan, Robert	Operator
	Cardinal, Anthony	Operator
	Carver, Nathaniel	Project Manager
	Chard, Ronald	Cross Connection Specialist
	Cook, James	Lead Operator
	Cooper, Robert	Operator
	Devers, Joe	Lead Operator
	Durham, Rick	Regional Vice President
	Ebert, Shawn	Field Technician
	Eubanks, Brian	Operator
	Finch, Allan	Operator
	Finehirsh, Jeffrey	Lead Operator
	Flynn, Patrick	Regional Director
	Nicks, David	Field Technician
	Garcia Jr, Ismael	Operator
	Gentilucci, Domenic	Area Manager
	Godwin, Patrick	Lead Operator
	Gongre, Bryan	Regional Manager
	Gosnell, Scotty	Project Manager
	Grainger Jr, Leroy	Field Technician (PT)
	Habery, Stephen	Lead Operator
	Hampton, Jerome	Operator
	Havs, Scotty	Safety Manager
	Hogue, Raymond	Operator
	Hollister, Jimmie	Field Technician
	Keys, Thomas	Lead Operator
	Hudson, Robert	Lead Operator
	Ebert, Harold	Field Technician
	Learned, Scott	Field Technician
	Lorenzo, Alexander	Operator
	Marinelli, John	Field Supervisor
	McPhee, Allison	Lead Operator
	Morrell, Matthew	Field Technician
	Neal, William	Area Manager
	Overton, Michael	Field Technician
	Parrish, Raymond	Operator
	Pennington, Jonathan	Field Technician
	Pfouts, Steve	Operator
	Phillips, Christopher	Operator
	Pinder, Jeffrey	Field Supervisor
	Powell, Trevor	Operator
	Raince, Craig	Lead Operator
	Reznigio, Roberto	Meter Reader
	Richardson, James	Operator
	Schneider, Keith	Operator
	Schwades, Charles	Area Manager
	Shoffstall, David	Lead Operator
	Shue, Mickey	Field Technician
	Sillitoe, Kathy	Area Manager
	Sillitoe, Terry	Operator (PT)
	Smith, Donald	Field Technician
	Stewart, Malcolm	Area Manager

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2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

Totals	Name	Position	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Alday, James	Operator	0429	April 2004	\$18,233	(\$14,435)	\$3,039
	Anderson, Daniel	Operator	0901	January 2009	*Will be included as a pro forma adjustment		
	Austin Jr, Arthur	Field Technician	0514	February 2005	19,024	(12,419)	3,171
	Bailey, Alan	Operator	0220	June 2002	13,356	(13,356)	928
	Bishop, Alvin	Operator	0301	September 2002	19,053	(19,053)	2,117
	Blasco, Christopher	Meter Reader	0830	November 2007	20,820	(4,948)	3,470
	Boersma, David	Operator	0454	July 2004	19,361	(14,521)	3,227
	Bonagura, John	Business Manager					
	Brown, Donna	Meter Reader	0019	January 2000	15,363	(15,363)	-
	Buono, Robert	Operator	0461	July 2004	16,797	(12,597)	2,799
	Callahan, Robert	Operator	0726	December 2006	17,224	(5,981)	2,871
	Cardinal, Anthony	Operator	0657	May 2006	19,968	(8,875)	3,328
	Carver, Nathaniel	Project Manager	0659	July 2006	26,206	(10,919)	4,368
	Chard, Ronald	Cross Connection Specialist	0803	August 2007	17,962	(4,241)	2,994
	Cook, James	Lead Operator	0310	September 2002	19,053	(19,053)	2,117
	Cooper, Robert	Operator	0431	April 2004	23,240	(19,981)	4,207
	Devers, Joe	Lead Operator	0802	August 2007	17,962	(4,241)	2,994
	Durham, Rick	Regional Vice President	0650	February 2006	32,506	(15,801)	5,418
	Ebert, Shawn	Field Technician	0455	July 2004	19,386	(14,540)	3,231
	Eubanks, Brian	Operator	0827	November 2007	17,577	(3,418)	2,930
	Finch, Allan	Operator	0102	October 2000	14,158	(14,158)	-
	Finchirsh, Jeffrey	Lead Operator	0637	February 2006	19,787	(9,618)	3,298
	Flynn, Patrick	Regional Director	0512	February 2005	53,358	(34,831)	8,893
	Nicks, David	Field Technician	0812	July 2007	20,347	(5,087)	3,391
	Garcia Jr, Ismael	Operator	0423	April 2004	19,058	(15,088)	3,176
	Gentilucci, Domenic	Area Manager	0864	March 2008	22,372	(3,107)	3,107
	Godwin, Patrick	Lead Operator	0638	February 2006	19,634	(9,544)	3,272
	Gongre, Bryan	Regional Manager	0818	October 2007	29,220	(6,088)	4,870
	Gosnell, Scotty	Project Manager	0639	February 2006	25,852	(12,567)	4,309
	Grainger Jr, Leroy	Field Technician (PT)	0610	September 2005	18,681	(10,379)	3,114
	Habery, Stephen	Lead Operator	0741	March 2007	16,707	(5,105)	2,785
	Hampton, Jerome	Operator	0730	January 2007	16,504	(5,501)	2,751
	Haws, Scotty	Safety Manager	0729	January 2007	29,356	(9,785)	4,893
	Hogue, Raymond	Operator	0771	May 2007	16,222	(4,506)	2,704
	Hollister, Jimmie	Field Technician	0810	July 2007	20,310	(5,077)	3,385
	Keys, Thomas	Lead Operator	9834	August 1998	14,946	(14,946)	-
	Hudson, Robert	Lead Operator	0868	March 2008	18,205	(2,528)	2,528
	Ebert, Harold	Field Technician	0807	July 2007	20,310	(5,077)	3,385
	Learned, Scott	Field Technician	0658	May 2006	23,721	(10,542)	3,953
	Lorenzo, Alexander	Operator	0014	January 2000	15,363	(15,363)	-
	Marinelli, John	Field Supervisor	0509	February 2005	29,473	(19,239)	4,912
	McPhee, Allison	Lead Operator	0448	June 2004	19,664	(15,021)	3,277
	Morrell, Matthew	Field Technician	0808	July 2007	20,347	(5,087)	3,391
	Neal, William	Area Manager	0825	November 2007	22,388	(4,353)	3,731
	Overton, Michael	Field Technician	0833	November 2007	20,253	(3,938)	3,376
	Parrish, Raymond	Operator	0702	September 2006	16,172	(6,289)	2,695
	Pennington, Jonathan	Field Technician	0813	August 2007	20,494	(4,839)	3,416
	Pfouts, Steve	Operator	0704	September 2006	16,020	(6,230)	2,670
	Phillips, Christopher	Operator	0503	December 2004	16,750	(11,400)	2,792
	Puder, Jeffrey	Field Supervisor	0809	July 2007	20,347	(5,087)	3,391
	Powell, Trevor	Operator	0823	November 2007	17,577	(3,418)	2,930
	Raines, Craig	Lead Operator	0751	May 2007	16,222	(4,506)	2,704
	Remigio, Roberto	Meter Reader	0824	November 2007	17,577	(3,418)	2,930
	Richardson, James	Operator	0655	March 2006	18,544	(8,757)	3,091
	Schneider, Keith	Operator	0671	May 2006	13,318	(5,919)	2,220
	Schwades, Charles	Area Manager	0544	May 2006	24,201	(10,756)	4,034
	Shoffstall, David	Lead Operator	0608	September 2007	19,546	(4,344)	3,258
	Shue, Mickey	Field Technician	0312	September 2002	18,519	(18,519)	2,058
	Sillitoe, Kathy	Area Manager	0428	April 2004	25,313	(20,039)	4,219
	Sillitoe, Terry	Operator (PT)					
	Smith, Donald	Field Technician					
	Stewart, Malcolm	Area Manager	0513	December 2004	22,344	(15,206)	3,724
			0609	September 2005	22,545	(12,525)	3,758

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sadol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vannmeter Jr, Nathan	Lead Operator
Hnasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Canpbell, Pamela	Customer Service Representative
Coballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loefel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
SilHico, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dufanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer

2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

Sudol, Corey	Lead Operator	0425	April 2004	18,233	(14,435)	3,039
Swegheimer, James	Operator	0740	April 2007	16,424	(4,790)	2,737
Szczepkowski, Stephen	Operator	0705	October 2006	18,392	(6,386)	3,065
Vanmeter Jr, Nathan	Lead Operator	0062	July 2000	15,358	(15,358)	-
Hasty, Donald	Lead Operator	0739	April 2007	17,024	(4,965)	2,837
Watkins, Cedric	Field Technician	0829	November 2007	20,820	(4,048)	3,470
White, Ronald	Field Supervisor	0811	July 2007	20,310	(5,077)	3,385
Wierzbicki, Anthony	Project Manager	0453	July 2004	23,158	(17,368)	3,860
Wilson, Michael	Regional Manager	0728	January 2007	28,711	(9,570)	4,785
Worrell, David	Operator	0436	April 2004	18,847	(14,921)	3,141
Wright, Thomas	Field Technician	0731	January 2007	18,387	(6,129)	3,064
Abbott, Loreta	Customer Service Representative					
Bailey, Arnette	Customer Service Representative					
Bennett, Kimberly	Customer Service Representative					
Calbreath, Stephanie	Customer Service Supervisor					
Campbell, Pamela	Customer Service Representative					
Ceballos, Isabel	Customer Service Representative					
Chandler, Matthew	Customer Service Representative					
Christian, Elise	Customer Service Representative					
Dapher, Amber	Customer Service Representative					
Daniels, Cheneel	Customer Service Supervisor					
Dipasquale, Susan	Staff Assistant (1)					
Doison, Margaret	Customer Service Representative					
Dugan, Grace	Customer Service Supervisor					
Goldsmith, Mary	Customer Service Supervisor					
Hanks, Peggy	Office Clerk (1)					
Hill, Darlene	Customer Service Representative					
Mayeski, Lorie	Customer Service Representative					
Loeffel, Leanne	Customer Service Representative					
Miller, Ingrid	Customer Service Representative					
Parsons, Lisa	Customer Service Representative					
Pope, Jillian	Customer Service Representative					
Raponi, Ann	Customer Care Manager					
Robinson, Shona	Customer Service Representative					
Robinson, Vanessa	Customer Service Representative					
Sasic, Karen	Customer Service Manager					
Silva, Lisa	Customer Service Representative					
Simpson, Ashley	Customer Service Representative					
Sillioce, Jacqueline	Customer Service Representative					
Stratakos, Gloria	Customer Service Representative					
Tackett, Samantha	Customer Service Representative					
Trovinger, Ferrellyn	Customer Service Representative					
Arnoux, Diane	Payroll Support					
Barrett, Jason	Regulatory Accountant					
Blomquist, Laura	Human Resources Generalist					
Casados Jr, Jimmy	IT Manager					
Chang, Tae	Accounts Payable Clerk (PT)					
Chesney, Eyerusalem	Regulatory Accountant					
Svorida, Agnes	Administrative Assistant					
Ciecierski, Daniel	Regulatory Accountant *					
Crossett, Lisa	Chief Executive Officer					
Coughlin, Erin	Fixed Assets Accountant					
Dann, Brian	IT Specialist					
Dave, Hardik	IT Specialist					
Di Marca, Michelle	Senior Accountant					
Dulanto, Carlos	Fixed Assets Accountant					
Federico, Antoinette	Accounts Payable Manager					
Friedman, Avelina	Account Manager					
Georgiev, Lena	Regulatory Manager					
Granite, Deborah	Bill Clerk					
Harrell, Janice	Accounts Payable Clerk					
Haynes Jr, John	Director of Finance					
Hopkins, John Robert	Manager of Human Resources					
Hoy, John	Chief Operations Officer					
Japezyk, James	Chief Financial Officer					

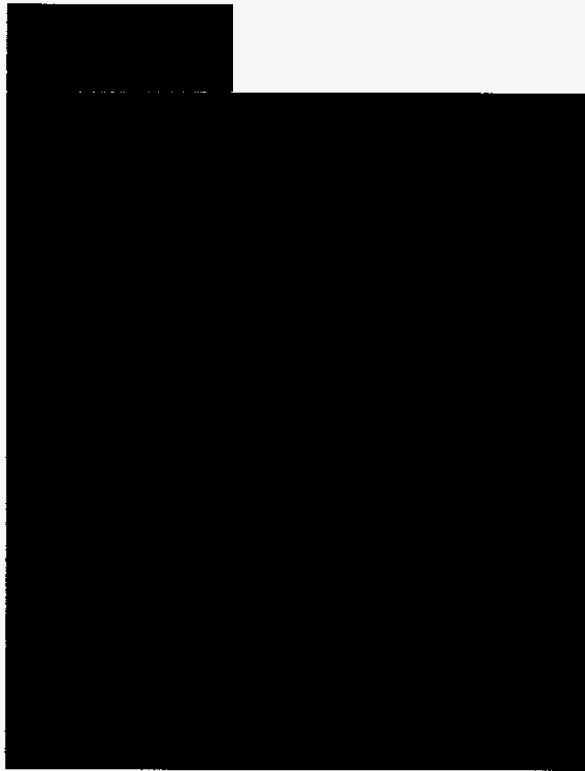
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhwan	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Panacs, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Wecks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

2006 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Kragler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhwan	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Miroca	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Sautry Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



0649	February 2006	29,749	(14,461)	4,958
		<u>1,452,235</u>	<u>(\$718,142)</u>	<u>\$223,936</u>

2008 TV FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)



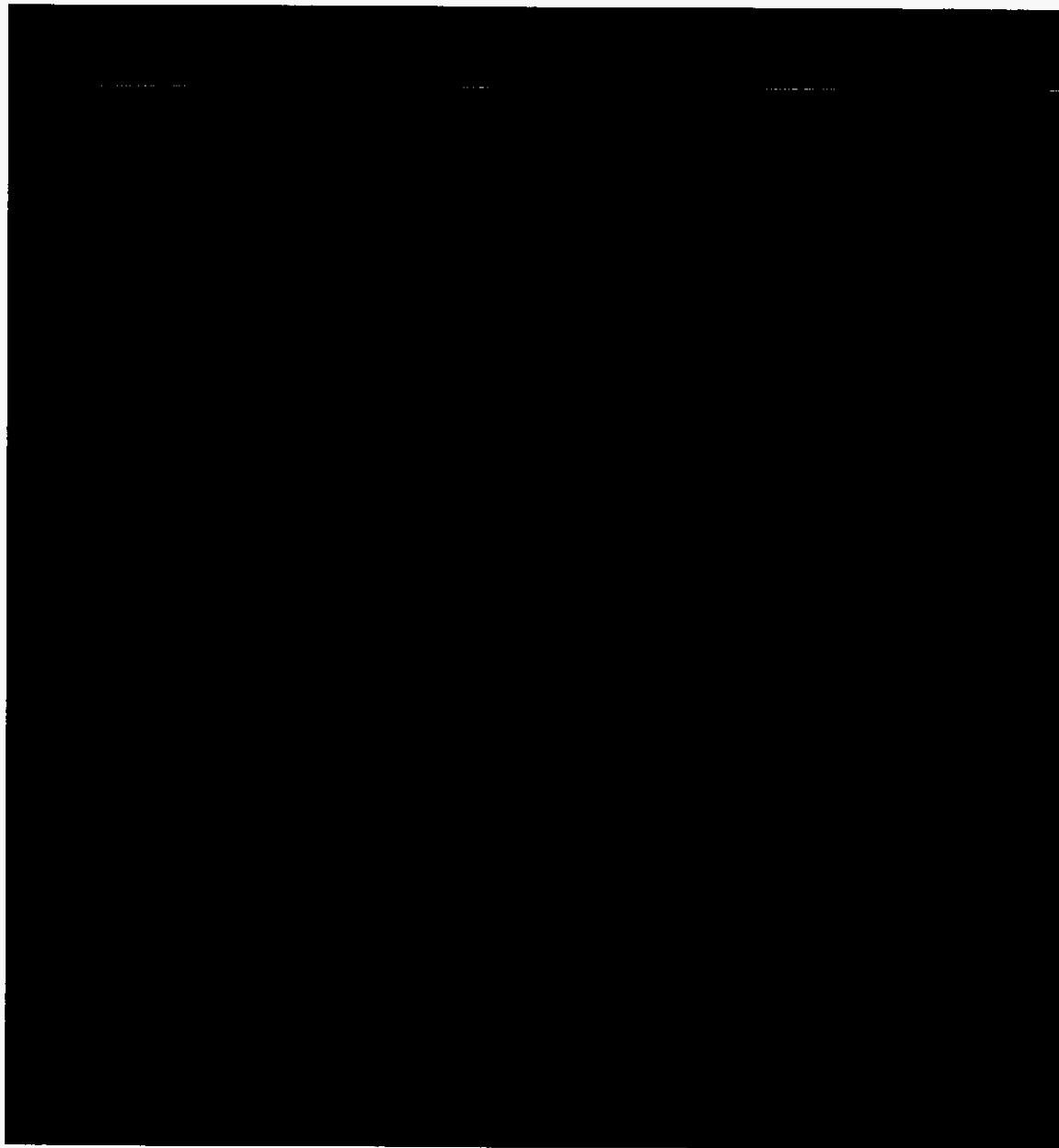
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)



w/p a

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

<u>Utilities, Inc. of Longwood</u>	
<u>Name</u>	<u>Position</u>
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Biasco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Fusch, Allan	Operator
Finchish, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Geniucci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongre, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Habery, Stephen	Lead Operator
Hampton, Jerome	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Allison	Lead Operator
Morrell, Matthew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shue, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Utilities, Inc. of Longwood
 Name

Position

Vehicle Number Depreciation Start Vehicle Price Vehicle Accumulated Depreciation Vehicle Depreciation Expense

Alday, James	Operator					
Anderson, Daniel	Operator					
Austin Jr, Arthur	Field Technician					
Bailey, Alan	Operator					
Bishop, Alvin	Operator					
Blasco, Christopher	Meter Reader					
Boersma, David	Operator					
Bonagura, John	Business Manager					
Brown, Donna	Meter Reader					
Buono, Robert	Operator					
Caffahan, Robert	Operator	0726	December 2006	843	(293)	140
Cardinal, Anthony	Operator	0659	July 2006	900	(375)	150
Carver, Nathaniel	Project Manager					
Chard, Ronald	Cross Connection Specialist					
Cook, James	Lead Operator					
Cooper, Robert	Operator	0431	April 2004	1,235	(978)	206
Devers, Joe	Lead Operator					
Durham, Rick	Regional Vice President	0650	February 2006	478	(233)	80
Ebert, Shawn	Field Technician	0455	July 2004	949	(712)	158
Eubanks, Brian	Operator					
Finch, Allan	Operator					
Finehirsh, Jeffrey	Lead Operator					
Flynn, Patrick	Regional Director	0512	February 2005	1,339	(874)	223
Nicks, David	Field Technician	0812	July 2007	996	(249)	166
Garcia Jr, Ismael	Operator					
Gentiluoci, Domenic	Area Manager					
Godwin, Patrick	Lead Operator					
Gongro, Bryan	Regional Manager	0818	October 2007	1,004	(209)	167
Gosnell, Scotty	Project Manager					
Grainger Jr, Leroy	Field Technician (PT)					
Habery, Stephen	Lead Operator					
Hampton, Jerome	Operator					
Haws, Scotty	Safety Manager	0729	January 2007	567	(189)	94
Hogue, Raymond	Operator					
Hollister, Jimmie	Field Technician	0810	July 2007	994	(248)	166
Keys, Thomas	Lead Operator					
Hudson, Robert	Lead Operator					
Ebert, Harold	Field Technician	0807	July 2007	994	(248)	166
Learned, Scott	Field Technician	0658	May 2006	1,161	(516)	193
Lorenzo, Alexander	Operator	0509	February 2005	1,442	(942)	240
Marinelli, John	Field Supervisor					
McPhee, Allison	Lead Operator	0808	July 2007	996	(249)	166
Morrell, Matthew	Field Technician					
Neal, William	Area Manager					
Overton, Michael	Field Technician					
Parrish, Raymond	Operator					
Pennington, Jonathan	Field Technician	0813	August 2007	1,003	(237)	167
Pfouts, Steve	Operator					
Phillips, Christopher	Operator	0503	December 2004	2,199	(1,497)	367
Pinder, Jeffrey	Field Supervisor	0809	July 2007	996	(249)	166
Powell, Trevor	Operator					
Raines, Craig	Lead Operator					
Romigio, Roberto	Meter Reader					
Richardson, James	Operator					
Schneider, Keith	Operator					
Schwades, Charles	Area Manager					
Shoffstall, David	Lead Operator					
Shue, Mickey	Field Technician	0312	September 2002	906	(906)	101
Sillitoe, Kathy	Area Manager					
Sillitoe, Terry	Operator (PT)					
Smith, Donald	Field Technician					
Stewart, Malcolm	Area Manager					

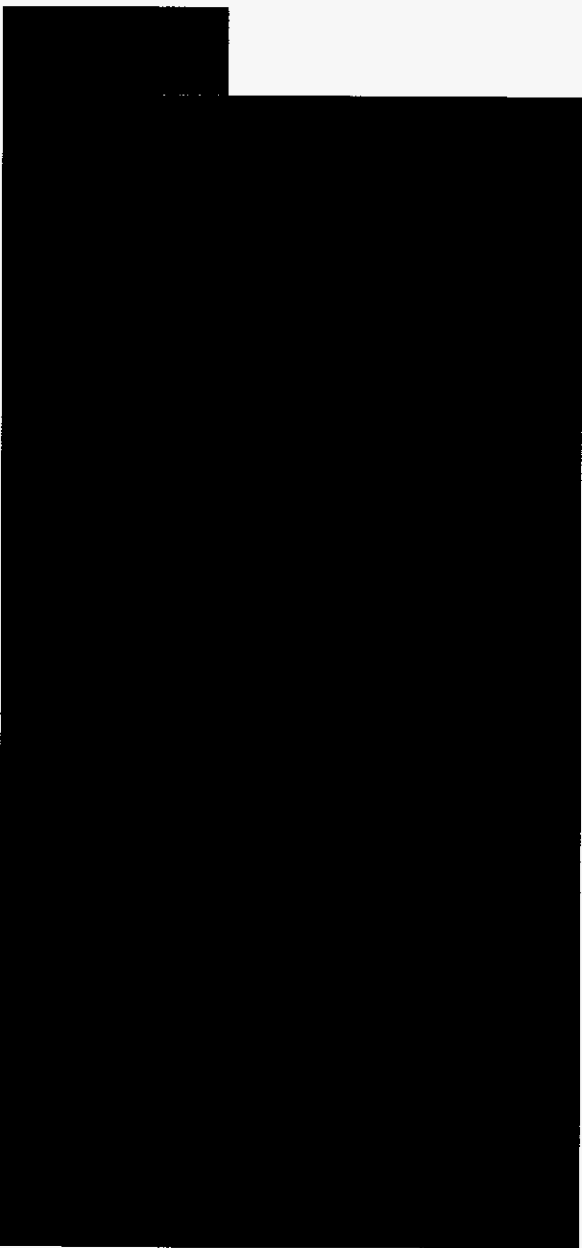
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Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vannmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loreta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Siratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciocierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Foderico, Antonette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p #

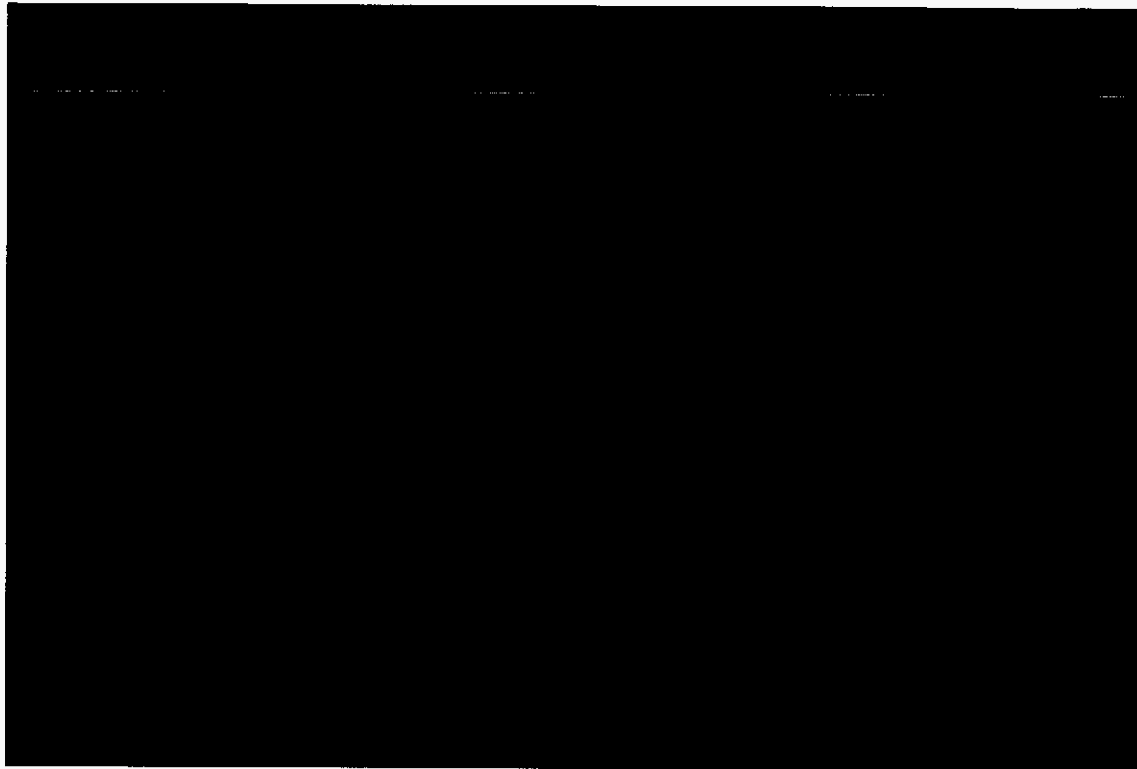
Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vannmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Wortell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annetie	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Daphier, Amber	Customer Service Representative
Daniels, Chanel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillito, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



0062	July 2000	15,358	(15,358)	-
0731	January 2007	900	(300)	150
		0	0	-
		0	0	-

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

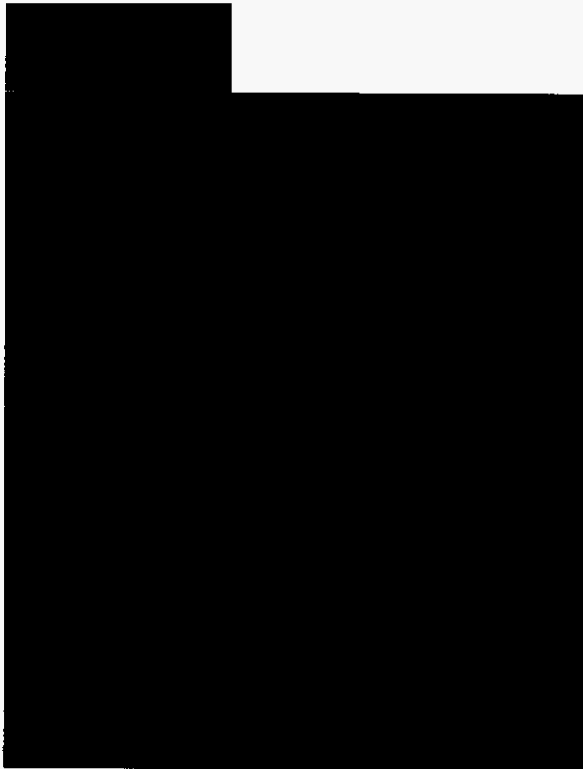
Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Miroca	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



2008 TY FL RATE CASES
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Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingenan, Samuel	Financial Analyst
Lubertozi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehra, Diwani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dunitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopa, Mircea	Mail Clerk
Sorrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Aunette	Account Manager



0649	February 2006	188	(91)	31
		<u>\$35,448</u>	<u>(\$24,952)</u>	<u>\$3,298</u>

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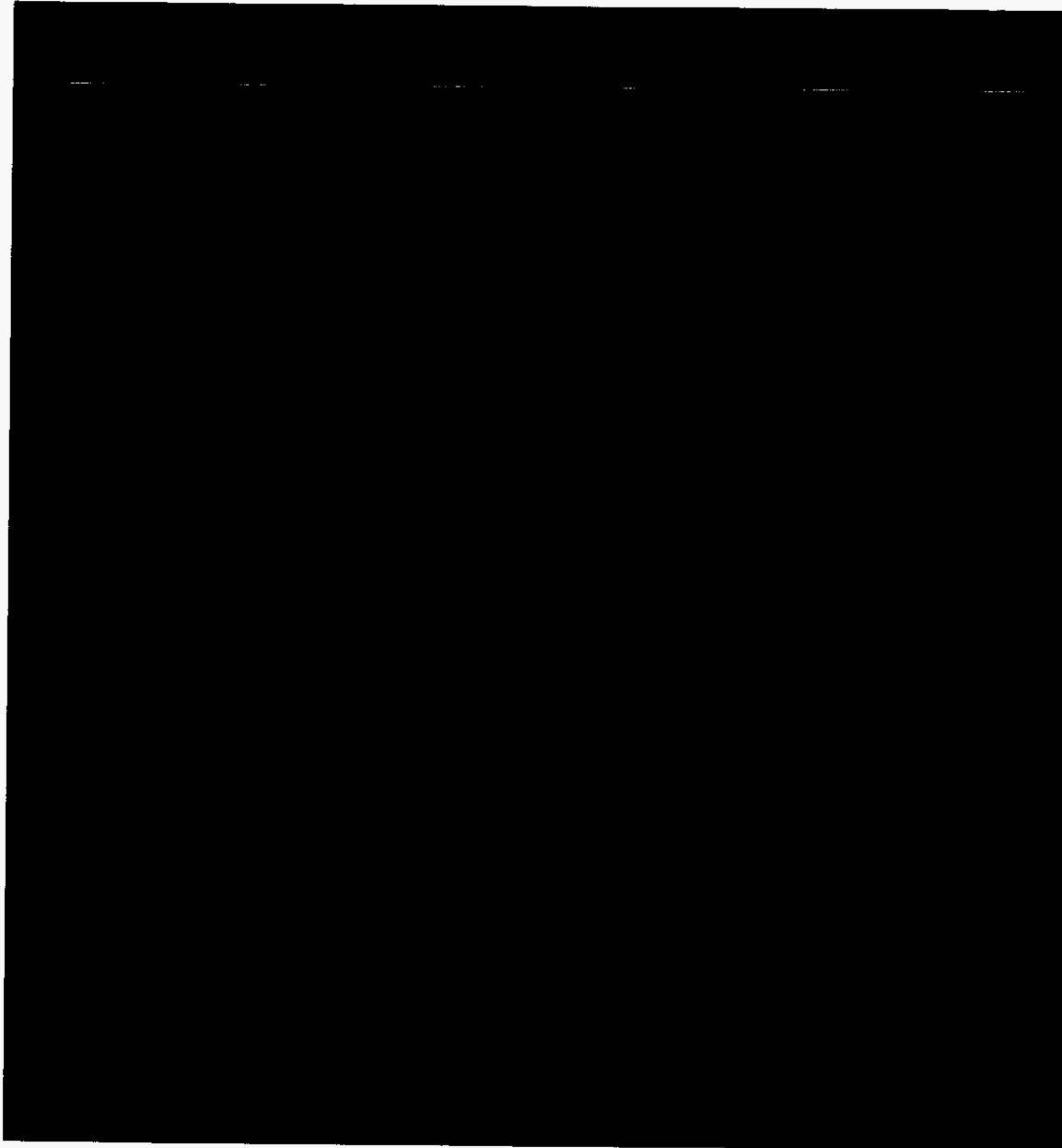


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2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sanlando Utilities Corporation

<u>Name</u>	<u>Position</u>
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Blasco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Finch, Allan	Operator
Finchirsh, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Gentiluoci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongre, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Hubery, Stephen	Lead Operator
Hampton, Jerone	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Alton	Lead Operator
Morrell, Mathew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Punder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Reruggio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shue, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager



2008 TY FL RATE CASES
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Sanlardo Utilities Corporation

Name	Position	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Alday, James	Operator					
Anderson, Daniel	Operator					
Austin Jr, Arthur	Field Technician					
Bailey, Alan	Operator	0220	June 2002	13,356	(13,356)	928
Bishop, Alvin	Operator					
Blasco, Christopher	Meter Reader					
Boersma, David	Operator					
Bonagura, John	Business Manager					
Brown, Donna	Meter Reader					
Buono, Robert	Operator	0019	January 2000	15,363	(15,363)	-
Callahan, Robert	Operator					
Cardinal, Anthony	Operator	0726	December 2006	10,125	(3,516)	1,688
Carver, Nathaniel	Project Manager					
Chard, Ronald	Cross Connection Specialist	0659	July 2006	10,812	(4,505)	1,802
Cook, James	Lead Operator					
Cooper, Robert	Operator					
Devers, Joe	Lead Operator	0431	April 2004	14,837	(11,746)	2,473
Durham, Rick	Regional Vice President					
Ebert, Shawn	Field Technician	0650	February 2006	5,747	(2,794)	958
Eubanks, Brian	Operator	0455	July 2004	11,396	(8,547)	1,899
Finch, Allan	Operator					
Finehirsh, Jeffrey	Lead Operator	0102	October 2000	14,158	(14,158)	-
Flynn, Patrick	Regional Director					
Nicks, David	Field Technician	0512	February 2005	16,084	(10,500)	2,681
Garcia Jr, Ismael	Operator	0812	July 2007	11,961	(2,990)	1,993
Gentilucci, Domenic	Area Manager					
Godwin, Patrick	Lead Operator	0864	March 2008	10,486	(1,456)	1,456
Gongre, Bryan	Regional Manager					
Gosnell, Scotty	Project Manager	0818	October 2007	12,055	(2,512)	2,009
Grainger Jr, Leroy	Field Technician (PT)					
Habery, Stephen	Lead Operator					
Hampton, Jerome	Operator					
Haws, Scotty	Safety Manager					
Hogue, Raymond	Operator	0729	January 2007	6,808	(2,269)	1,135
Hollister, Jimmie	Field Technician	0771	May 2007	11,498	(3,194)	1,916
Keys, Thomas	Lead Operator	0810	July 2007	11,939	(2,985)	1,990
Hudson, Robert	Lead Operator	9834	August 1998	14,946	(14,946)	-
Ebert, Harold	Field Technician					
Learned, Scott	Field Technician	0807	July 2007	11,939	(2,985)	1,990
Lorenzo, Alexander	Operator	0658	May 2006	13,944	(6,197)	2,324
Marinelli, John	Field Supervisor	0014	January 2000	15,363	(15,363)	-
McPhee, Atison	Lead Operator	0509	February 2005	17,325	(11,310)	2,888
Morrell, Matthew	Field Technician					
Neal, William	Area Manager	0808	July 2007	11,961	(2,990)	1,993
Overton, Michael	Field Technician					
Parrish, Raymond	Operator	0833	November 2007	10,132	(1,970)	1,689
Pennington, Jonathan	Field Technician					
Pfouts, Steve	Operator	0813	August 2007	12,048	(2,845)	2,008
Phillips, Christopher	Operator					
Punder, Jeffrey	Field Supervisor					
Powell, Trevor	Operator	0809	July 2007	11,961	(2,990)	1,993
Raines, Craig	Lead Operator					
Remigio, Roberto	Meter Reader					
Richardson, James	Operator	0824	November 2007	17,577	(3,418)	2,930
Schneider, Keith	Operator					
Schwades, Charles	Area Manager					
Shofstall, David	Lead Operator					
Shue, Mickey	Field Technician					
Sillitoe, Kathy	Area Manager	0312	September 2002	10,886	(10,886)	1,210
Sillitoe, Terry	Operator (PT)					
Smith, Donald	Field Technician					
Stewart, Malcolm	Area Manager					

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Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tue	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Clocierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marco, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antonette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



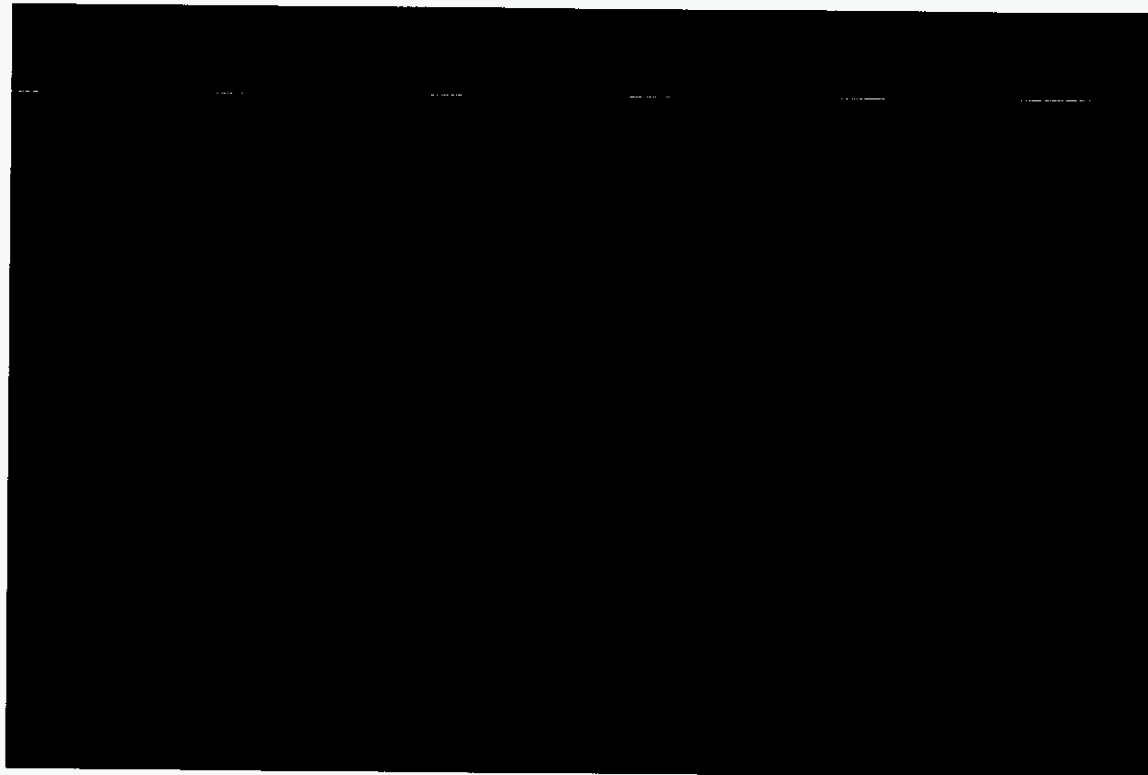
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 SALARY ADJUSTMENT
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Suddi, Corey	Lead Operator						
Swegheimer, James	Operator	0740	April 2007	16,424	(4,790)	2,737	
Szczepkowski, Stephen	Operator						
Vanmeter Jr, Nathan	Lead Operator						
Hasty, Donald	Lead Operator						
Watkins, Codric	Field Technician						
White, Ronald	Field Supervisor						
Wierzbicki, Anthony	Project Manager						
Wilson, Michael	Regional Manager						
Worrell, David	Operator						
Wright, Thomas	Field Technician						
Abbott, Loretta	Customer Service Representative	0731	January 2007	10,809	(3,603)	1,801	
Bailey, Annette	Customer Service Representative						
Bennett, Kimberly	Customer Service Representative						
Catbreath, Stephanie	Customer Service Supervisor						
Campbell, Pamela	Customer Service Representative						
Ceballos, Isabel	Customer Service Representative						
Chandler, Matthew	Customer Service Representative						
Christian, Elise	Customer Service Representative						
Dapfer, Amber	Customer Service Representative						
Daniels, Chennel	Customer Service Representative						
Dipasquale, Susan	Customer Service Supervisor						
Dotson, Margaret	Staff Assistant (1)		0	0	-	-	-
Dugan, Grace	Customer Service Representative						
Goldsmith, Mary	Customer Service Supervisor						
Hanks, Peggy	Office Clerk (1)		0	0	-	-	-
Hill, Darlene	Customer Service Representative						
Mayeski, Lorie	Customer Service Representative						
Loeffel, Leanne	Customer Service Representative						
Miller, Ingrid	Customer Service Representative						
Parsons, Lisa	Customer Service Representative						
Pope, Jillian	Customer Service Representative						
Raponi, Ann	Customer Care Manager						
Robinson, Shona	Customer Service Representative						
Robinson, Vanessa	Customer Service Representative						
Sasic, Karen	Customer Service Manager						
Silva, Lisa	Customer Service Representative						
Simpson, Ashley	Customer Service Representative						
Sillioe, Jacqueline	Customer Service Representative						
Stratakos, Gloria	Customer Service Representative						
Tackett, Samantha	Customer Service Representative						
Trovinger, Ferrellyn	Customer Service Representative						
Arnoux, Diane	Payroll Support						
Barrett, Jason	Regulatory Accountant						
Blomquist, Laura	Human Resources Generalist						
Casados Jr, Jimmy	IT Manager						
Chang, Tac	Accounts Payable Clerk (PT)						
Chesney, Eyerusalem	Regulatory Accountant						
Sverida, Agnes	Administrative Assistant						
Ciecierski, Daniel	Regulatory Accountant *						
Crossett, Lisa	Chief Executive Officer						
Coughlin, Erin	Fixed Assets Accountant						
Dann, Brian	IT Specialist						
Dave, Hardik	IT Specialist						
Di Marca, Michelle	Senior Accountant						
Dulanto, Carlos	Fixed Assets Accountant						
Federico, Antoinette	Accounts Payable Manager						
Friedman, Avelina	Account Manager						
Georgiev, Lena	Regulatory Manager						
Granite, Deborah	Bill Clerk						
Harrell, Janice	Accounts Payable Clerk						
Haynes Jr, John	Director of Finance						
Hopkins, John Robert	Manager of Human Resources						
Hoy, John	Chief Operations Officer						
Japczyk, James	Chief Financial Officer						

2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

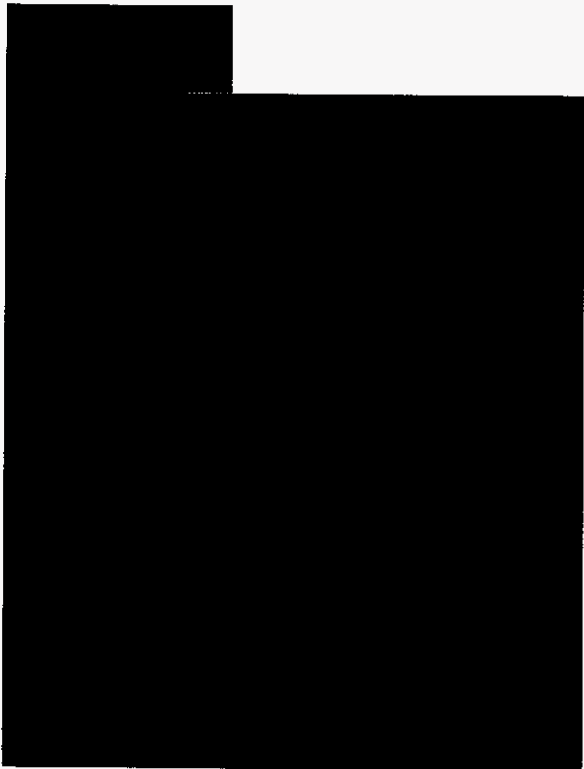
Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schioppa, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valric, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhwanu	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dunitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

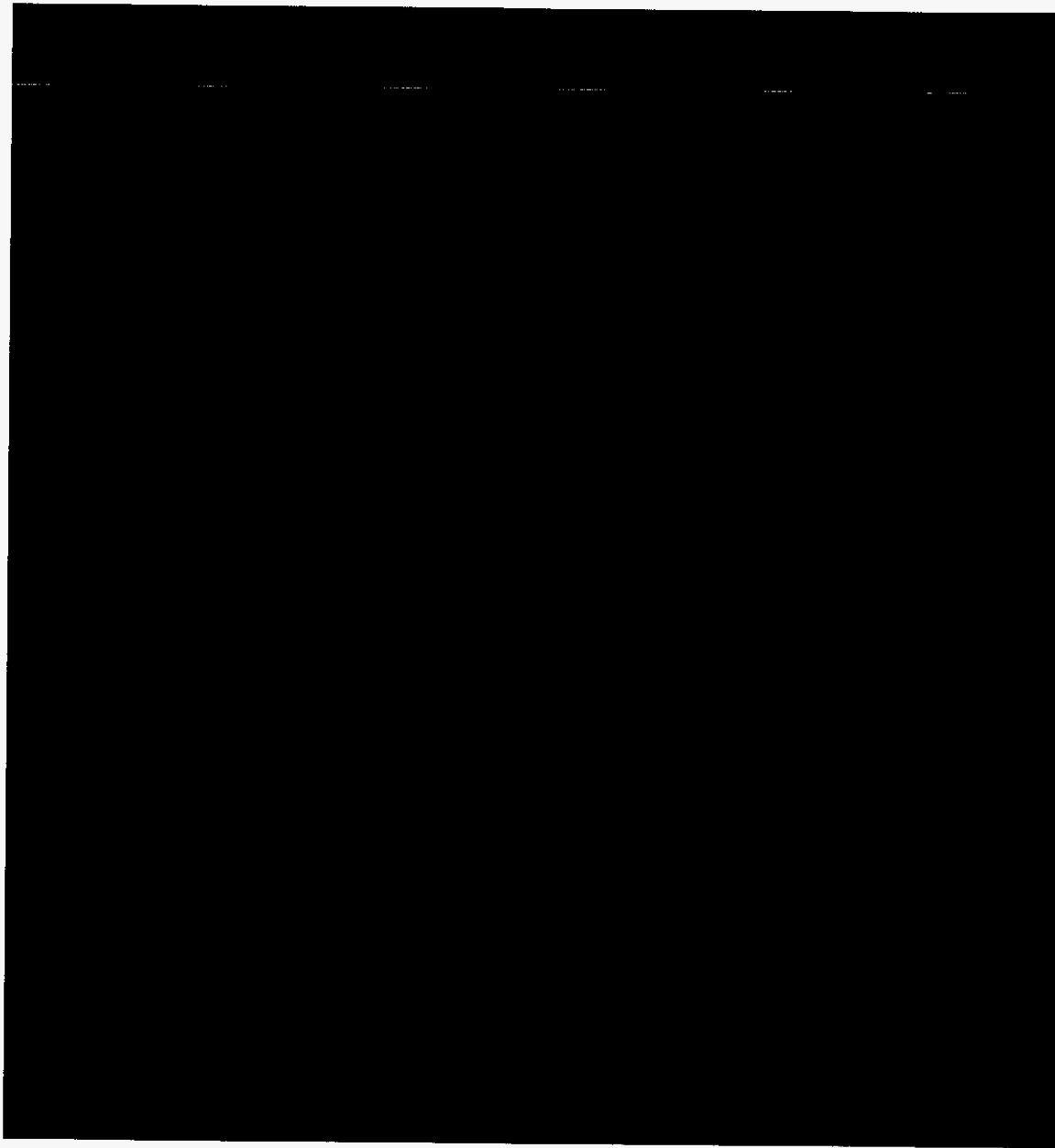


0649	February 2006	2,254	(1,096)	376
		<u>\$354,194</u>	<u>(\$185,279)</u>	<u>\$46,866</u>

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
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Utilities, Inc. of Penbrooke

<u>Name</u>	<u>Position</u>
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Blassco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Finch, Allan	Operator
Finchirsh, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Gentilucci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongre, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Habery, Stephen	Lead Operator
Hampton, Jerome	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Allison	Lead Operator
Morrell, Matthew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Plouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shue, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager



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w/p a

Utilities, Inc. of Pennbrooke

Name	Position	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Alday, James	Operator					
Anderson, Daniel	Operator					
Austin Jr, Arthur	Field Technician					
Bailey, Alan	Operator					
Bishop, Alvin	Operator					
Blasco, Christopher	Meter Reader					
Boersma, David	Operator	0830	November 2007	3,727	(725)	621
Bonagura, John	Business Manager					
Brown, Donna	Meter Reader					
Buono, Robert	Operator					
Callahan, Robert	Operator					
Cardinal, Anthony	Operator					
Carver, Nathaniel	Project Manager					
Chard, Ronald	Cross Connection Specialist	0659	July 2006	1,399	(583)	233
Cook, James	Lead Operator					
Cooper, Robert	Operator					
Devers, Joe	Lead Operator					
Durham, Rick	Regional Vice President					
Ebert, Shawn	Field Technician	0650	February 2006	744	(361)	124
Eubanks, Brian	Operator					
Finch, Allan	Operator	0827	November 2007	3,147	(612)	524
Finchursh, Jeffrey	Lead Operator					
Flynn, Patrick	Regional Director					
Nicks, David	Field Technician	0512	February 2005	2,081	(1,359)	347
Garcia Jr, Ismael	Operator					
Gentilucci, Domenic	Area Manager					
Godwin, Patrick	Lead Operator	0864	March 2008	1,357	(188)	188
Gongre, Bryan	Regional Manager					
Gosnell, Scotty	Project Manager	0818	October 2007	1,560	(325)	260
Grainger Jr, Leroy	Field Technician (PT)					
Habery, Stephen	Lead Operator					
Hampton, Jerome	Operator					
Haws, Scotty	Safety Manager					
Hogue, Raymond	Operator	0729	January 2007	881	(294)	147
Hollister, Jimmie	Field Technician					
Keys, Thomas	Lead Operator					
Hudson, Robert	Lead Operator					
Ebert, Harold	Field Technician					
Learned, Scott	Field Technician					
Lorenzo, Alexander	Operator					
Marinelli, John	Field Supervisor					
McPhee, Allison	Lead Operator					
Morrell, Matthew	Field Technician	0448	June 2004	19,664	(15,021)	3,277
Neal, William	Area Manager					
Overton, Michael	Field Technician					
Parrish, Raymond	Operator	0833	November 2007	1,258	(245)	210
Pannington, Jonathan	Field Technician	0702	September 2006	3,017	(1,173)	503
Plouts, Steve	Operator					
Phillips, Christopher	Operator					
Pinder, Jeffrey	Field Supervisor					
Powell, Trevor	Operator					
Raines, Craig	Lead Operator					
Remigio, Roberto	Meter Reader					
Richardson, James	Operator					
Schneider, Keith	Operator	0655	March 2006	3,320	(1,568)	553
Schwades, Charles	Area Manager					
Shoffstall, David	Lead Operator	0544	May 2006	4,333	(1,926)	722
Shue, Mickey	Field Technician					
Sillitoe, Kathy	Area Manager					
Sillitoe, Terry	Operator (PT)					
Smith, Donald	Field Technician					
Stewart, Malcolm	Area Manager	0513	December 2004	4,000	(2,722)	667

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Catbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chernel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Maytski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karon	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chung, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciocierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

Suddl, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Lorena	Customer Service Representative
Bailey, Annette	Customer Service Representative
Beattitt, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Cheneel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (I)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (I)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillioe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Troyinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverjda, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granice, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Jupczyk, James	Chief Financial Officer



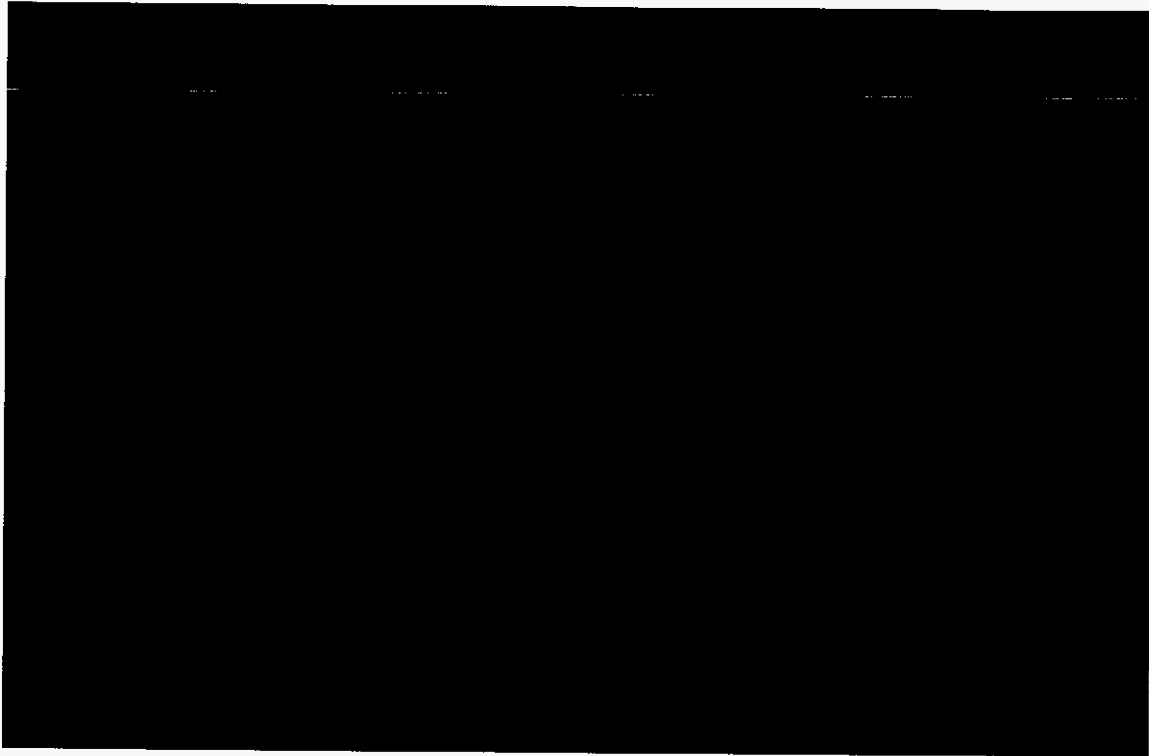
0811	July 2007	3,636	(909)	606
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2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

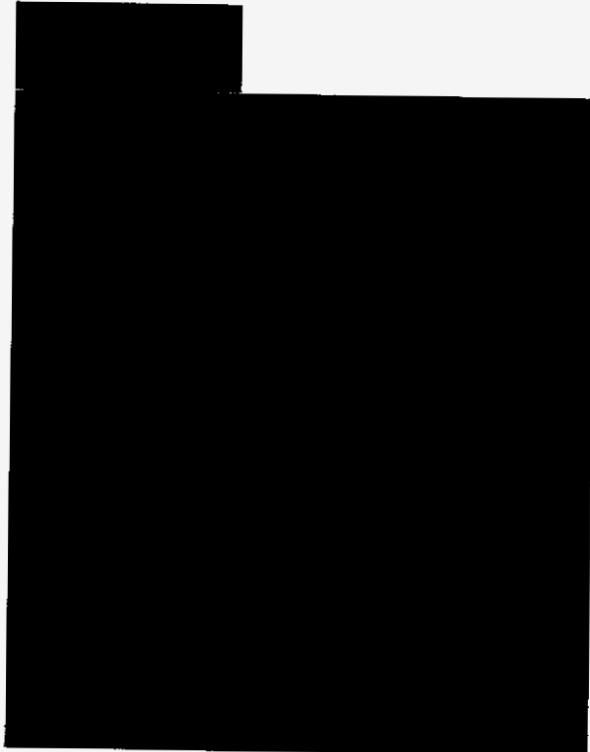
Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Moooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Panos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mirocea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Strake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



0649	February 2006	292	(142)	49
		<u>\$54,415</u>	<u>(\$28,152)</u>	<u>\$9,031</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Alday, James	Operator	\$32,739	\$2,044	\$34,783	\$783	\$35,566	\$1,245
Anderson, Daniel	Operator	42,474	5,120	47,593	1,071	48,664	1,703
Austin Jr, Arthur	Field Technician	33,634	520	34,154	769	34,943	1,223
Bailey, Alan	Operator	36,421	2,431	38,852	874	39,726	1,390
Bishop, Alvin	Operator	27,685	4,347	32,032	721	32,752	1,146
Blasco, Christopher	Meter Reader	29,765	313	30,078	677	30,754	1,076
Boersma, David	Operator	36,400	4,320	40,720	916	41,636	1,437
Bonagura, John	Business Manager	69,798	-	69,798	1,570	71,368	2,498
Brown, Donna	Meter Reader	23,920	-	23,920	538	24,458	856
Buono, Robert	Operator	35,880	3,637	39,517	889	40,406	1,414
Callahan, Robert	Operator	31,366	1,163	32,530	732	33,262	1,164
Cardinal, Anthony	Operator	32,302	1,597	33,900	763	34,663	1,213
Carver, Nathaniel	Project Manager	64,272	-	64,272	1,446	65,718	2,300
Chard, Ronald	Cross Connection Specialist	35,326	6,801	42,127	952	43,280	1,515
Coates, Bill	Area Manager	60,610	-	60,610	1,364	61,974	2,169
Coffee Jr, John	Operator	33,426	5,217	38,643	869	39,512	1,383
Cook, James	Lead Operator	41,101	8,994	50,094	1,127	51,222	1,793
Cooler, Ronald	Operator	34,445	3,321	37,766	850	38,616	1,352
Cooper, Robert	Operator	39,853	1,306	41,158	925	42,084	1,473
Devers, Joe	Lead Operator	49,920	5,554	55,474	1,248	56,722	1,985
Dodd, Donald	Lead Operator	41,600	4,011	45,611	1,026	46,638	1,632
Durham, Rick	Regional Vice President	140,000	-	140,000	3,150	143,150	5,010
Ebert, Shawn	Field Technician	27,914	3,917	31,830	716	32,547	1,139
Eskew, James	Operator	40,830	6,789	47,620	1,071	48,691	1,704
Eubanks, Brian	Operator	37,440	1,597	39,037	878	39,915	1,397
Finch, Allan	Operator	24,965	2,638	27,603	648	28,449	1,346
Finehirsh, Jeffrey	Lead Operator	33,654	250	33,904	763	34,667	1,213
Flynn, Patrick	Regional Director	118,679	-	118,679	2,670	121,349	4,247
Franklin, Kennedy	Field Technician	30,285	973	31,258	703	31,962	1,119
Frizzell, Cody	Operator	24,960	401	25,361	571	25,932	908
Galarza, Richard	Field Technician	28,122	2,964	31,086	699	31,785	1,112
Garcia Jr, Ismael	Operator	40,373	11,729	52,102	1,172	53,274	1,863
Gentilucci, Domenic	Area Manager	54,079	-	54,079	1,217	55,295	1,935
Godwin, Patrick	Lead Operator	43,098	14,226	57,323	1,290	58,613	2,051
Gongre, Bryan	Regional Manager	80,648	-	80,648	1,815	82,462	2,886
Gosnell, Scotty	Project Manager	62,700	-	62,700	1,411	64,111	2,244
Grainger Jr, Leroy	Field Technician (PT)	30,139	848	30,987	697	31,684	1,109
Habery, Stephen	Lead Operator	54,379	625	55,254	1,243	56,497	1,977
Hamilton, Don	Operator	34,362	1,232	35,594	801	36,394	1,274
Hampton, Jerome	Operator	39,187	3,936	43,123	970	44,094	1,543
Haws, Scotty	Safety Manager	73,673	-	73,673	1,658	75,331	2,637
Hogue, Raymond	Operator	37,939	2,275	40,214	905	41,119	1,439
Hollister, Jimmie	Field Technician	27,955	1,866	29,821	671	30,492	1,067
Holsapple, Roger	Lead Operator	42,973	5,658	48,631	1,094	49,725	1,740
Keys, Thomas	Lead Operator	46,422	1,347	49,769	1,120	50,889	1,781
Kuhns, Joseph	Lead Operator	43,930	5,458	49,388	1,111	50,499	1,767
Leard, Mark	Field Technician	27,997	1,229	29,226	658	29,883	1,046
Learned, Scott	Field Technician	27,706	2,047	29,752	669	30,422	1,065
Lorenzo, Alexander	Operator	37,315	5,663	42,978	967	43,945	1,578
Marinelli, John	Field Supervisor	62,308	-	62,308	1,402	63,710	2,230
McPhee, Allison	Lead Operator	41,205	2,038	43,242	973	44,215	1,548
Morrell, Matthew	Field Technician	27,768	3,124	30,892	695	31,587	1,106
Neal, William	Area Manager	58,970	-	58,970	1,327	60,296	2,110
Overton, Michael	Field Technician	37,773	-	37,773	850	38,623	1,352

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
	Alday, James	Operator	0429	April 2004	\$18,233
	Anderson, Daniel	Operator	0901	January 2009	*Will be incl
	Austin Jr, Arthur	Field Technician	0514	February 2005	19,024
	Bailey, Alan	Operator	0220	June 2002	13,356
	Bishop, Alvin	Operator	0301	September 2002	19,053
	Blasco, Christopher	Meter Reader	0830	November 2007	20,820
	Boersma, David	Operator	0454	July 2004	19,361
	Bonagura, John	Business Manager			
	Brown, Donna	Meter Reader	0019	January 2000	15,363
	Buono, Robert	Operator	0461	July 2004	16,797
	Callahan, Robert	Operator	0726	December 2006	17,224
	Cardinal, Anthony	Operator	0657	May 2006	19,968
	Carver, Nathaniel	Project Manager	0659	July 2006	26,206
	Chard, Ronald	Cross Connection Specialist	0803	August 2007	17,962
	Coates, Bill	Area Manager	0422	March 2004	21,654
	Coffee Jr, John	Operator	0703	September 2006	17,364
	Cook, James	Lead Operator	0310	September 2002	19,053
	Cooler, Ronald	Operator	0302	September 2002	19,053
	Cooper, Robert	Operator	0431	April 2004	25,240
	Devers, Joe	Lead Operator	0802	August 2007	17,962
	Dodd, Donald	Lead Operator	0303	September 2002	19,053
	Durham, Rick	Regional Vice President	0650	February 2006	32,506
	Ebert, Shawn	Field Technician	0455	July 2004	19,386
	Eskew, James	Operator	0511	February 2005	19,024
	Eubanks, Brian	Operator	0827	November 2007	17,577
	Finch, Allan	Operator	0102	October 2000	14,158
	Finehirsh, Jeffrey	Lead Operator	0637	February 2006	19,787
	Flynn, Patrick	Regional Director	0512	February 2005	53,358
	Franklin, Kennedy	Field Technician	0304	September 2002	15,889
	Frizzell, Cody	Operator	9766	July 1997	23,415
	Galarza, Richard	Field Technician	0812	July 2007	20,347
	Garcia Jr, Ismael	Operator	0423	April 2004	19,058
	Gentilucci, Domenic	Area Manager	0864	March 2008	22,372
	Godwin, Patrick	Lead Operator	0638	February 2006	19,634
	Gongre, Bryan	Regional Manager	0818	October 2007	29,220
	Gosnell, Scotty	Project Manager	0639	February 2006	25,852
	Grainger Jr, Leroy	Field Technician (PT)	0610	September 2005	18,681
	Habery, Stephen	Lead Operator	0741	March 2007	16,707
	Hamilton, Don	Operator	0831	October 2007	19,447
	Hampton, Jerome	Operator	0730	January 2007	16,504
	Haws, Scotty	Safety Manager	0729	January 2007	29,356
	Hogue, Raymond	Operator	0771	May 2007	16,222
	Hollister, Jimmie	Field Technician	0810	July 2007	20,310
	Holsappie, Roger	Lead Operator	0430	April 2004	18,233
	Keys, Thomas	Lead Operator	9834	August 1998	14,946
	Kuhns, Joseph	Lead Operator	0868	March 2008	18,205
	Leard, Mark	Field Technician	0807	July 2007	20,310
	Learned, Scott	Field Technician	0658	May 2006	23,721
	Lorenzo, Alexander	Operator	0014	January 2000	15,363
	Marinelli, John	Field Supervisor	0509	February 2005	29,473
	McPhee, Allison	Lead Operator	0448	June 2004	19,664
	Morrell, Matthew	Field Technician	0808	July 2007	20,347
	Neal, William	Area Manager	0825	November 2007	22,388
	Overton, Michael	Field Technician	0833	November 2007	20,253

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Alday, James	Operator	(\$14,435)	\$3,039
	Anderson, Daniel	Operator		
	Austin Jr, Arthur	Field Technician	ded as a pro forma adjustment	
	Bailey, Alan	Operator	(12,419)	3,171
	Bishop, Alvin	Operator	(13,356)	928
	Blasco, Christopher	Meter Reader	(19,053)	2,117
	Boersma, David	Operator	(4,048)	3,470
	Bonagura, John	Business Manager	(14,521)	3,227
	Brown, Donna	Meter Reader	(15,363)	-
	Buono, Robert	Operator	(12,597)	2,799
	Callahan, Robert	Operator	(5,981)	2,871
	Cardinal, Anthony	Operator	(8,875)	3,328
	Carver, Nathaniel	Project Manager	(10,919)	4,368
	Chard, Ronald	Cross Connection Specialist	(4,241)	2,994
	Coates, Bill	Area Manager	(17,444)	3,609
	Coffee Jr, John	Operator	(6,753)	2,894
	Cook, James	Lead Operator	(19,053)	2,117
	Cooler, Ronald	Operator	(19,053)	2,117
	Cooper, Robert	Operator	(19,981)	4,207
	Devers, Joe	Lead Operator	(4,241)	2,994
	Dodd, Donald	Lead Operator	(19,053)	2,117
	Durham, Rick	Regional Vice President	(15,801)	5,418
	Ebert, Shawn	Field Technician	(14,540)	3,231
	Eskew, James	Operator	(12,419)	3,171
	Eubanks, Brian	Operator	(3,418)	2,930
	Finch, Allan	Operator	(14,158)	-
	Finehirsh, Jeffrey	Lead Operator	(9,618)	3,298
	Flynn, Patrick	Regional Director	(34,831)	8,893
	Franklin, Kennedy	Field Technician	(15,889)	1,765
	Frizzell, Cody	Operator	(23,415)	-
	Galarza, Richard	Field Technician	(5,087)	3,391
	Garcia Jr, Ismael	Operator	(15,088)	3,176
	Gentilucci, Domenic	Area Manager	(3,107)	3,107
	Godwin, Patrick	Lead Operator	(9,544)	3,272
	Gongre, Bryan	Regional Manager	(6,088)	4,870
	Gosnell, Scotty	Project Manager	(12,567)	4,309
	Grainger Jr, Leroy	Field Technician (PT)	(10,379)	3,114
	Habery, Stephen	Lead Operator	(5,105)	2,785
	Hamilton, Don	Operator	(4,051)	3,241
	Hampton, Jerome	Operator	(5,501)	2,751
	Haws, Scotty	Safety Manager	(9,785)	4,893
	Hogue, Raymond	Operator	(4,506)	2,704
	Hollister, Jimmie	Field Technician	(5,077)	3,385
	Holsapple, Roger	Lead Operator	(14,435)	3,039
	Keys, Thomas	Lead Operator	(14,946)	-
	Kuhns, Joseph	Lead Operator	(2,528)	2,528
	Leard, Mark	Field Technician	(5,077)	3,385
	Learned, Scott	Field Technician	(10,542)	3,953
	Lorenzo, Alexander	Operator	(15,363)	-
	Marinelli, John	Field Supervisor	(19,239)	4,912
	McPhee, Allison	Lead Operator	(15,021)	3,277
	Morrell, Matthew	Field Technician	(5,087)	3,391
	Neal, William	Area Manager	(4,353)	3,731
	Overton, Michael	Field Technician	(3,938)	3,376

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals			Current Salary	2008 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Name	Position							
Parrish, Raymond	Operator		35,568	1,407	36,975	832	37,807	1,323
Pennington, Jonathan	Field Technician		27,040	2,666	29,706	668	30,374	1,063
Pfouts, Steve	Operator		42,370	3,536	45,905	1,033	46,938	1,643
Phillips, Christopher	Operator		33,925	-	33,925	763	34,688	1,214
Pinder, Jeffrey	Field Supervisor		45,427	4,760	50,187	1,129	51,316	1,796
Powell, Trevor	Operator		34,445	2,768	37,213	837	38,050	1,332
Raines, Craig	Lead Operator		42,182	3,859	46,041	1,036	47,077	1,648
Remigio, Roberto	Meter Reader		24,190	30	24,220	545	24,765	867
Richardson, James	Operator		29,120	864	29,984	675	30,659	1,073
Schneider, Keith	Operator		34,590	1,155	35,745	804	36,549	1,279
Schultz, Kevin	Field Technician		32,219	836	33,056	744	33,799	1,183
Schwades, Charles	Area Manager		54,252	-	54,252	1,221	55,473	1,942
Shoffstall, David	Lead Operator		41,662	7,365	49,027	1,103	50,131	1,755
Shue, Mickey	Field Technician		36,878	1,710	38,588	868	39,456	1,381
Sillitoe, Kathy	Area Manager		58,981	-	58,981	1,327	60,308	2,111
Sillitoe, Terry	Operator (PT)		32,302	1,358	33,660	757	34,418	1,205
Smith, Donald	Field Technician		33,446	1,633	35,080	789	35,869	1,255
Stefano, Barry	Operator		31,491	4,068	35,560	800	36,360	1,273
Stewart, Malcolm	Area Manager		62,084	-	62,084	1,397	63,481	2,222
Sudol, Corey	Lead Operator		40,560	7,008	47,568	1,070	48,638	1,702
Swegheimer, James	Operator		46,259	1,430	47,689	1,073	48,762	1,707
Szczepkowski, Stephen	Operator		44,054	2,070	46,124	1,038	47,162	1,651
Trant, David	Field Technician		33,280	494	33,774	760	34,534	1,209
Tzareff, Paul	Field Technician		28,038	4,264	32,302	727	33,029	1,156
Vanmeter Jr, Nathan	Lead Operator		40,851	2,146	42,998	967	43,965	1,539
Wakefield, Roland	Lead Operator		41,680	4,833	46,513	1,092	47,605	1,736
Watkins, Cedric	Field Technician		31,949	-	31,949	719	32,668	1,143
White, Ronald	Field Supervisor		45,178	-	45,178	1,016	46,194	1,617
Wierzbicki, Anthony	Project Manager		70,516	-	70,516	1,587	72,103	2,524
Williams, Elisa	Operator		42,224	3,735	45,959	1,034	46,993	1,645
Wilson, Michael	Regional Manager		79,002	-	79,002	1,778	80,780	2,827
Woodside, Michael	Operator (PT)		37,648	279	37,927	851	38,781	1,337
Worrell, David	Operator		37,440	4,605	42,045	946	42,991	1,505
Wright, Jason	Operator		38,646	10,224	48,871	1,100	49,970	1,748
Wright, Thomas	Field Technician		33,259	1,316	34,575	778	35,353	1,237
Abbott, Loretta	Office Clerk (1)		29,328	4,342	33,670	758	34,427	1,205
Bennett, Kimberly	Customer Service Representative (1)		29,536	6,591	36,127	813	36,940	1,293
Ceballos, Isabel	Customer Service Representative (1)		28,683	4,034	32,717	736	33,453	1,171
Chandler, Matthew	Accounts Receivable Clerk (1)		30,867	-	30,867	695	31,562	1,108
Christian, Elise	Customer Service Representative (1)		30,731	6,481	37,212	1,288	38,500	1,248
Dipasquale, Susan	Staff Assistant (1)		30,139	-	30,139	678	30,817	1,079
Hanks, Peggy	Office Clerk (1)		29,120	-	29,120	655	29,775	1,042
Mayeski, Lorie	Customer Service Representative (1)		25,002	-	25,002	563	25,564	895
Loeffel, Leanne	Customer Service Representative (1)		25,002	-	25,002	563	25,564	895
Noell, Sandra	Office Clerk (1)		29,952	-	29,952	674	30,626	1,072
Patricio, Rheginald	Accounts Receivable Clerk (1)		23,504	-	23,504	529	24,033	841
Raponi, Ann	Office Clerk (1)		32,677	3,030	35,707	803	36,510	1,278
Sasic, Karen	Office Manager (1)		60,349	-	60,349	1,358	61,707	2,160
Sillitoe, Jacqueline	Customer Service Representative (1)		25,126	6,756	31,883	717	32,600	1,141
Trovinger, Ferrellyn	Accounts Payable Clerk (1)		32,240	8,520	40,760	917	41,677	1,459
Arnoux, Diane	Payroll Support		51,750	304	52,054	1,171	53,226	1,863
Barrett, Jason	Regulatory Accountant		49,300	-	49,300	1,100	50,400	1,764
Bell, William	Operations Director		82,800	-	82,800	1,863	84,663	2,963
Blomquist, Laura	Human Resources Generalist		50,000	-	50,000	1,125	51,125	1,789
Casados Jr, Jimmy	IT Manager		105,040	-	105,040	2,383	107,423	3,759

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>			<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
	<u>Name</u>	<u>Position</u>			
	Parrish, Raymond	Operator	0702	September 2006	16,172
	Pennington, Jonathan	Field Technician	0813	August 2007	20,494
	Pfouts, Steve	Operator	0704	September 2006	16,020
	Phillips, Christopher	Operator	0503	December 2004	16,750
	Pinder, Jeffrey	Field Supervisor	0809	July 2007	20,347
	Powell, Trevor	Operator	0823	November 2007	17,577
	Raines, Craig	Lead Operator	0751	May 2007	16,222
	Remigio, Roberto	Meter Reader	0824	November 2007	17,577
	Richardson, James	Operator	0655	March 2006	18,544
	Schneider, Keith	Operator	0671	May 2006	13,318
	Schultz, Kevin	Field Technician	0516	April 2005	16,561
	Schwades, Charles	Area Manager	0544	May 2006	24,201
	Shoffstall, David	Lead Operator	0608	September 2007	19,546
	Shue, Mickey	Field Technician	0312	September 2002	18,519
	Sillitoe, Kathy	Area Manager	0428	April 2004	25,313
	Sillitoe, Terry	Operator (PT)			
	Smith, Donald	Field Technician			
	Stefano, Barry	Operator	0513	December 2004	22,344
	Stewart, Malcolm	Area Manager	0510	December 2004	21,924
	Sudol, Corey	Lead Operator	0609	September 2005	22,545
	Swegheimer, James	Operator	0425	April 2004	18,233
	Szczepkowski, Stephen	Operator	0740	April 2007	16,424
	Trant, David	Field Technician	0705	October 2006	18,392
	Tzareff, Paul	Field Technician	0611	September 2005	17,711
	Vanmeter Jr, Nathan	Lead Operator	0636	February 2006	16,622
	Wakefield, Roland	Lead Operator	0062	July 2000	15,358
	Watkins, Cedric	Field Technician	0739	April 2007	17,024
	White, Ronald	Field Supervisor	0829	November 2007	20,820
	Wierzbicki, Anthony	Project Manager	0811	July 2007	20,310
	Williams, Elisa	Operator	0453	July 2004	23,158
	Wilson, Michael	Regional Manager	0424	April 2004	18,233
	Woodside, Michael	Operator (PT)	0728	January 2007	28,711
	Worrell, David	Operator			
	Wright, Jason	Operator	0436	April 2004	18,847
	Wright, Thomas	Field Technician	0427	April 2004	18,742
	Abbott, Loretta	Office Clerk (1)	0731	January 2007	18,387
	Bennett, Kimberly	Customer Service Representative (1)			
	Ceballos, Isabel	Customer Service Representative (1)			
	Chandler, Matthew	Accounts Receivable Clerk (1)			
	Christian, Elise	Customer Service Representative (1)			
	Dipasquale, Susan	Staff Assistant (1)			
	Hanks, Peggy	Office Clerk (1)			
	Mayeski, Lorie	Customer Service Representative (1)			
	Loeffel, Leanne	Customer Service Representative (1)			
	Noell, Sandra	Office Clerk (1)			
	Patricio, Rheginaid	Accounts Receivable Clerk (1)			
	Raponi, Ann	Office Clerk (1)			
	Sasic, Karen	Office Manager (1)			
	Sillitoe, Jacqueline	Customer Service Representative (1)			
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
	Arnoux, Diane	Payroll Support			
	Barrett, Jason	Regulatory Accountant			
	Bell, William	Operations Director			
	Blomquist, Laura	Human Resources Generalist			
	Casados Jr, Jimmy	IT Manager			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
		Parrish, Raymond	Operator	(6,289)	2,695
		Pennington, Jonathan	Field Technician	(4,839)	3,416
		Pfouts, Steve	Operator	(6,230)	2,670
		Phillips, Christopher	Operator	(11,400)	2,792
		Pinder, Jeffrey	Field Supervisor	(5,087)	3,391
		Powell, Trevor	Operator	(3,418)	2,930
		Raines, Craig	Lead Operator	(4,506)	2,704
		Remigio, Roberto	Meter Reader	(3,418)	2,930
		Richardson, James	Operator	(8,757)	3,091
		Schneider, Keith	Operator	(5,919)	2,220
		Schultz, Kevin	Field Technician	(10,350)	2,760
		Schwades, Charles	Area Manager	(10,756)	4,034
		Shoffstall, David	Lead Operator	(4,344)	3,258
		Shue, Mickey	Field Technician	(18,519)	2,058
		Sillitoe, Kathy	Area Manager	(20,039)	4,219
		Sillitoe, Terry	Operator (PT)		
		Smith, Donald	Field Technician	(15,206)	3,724
		Stefano, Barry	Operator	(14,921)	3,654
		Stewart, Malcolm	Area Manager	(12,525)	3,758
		Sudol, Corey	Lead Operator	(14,435)	3,039
		Swegheimer, James	Operator	(4,790)	2,737
		Szczepkowski, Stephen	Operator	(6,386)	3,065
		Trant, David	Field Technician	(6,888)	2,952
		Tzareff, Paul	Field Technician	(8,080)	2,770
		Vanmeter Jr, Nathan	Lead Operator	(15,358)	-
		Wakefield, Roland	Lead Operator	(4,965)	2,837
		Watkins, Cedric	Field Technician	(4,048)	3,470
		White, Ronald	Field Supervisor	(5,077)	3,385
		Wierzbicki, Anthony	Project Manager	(17,368)	3,860
		Williams, Elisa	Operator	(14,435)	3,039
		Wilson, Michael	Regional Manager	(9,570)	4,785
		Woodside, Michael	Operator (PT)		
		Worrell, David	Operator	(14,921)	3,141
		Wright, Jason	Operator	(14,838)	3,124
		Wright, Thomas	Field Technician	(6,129)	3,064
		Abbott, Loretta	Office Clerk (1)		
		Bennett, Kimberly	Customer Service Representative (1)		
		Ceballos, Isabel	Customer Service Representative (1)		
		Chandler, Matthew	Accounts Receivable Clerk (1)		
		Christian, Elise	Customer Service Representative (1)		
		Dipasquale, Susan	Staff Assistant (1)		
		Hanks, Peggy	Office Clerk (1)		
		Mayeski, Lorie	Customer Service Representative (1)		
		Loeffel, Leanne	Customer Service Representative (1)		
		Noell, Sandra	Office Clerk (1)		
		Patricio, Reginald	Accounts Receivable Clerk (1)		
		Raponi, Ann	Office Clerk (1)		
		Sasic, Karen	Office Manager (1)		
		Sillitoe, Jacqueline	Customer Service Representative (1)		
		Trovinger, Ferrellyn	Accounts Payable Clerk (1)		
		Arnoux, Diane	Payroll Support		
		Barrett, Jason	Regulatory Accountant		
		Bell, William	Operations Director		
		Blomquist, Laura	Human Resources Generalist		
		Casados Jr, Jimmy	IT Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals						
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Salary 3.5% Increase (April 10)
Chang, Tae	Accounts Payable Clerk (PT)	27,040	-	27,040	608	27,648
Chesney, Eyerusalem	Regulatory Accountant	43,000	-	43,000	968	43,968
Sverida, Agnes	Administrative Assistant	35,360	590	35,950	809	36,759
Ciecierski, Daniel	Regulatory Accountant *	43,000	-	43,000	1,125	46,125
Crossen, Lisa	Chief Operations Officer	203,500	-	203,500	4,579	208,079
Coughlin, Erin	Fixed Assets Accountant	55,000	-	55,000	1,238	56,238
Dann, Brian	IT Specialist	51,000	-	51,000	1,148	52,148
Dave, Hardik	IT Specialist	41,496	2,898	44,394	999	45,393
Di Marca, Michelle	Senior Accountant	66,885	-	66,885	1,505	68,390
Dryjanski, Michael	Regulatory Accounting Manager	99,552	-	99,552	2,240	101,792
Dulanto, Carlos	Fixed Assets Accountant	50,000	-	50,000	1,125	51,125
Federico, Antoinette	Accounts Payable Manager	57,000	-	57,000	1,283	58,283
Friedman, Avelina	Account Manager	51,418	11,823	63,241	1,423	64,664
Georgiev, Lena	Regulatory Manager	79,695	-	79,695	1,793	81,488
Gomez, Samuel	Data Entry Clerk	38,397	47	38,444	865	39,309
Granite, Deborah	Bill Clerk	49,379	5,540	54,919	1,236	56,155
Harrell, Janice	Accounts Payable Clerk	35,006	3,614	38,620	869	39,489
Haynes Jr, John	Director of Finance	125,000	-	125,000	2,813	127,813
Hopkins, John Robert	Manager of Human Resources	90,000	-	90,000	2,025	92,025
Hoy, John	Chief Regulatory Officer	191,500	-	191,500	4,309	195,809
Japczyk, James	Chief Financial Officer	210,000	-	210,000	4,725	214,725
Kersey, Justin	Accountant	47,000	-	47,000	1,057	48,057
Kim, Christine	Accounting Manager	91,413	-	91,413	2,057	93,469
Krugler, Adrienne	Customer Service Representative Manager	66,353	-	66,353	1,493	67,846
Krugman, Stacy	Executive Assistant	67,275	-	67,275	1,514	68,789
Lingeman, Samuel	Financial Analyst	55,600	-	55,600	1,251	56,851
Lubertozi, Steven	Chief Financial Officer	191,500	-	191,500	4,309	195,809
Luppino, Nancy	Account Manager	50,003	1,051	51,054	1,149	52,203
Luppino, Phyllis	Account Manager	42,744	1,400	44,144	993	45,138
Martinov, Slobodan	Accountant	50,000	-	50,000	1,125	51,125
Marzouk, Michelle	Administrative Clerk (PT)	31,075	-	31,075	699	31,774
Matthews, Mary Ellen	Billing Specialist	60,736	-	60,736	1,367	62,103
McGrain, Pamela	Data Specialist	51,189	566	51,755	1,164	52,920
McLean, Pamela	Payroll Support	54,400	-	54,400	1,224	55,624
Mehta, Dhvani	Regulatory Accountant	46,000	-	46,000	1,033	47,033
Miranda, Margarita	Account Manager	41,142	4,476	45,618	1,026	46,645
Mooney, Christopher	Billing Analyst	39,000	967	39,967	899	40,866
Neyzelman, Dmitry	Senior Regulatory Accountant	72,582	-	72,582	1,633	74,216
Ostler, Tom	IT Manager	110,000	-	110,000	2,475	112,475
Pannos, Nicholas	IT Specialist	40,997	255	41,252	930	42,282
Paule, Nancy	Receptionist	35,048	43	35,091	790	35,881
Pietras, Victoria	Senior Accountant	60,000	-	60,000	1,350	61,350
Povich, Erin	Senior Regulatory Accountant *	58,500	-	58,500	2,048	60,548
Rose, Kendra	Safety Coordinator	67,600	-	67,600	1,521	69,121
Scherer, William	Tax Accountant	75,501	-	75,501	1,699	77,200
Schiopu, Mircea	Mail Clerk	34,216	5,436	39,652	892	40,544
Schumacher, Lawrence	President	349,300	-	349,300	7,859	357,159
Serrill III, George	Project Manager	80,700	-	80,700	1,816	82,516
Shah, Kiritchandr	Fixed Assets Accountant	65,000	-	65,000	1,462	66,462
Shrake, Brian	Regulatory Accountant	50,100	-	50,100	1,127	51,227
Simmons, Rodney	Office Specialist	62,400	-	62,400	1,404	63,804
Smutny Jr, Thomas	Systems Specialist	61,050	-	61,050	1,374	62,424
Sowell, George	Accounting Manager	72,500	-	72,500	1,631	74,131
Stone, Leslie	Executive Assistant	63,800	-	63,800	1,436	65,236
Stover, John	General Counsel	207,000	-	207,000	4,658	211,658

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugier, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dmitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kirtchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel

Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dimitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kiritchandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		
	Stone, Leslie	Executive Assistant		
	Stover, John	General Counsel		

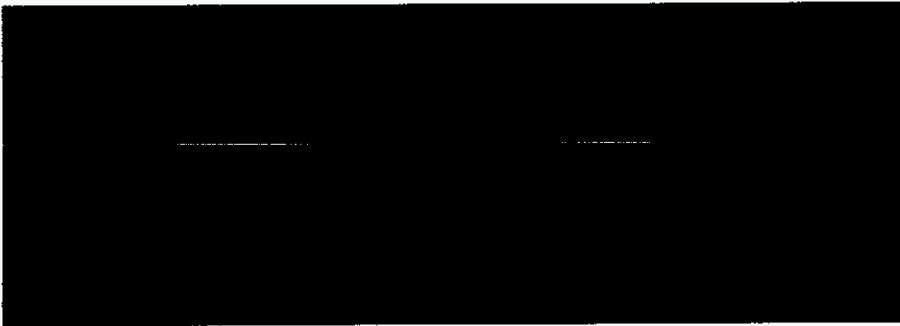
2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Sudduth, Donald	Business Director	160,700	-	160,700	3,616	164,316	5,751
Valrie, Lawanda	Administrative Clerk	29,994	37	30,031	676	30,706	1,075
Weeks, Kirsten	Regulatory Accounting Manager *	81,510	-	81,510	2,771	84,281	2,950
Williams III, John	Director of Governmental Affairs	102,000	-	102,000	2,295	104,295	3,650
Yap Jr, Lowell	Regulatory Accountant	42,436	-	42,436	935	43,391	1,519
Yount, Darrin	Director of Strategic Planning	106,605	-	106,605	2,399	109,004	3,815
Zavilla, Annette	Account Manager	38,002	4,510	42,512	957	43,468	1,321
Totals		\$9,389,210	\$307,414	\$9,696,624	\$219,955	###	\$347,080

2008 TY FL RATE CASES
 SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	29,749
		<u>1,735,162</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Sudduth, Donald	Business Director	(14,461)	4,958
Valrie, Lawanda	Administrative Clerk		
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$920,165)</u>	<u>\$264,189</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name

Position

Current Salary 2009 Overtime Total Salary 2.24% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10)



2008 TY FL RATE CASES
SALARY ADJUSTMENT



Totals Name Position Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
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2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.5% Increase (April 10)</u>	
<u>Utilities, Inc. of Longwood</u>	<u>Name</u>	<u>Position</u>						
	<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.5% Increase (April 10)</u>
	Alday, James	Operator						
	Anderson, Daniel	Operator						
	Austin Jr, Arthur	Field Technician						
	Bailey, Alan	Operator						
	Bishop, Alvin	Operator						
	Blasco, Christopher	Meter Reader						
	Boersma, David	Operator						
	Bonagura, John	Business Manager	1,298	-	1,298	29	1,327	46
	Brown, Donna	Meter Reader						
	Buono, Robert	Operator						
	Callahan, Robert	Operator	1,525	57	1,582	36	1,628	57
	Cardinal, Anthony	Operator						
	Carver, Nathaniel	Project Manager	2,208	-	2,208	50	2,257	79
	Chard, Ronald	Cross Connection Specialist						
	Coates, Bill	Area Manager						
	Coffee Jr, John	Operator						
	Cook, James	Lead Operator						
	Cooler, Ronald	Operator						
	Cooper, Robert	Operator	1,950	64	2,014	45	2,060	72
	Devers, Joe	Lead Operator						
	Dodd, Donald	Lead Operator						
	Durham, Rick	Regional Vice President	2,604	-	2,604	59	2,663	93
	Ebert, Shawn	Field Technician	1,366	192	1,558	35	1,593	56
	Eskew, James	Operator						
	Eubanks, Brian	Operator						
	Finch, Allan	Operator						
	Finehirsh, Jeffrey	Lead Operator						
	Flynn, Patrick	Regional Director	2,838	-	2,838	64	2,902	102
	Franklin, Kennedy	Field Technician						
	Frizzell, Cody	Operator						
	Galarza, Richard	Field Technician	1,376	145	1,521	34	1,556	54
	Garcia Jr, Ismael	Operator						
	Gentilucci, Domenic	Area Manager						
	Godwin, Patrick	Lead Operator						
	Gongre, Bryan	Regional Manager	2,730	-	2,730	61	2,792	98
	Gosnell, Scotty	Project Manager						
	Grainger Jr, Leroy	Field Technician (PT)						
	Habery, Stephen	Lead Operator						
	Hamilton, Don	Operator						
	Hampton, Jerome	Operator						
	Haws, Scotty	Safety Manager	1,370	-	1,370	31	1,401	49
	Hogue, Raymond	Operator						
	Hollister, Jimmie	Field Technician	1,368	91	1,459	33	1,492	52
	Holsapple, Roger	Lead Operator						
	Keys, Thomas	Lead Operator						
	Kuhns, Joseph	Lead Operator						
	Leard, Mark	Field Technician	1,370	60	1,430	32	1,463	51
	Learmed, Scott	Field Technician	1,356	100	1,456	33	1,489	52
	Lorenzo, Alexander	Operator						
	Marinelli, John	Field Supervisor	3,049	-	3,049	69	3,118	109
	McPhee, Allison	Lead Operator						
	Morrell, Matthew	Field Technician	1,359	153	1,512	34	1,546	54

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals
Name Position
Utilities, Inc. of Longwood
Name Position

Aiday, James Operator
Anderson, Daniel Operator
Austin Jr, Arthur Field Technician
Bailey, Alan Operator
Bishop, Alvin Operator
Blasco, Christopher Meter Reader
Boersma, David Operator
Bonagura, John Business Manager
Brown, Donna Meter Reader
Buono, Robert Operator
Callahan, Robert Operator
Cardinal, Anthony Operator
Carver, Nathaniel Project Manager
Chard, Ronald Cross Connection Specialist
Coates, Bill Area Manager
Coffee Jr, John Operator
Cook, James Lead Operator
Cooler, Ronald Operator
Cooper, Robert Operator
Devers, Joe Lead Operator
Dodd, Donald Lead Operator
Durham, Rick Regional Vice President
Ebert, Shawn Field Technician
Eskew, James Operator
Eubanks, Brian Operator
Finch, Allan Operator
Finehirsh, Jeffrey Lead Operator
Flynn, Patrick Regional Director
Franklin, Kennedy Field Technician
Frizzell, Cody Operator
Galarza, Richard Field Technician
Garcia Jr, Ismael Operator
Gentilucci, Domenic Area Manager
Godwin, Patrick Lead Operator
Gongre, Bryan Regional Manager
Gosnell, Scotty Project Manager
Grainger Jr, Leroy Field Technician (PT)
Habery, Stephen Lead Operator
Hamilton, Don Operator
Hampton, Jerome Operator
Haws, Scotty Safety Manager
Hogue, Raymond Operator
Hollister, Jimmie Field Technician
Holsapple, Roger Lead Operator
Keys, Thomas Lead Operator
Kuhns, Joseph Lead Operator
Leard, Mark Field Technician
Learned, Scott Field Technician
Lorenzo, Alexander Operator
Marinelli, John Field Supervisor
McPhee, Allison Lead Operator
Morrell, Matthew Field Technician

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0726	December 2006	843
0659	July 2006	900
0431	April 2004	1,235
0650	February 2006	605
0455	July 2004	949
0512	February 2005	1,276
0812	July 2007	996
0818	October 2007	989
0729	January 2007	546
0810	July 2007	994
0807	July 2007	994
0658	May 2006	1,161
0509	February 2005	1,442
0808	July 2007	996

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
<u>Utilities, Inc. of Longwood</u>			
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator		
Anderson, Daniel	Operator		
Austin Jr, Arthur	Field Technician		
Bailey, Alan	Operator		
Bishop, Alvin	Operator		
Blasco, Christopher	Meter Reader		
Boersma, David	Operator		
Bonagura, John	Business Manager		
Brown, Donna	Meter Reader		
Buono, Robert	Operator		
Callahan, Robert	Operator	(293)	140
Cardinal, Anthony	Operator		
Carver, Nathaniel	Project Manager	(375)	150
Chard, Ronald	Cross Connection Specialist		
Coates, Bill	Area Manager		
Coffee Jr, John	Operator		
Cook, James	Lead Operator		
Cooler, Ronald	Operator		
Cooper, Robert	Operator	(978)	206
Devers, Joe	Lead Operator		
Dodd, Donald	Lead Operator		
Durham, Rick	Regional Vice President	(294)	101
Ebert, Shawn	Field Technician	(712)	158
Eskew, James	Operator		
Eubanks, Brian	Operator		
Finch, Allan	Operator		
Finehirsh, Jeffrey	Lead Operator		
Flynn, Patrick	Regional Director	(833)	213
Franklin, Kennedy	Field Technician		
Frizzell, Cody	Operator		
Galarza, Richard	Field Technician	(249)	166
Garcia Jr, Ismael	Operator		
Gentilucci, Domenic	Area Manager		
Godwin, Patrick	Lead Operator		
Gongre, Bryan	Regional Manager	(206)	165
Gosnell, Scotty	Project Manager		
Grainger Jr, Leroy	Field Technician (PT)		
Habery, Stephen	Lead Operator		
Hamilton, Don	Operator		
Hampton, Jerome	Operator		
Haws, Scotty	Safety Manager	(182)	91
Hogue, Raymond	Operator		
Hollister, Jimmie	Field Technician	(248)	166
Holsapple, Roger	Lead Operator		
Keys, Thomas	Lead Operator		
Kuhns, Joseph	Lead Operator		
Leard, Mark	Field Technician	(248)	166
Learned, Scott	Field Technician	(516)	193
Lorenzo, Alexander	Operator		
Marinelli, John	Field Supervisor	(942)	240
McPhee, Allison	Lead Operator		
Morrell, Matthew	Field Technician	(249)	166

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
	Neal, William	Area Manager						
	Overton, Michael	Field Technician						
	Parrish, Raymond	Operator						
	Pennington, Jonathan	Field Technician	1,323	130	1,454	33	1,487	52
	Pfouts, Steve	Operator						
	Phillips, Christopher	Operator	4,454	-	4,454	100	4,554	159
	Pinder, Jeffrey	Field Supervisor	2,223	233	2,456	55	2,511	88
	Powell, Trevor	Operator						
	Raines, Craig	Lead Operator						
	Remigio, Roberto	Meter Reader						
	Richardson, James	Operator						
	Schneider, Keith	Operator						
	Schultz, Kevin	Field Technician						
	Schwades, Charles	Area Manager						
	Shoffstall, David	Lead Operator						
	Shue, Mickey	Field Technician	1,805	84	1,889	42	1,931	68
	Sillitoe, Kathy	Area Manager						
	Sillitoe, Terry	Operator (PT)						
	Smith, Donald	Field Technician						
	Stefano, Barry	Operator						
	Stewart, Malcolm	Area Manager						
	Sudol, Corey	Lead Operator						
	Swegheimer, James	Operator						
	Szczepkowski, Stephen	Operator						
	Trant, David	Field Technician						
	Tzareff, Paul	Field Technician						
	Vanmeter Jr, Nathan	Lead Operator	40,851	2,146	42,998	967	43,965	1,539
	Wakefield, Roland	Lead Operator						
	Watkins, Cedric	Field Technician						
	White, Ronald	Field Supervisor						
	Wierzbicki, Anthony	Project Manager						
	Williams, Elisa	Operator						
	Wilson, Michael	Regional Manager						
	Woodside, Michael	Operator (PT)						
	Worrell, David	Operator						
	Wright, Jason	Operator						
	Wright, Thomas	Field Technician	1,628	64	1,692	38	1,730	61
	Abbott, Loretta	Office Clerk (1)	546	81	626	14	640	22
	Bennett, Kimberly	Customer Service Representative (1)	549	123	672	15	687	24
	Ceballos, Isabel	Customer Service Representative (1)	534	75	609	14	622	22
	Chandler, Matthew	Accounts Receivable Clerk (1)	574	-	574	13	587	21
	Christian, Elise	Customer Service Representative (1)	944	121	1,064	24	1,088	38
	Dipasquale, Susan	Staff Assistant (1)	561	-	561	13	573	20
	Hanks, Peggy	Office Clerk (1)	542	-	542	12	554	19
	Mayeski, Lorie	Customer Service Representative (1)	465	-	465	10	475	17
	Loeffel, Leanne	Customer Service Representative (1)	465	-	465	10	475	17
	Noell, Sandra	Office Clerk (1)	557	-	557	13	570	20
	Patricio, Rheginald	Accounts Receivable Clerk (1)	437	-	437	10	447	16
	Rapomi, Ann	Office Clerk (1)	608	56	664	15	679	24
	Sasic, Karen	Office Manager (1)	1,123	-	1,123	25	1,148	40
	Sillitoe, Jacqueline	Customer Service Representative (1)	467	126	593	13	606	21
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)	600	158	758	17	775	27
	Arnoux, Diane	Payroll Support	319	2	320	7	328	11
	Barrett, Jason	Regulatory Accountant						
	Bell, William	Operations Director	510	-	510	11	521	18

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>			<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>				
Neal, William	Area Manager				
Overton, Michael	Field Technician				
Parrish, Raymond	Operator				
Pennington, Jonathan	Field Technician		0813	August 2007	1,003
Pfouts, Steve	Operator				
Phillips, Christopher	Operator		0503	December 2004	2,199
Pinder, Jeffrey	Field Supervisor		0809	July 2007	996
Powell, Trevor	Operator				
Raines, Craig	Lead Operator				
Remigio, Roberto	Meter Reader				
Richardson, James	Operator				
Schneider, Keith	Operator				
Schultz, Kevin	Field Technician				
Schwades, Charles	Area Manager				
Shoffstall, David	Lead Operator				
Shue, Mickey	Field Technician		0312	September 2002	906
Sillitoe, Kathy	Area Manager				
Sillitoe, Terry	Operator (PT)				
Smith, Donald	Field Technician				
Stefano, Barry	Operator				
Stewart, Malcolm	Area Manager				
Sudol, Corey	Lead Operator				
Swegheimer, James	Operator				
Szczepkowski, Stephen	Operator				
Trant, David	Field Technician				
Tzareff, Paul	Field Technician				
Vanmeter Jr, Nathan	Lead Operator		0062	July 2000	15,358
Wakefield, Roland	Lead Operator				
Watkins, Cedric	Field Technician				
White, Ronald	Field Supervisor				
Wierzbicki, Anthony	Project Manager				
Williams, Elisa	Operator				
Wilson, Michael	Regional Manager				
Woodside, Michael	Operator (PT)				
Worrell, David	Operator				
Wright, Jason	Operator				
Wright, Thomas	Field Technician		0731	January 2007	900
Abbott, Loretta	Office Clerk (1)				
Bennett, Kimberly	Customer Service Representative (1)				
Ceballos, Isabel	Customer Service Representative (1)				
Chandler, Matthew	Accounts Receivable Clerk (1)				
Christian, Elise	Customer Service Representative (1)				
Dipasquale, Susan	Staff Assistant (1)				
Hanks, Peggy	Office Clerk (1)				
Mayeski, Lorie	Customer Service Representative (1)				
Loeffel, Leanne	Customer Service Representative (1)				
Noell, Sandra	Office Clerk (1)				
Patricio, Rheginald	Accounts Receivable Clerk (1)				
Raponi, Ann	Office Clerk (1)				
Sasic, Karen	Office Manager (1)				
Sillitoe, Jacqueline	Customer Service Representative (1)				
Trovinger, Ferreilyn	Accounts Payable Clerk (1)				
Arnoux, Diane	Payroll Support				
Barrett, Jason	Regulatory Accountant				
Bell, William	Operations Director				

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>			<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>			
Neal, William	Area Manager			
Overton, Michael	Field Technician			
Parrish, Raymond	Operator			
Pennington, Jonathan	Field Technician		(237)	167
Pfouts, Steve	Operator			
Phillips, Christopher	Operator		(1,497)	367
Pinder, Jeffrey	Field Supervisor		(249)	166
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader			
Richardson, James	Operator			
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager			
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician		(906)	101
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician			
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator			
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician			
Vanmeter Jr, Nathan	Lead Operator		(15,358)	-
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor			
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician		(300)	150
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Rhexinald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

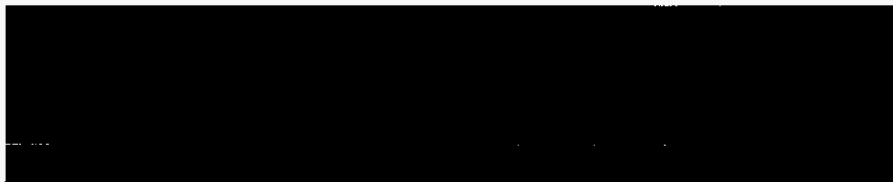
Name	Position
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
308	-	308	7	315	11
647	-	647	15	661	23

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

<u>Name</u>	<u>Position</u>
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

Totals

<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Blomquist, Laura	Human Resources Generalist		
Casados Jr, Jimmy	IT Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
	Chang, Tae	Accounts Payable Clerk (PT)	166		166	4	170	6
	Chesney, Eyerusalem	Regulatory Accountant						
	Sverida, Agnes	Administrative Assistant	218	4	221	5	226	8
	Ciecierski, Daniel	Regulatory Accountant *	837		837	21	858	30
	Crossett, Lisa	Chief Operations Officer	1,253		1,253	28	1,281	45
	Coughlin, Erin	Fixed Assets Accountant	339		339	8	346	12
	Dann, Brian	IT Specialist	314		314	7	321	11
	Dave, Hardik	IT Specialist	235	18	273	6	279	10
	Di Marca, Michelle	Senior Accountant	412		412	9	421	15
	Dryjanski, Michael	Regulatory Accounting Manager						
	Dulanto, Carlos	Fixed Assets Accountant	308		308	7	315	11
	Federico, Antoinette	Accounts Payable Manager	351		351	8	359	13
	Friedman, Avelina	Account Manager	316	73	389	9	398	14
	Georgiev, Lena	Regulatory Manager						
	Gomez, Samuel	Data Entry Clerk	236	0	237	5	242	8
	Granite, Deborah	Bill Clerk	304	34	338	8	346	12
	Harrell, Janice	Accounts Payable Clerk	213	22	238	5	243	9
	Haynes Jr, John	Director of Finance	769		769	17	787	28
	Hopkins, John Robert	Manager of Human Resources	554		554	12	566	20
	Hoy, John	Chief Regulatory Officer	1,179		1,179	27	1,205	42
	Japczyk, James	Chief Financial Officer	1,293		1,293	29	1,322	46
	Kersey, Justin	Accountant	289		289	7	296	10
	Kim, Christine	Accounting Manager	563		563	13	575	20
	Krugler, Adrienne	Customer Service Representative Manager	408		408	9	418	15
	Krugman, Stacy	Executive Assistant	414		414	9	423	15
	Lingeman, Samuel	Financial Analyst	342		342	8	350	12
	Lubertozzi, Steven	Chief Financial Officer	1,179		1,179	27	1,205	42
	Luppino, Nancy	Account Manager	308	6	314	7	321	11
	Luppino, Phyllis	Account Manager	263	9	272	6	278	10
	Martynov, Slobodan	Accountant	308		308	7	315	11
	Marzouk, Michelle	Administrative Clerk (PT)	191		191	4	196	7
	Matthews, Mary Ellen	Billing Specialist	374		374	8	382	13
	McGrain, Pamela	Data Specialist	315	3	319	7	326	11
	McLean, Pamela	Payroll Support	335		335	8	342	12
	Mehta, Dhvani	Regulatory Accountant						
	Miranda, Margarita	Account Manager	253	28	281	6	287	10
	Mooney, Christopher	Billing Analyst	240	6	246	6	252	9
	Neyzelman, Dmitry	Senior Regulatory Accountant						
	Ostler, Tom	IT Manager	677		677	15	692	24
	Pannos, Nicholas	IT Specialist	252	2	255	6	260	9
	Paule, Nancy	Receptionist	216	0	216	5	221	8
	Pietras, Victoria	Senior Accountant	369		369	8	378	13
	Povich, Erin	Senior Regulatory Accountant *	1,088		1,088	38	1,126	39
	Rose, Kendra	Safety Coordinator	416		416	9	425	15
	Scherer, William	Tax Accountant	465		465	10	475	17
	Schiopu, Mircea	Mail Clerk	211	33	244	5	250	9
	Schumacher, Lawrence	President	2,150		2,150	48	2,198	77
	Serrill III, George	Project Manager	497		497	11	508	18
	Shah, Kiritchandr	Fixed Assets Accountant	400		400	9	409	14
	Shrake, Brian	Regulatory Accountant						
	Simmons, Rodney	Office Specialist	384		384	9	393	14
	Smutny Jr, Thomas	Systems Specialist	376		376	8	384	13
	Sowell, George	Accounting Manager	446		446	10	456	16
	Stone, Leslie	Executive Assistant	393		393	9	402	14
	Stover, John	General Counsel	1,274		1,274	29	1,303	46

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dimitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel

Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dmitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kirichandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		
	Stone, Leslie	Executive Assistant		
	Stover, John	General Counsel		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

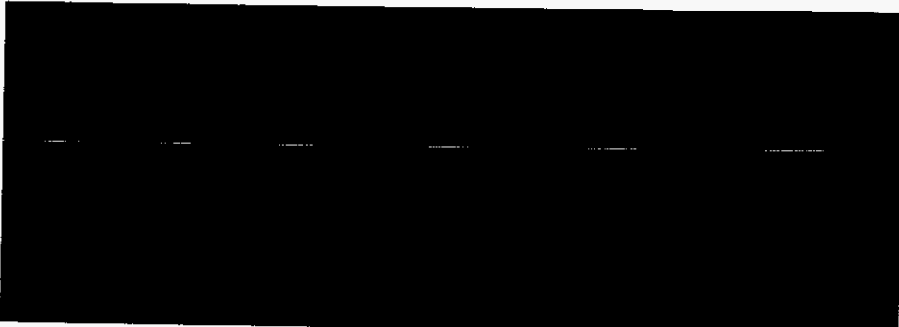
<u>Totals</u>		
Name	Position	
Sudduth, Donald	Business Director	
Valrie, Lawanda	Administrative Clerk	
Weeks, Kirsten	Regulatory Accounting Manager *	
Williams III, John	Director of Governmental Affairs	
Yap Jr, Lowell	Regulatory Accountant	
Yount, Darrin	Director of Strategic Planning	
Zavilla, Annette	Account Manager	

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
989	-	989	22	1,011	35
185	0	185	4	189	7
1,516	-	1,516	52	1,568	55
628	-	628	14	642	22
656	-	656	15	671	23
234	28	262	6	268	9
\$119,738	\$4,528	\$124,266	\$2,829	\$127,095	\$4,448

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

<u>Name</u>	<u>Position</u>
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Yount, Darrin	Director of Strategic Planning
Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	183

\$35,471

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Sudduth, Donald	Business Director		
Valrie, Lawanda	Administrative Clerk	(89)	31
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$24,960)</u>	<u>\$3,302</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Sanlando Utilities Corporation							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Alday, James	Operator						
Anderson, Daniel	Operator						
Austin Jr, Arthur	Field Technician						
Bailey, Alan	Operator	36,421	2,431	38,852	874	39,726	1,390
Bishop, Alvin	Operator						
Blasco, Christopher	Meter Reader						
Boersma, David	Operator						
Bonagura, John	Business Manager	15,594	-	15,594	351	15,945	558
Brown, Donna	Meter Reader	23,920	-	23,920	538	24,458	856
Buono, Robert	Operator						
Callahan, Robert	Operator	18,439	684	19,122	430	19,553	684
Cardinal, Anthony	Operator						
Carver, Nathaniel	Project Manager	26,516	-	26,516	597	27,113	949
Chard, Ronald	Cross Connection Specialist						
Coates, Bill	Area Manager						
Coffee Jr, John	Operator	27,692	4,322	32,014	720	32,733	1,146
Cook, James	Lead Operator						
Cooler, Ronald	Operator						
Cooper, Robert	Operator	22,427	768	24,195	544	24,739	866
Devers, Joe	Lead Operator						
Dodd, Donald	Lead Operator						
Durham, Rick	Regional Vice President	31,278	-	31,278	704	31,981	1,119
Ebert, Shawn	Field Technician	16,409	2,302	18,711	421	19,132	670
Eskew, James	Operator						
Eubanks, Brian	Operator						
Finch, Allan	Operator	34,965	2,638	37,603	846	38,449	1,346
Finehirsh, Jeffrey	Lead Operator						
Flynn, Patrick	Regional Director	34,090	-	34,090	767	34,857	1,220
Franklin, Kennedy	Field Technician						
Frizzell, Cody	Operator						
Galarza, Richard	Field Technician	16,531	1,742	18,273	411	18,685	654
Garcia Jr, Ismael	Operator						
Gentiluoci, Domenic	Area Manager	24,933	-	24,933	561	25,494	892
Godwin, Patrick	Lead Operator						
Gongre, Bryan	Regional Manager	32,793	-	32,793	738	33,531	1,174
Gosnell, Scotty	Project Manager						
Grainger Jr, Leroy	Field Technician (PT)						
Habery, Stephen	Lead Operator						
Hamilton, Don	Operator						
Hampton, Jerome	Operator						
Haws, Scotty	Safety Manager	16,459	-	16,459	370	16,830	589
Hogue, Raymond	Operator	28,891	1,612	28,504	641	29,145	1,020
Hollister, Jimmie	Field Technician	16,433	1,097	17,530	394	17,925	627
Holsapple, Roger	Lead Operator						
Keys, Thomas	Lead Operator	48,422	1,347	49,769	1,120	50,889	1,781
Kuhns, Joseph	Lead Operator						
Leard, Mark	Field Technician	16,458	722	17,180	387	17,567	615
Learned, Scott	Field Technician	16,287	1,203	17,490	394	17,883	626
Lorenzo, Alexander	Operator	37,315	5,663	42,978	967	43,945	1,538
Marinelli, John	Field Supervisor	36,628	-	36,628	824	37,452	1,311
McPhee, Allison	Lead Operator						
Morrell, Matthew	Field Technician	16,323	1,836	18,160	409	18,568	650

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals
Name Position
Sanlando Utilities Corporation
Name Position

Alday, James Operator
Anderson, Daniel Operator
Austin Jr, Arthur Field Technician
Bailey, Alan Operator
Bishop, Alvin Operator
Blasco, Christopher Meter Reader
Boersma, David Operator
Bonagura, John Business Manager
Brown, Donna Meter Reader
Buono, Robert Operator
Callahan, Robert Operator
Cardinal, Anthony Operator
Carver, Nathaniel Project Manager
Chard, Ronald Cross Connection Specialist
Coates, Bill Area Manager
Coffee Jr, John Operator
Cook, James Lead Operator
Cooler, Ronald Operator
Cooper, Robert Operator
Devers, Joe Lead Operator
Dodd, Donald Lead Operator
Durham, Rick Regional Vice President
Ebert, Shawn Field Technician
Eskew, James Operator
Eubanks, Brian Operator
Finch, Allan Operator
Finch, Jeffrey Lead Operator
Flynn, Patrick Regional Director
Franklin, Kennedy Field Technician
Frizzell, Cody Operator
Galarza, Richard Field Technician
Garcia Jr, Ismael Operator
Gentilucci, Domenic Area Manager
Godwin, Patrick Lead Operator
Gongre, Bryan Regional Manager
Gosnell, Scotty Project Manager
Grainger Jr, Leroy Field Technician (PT)
Habery, Stephen Lead Operator
Hamilton, Don Operator
Hampton, Jerome Operator
Haws, Scotty Safety Manager
Hogue, Raymond Operator
Hollister, Jimmie Field Technician
Holsapple, Roger Lead Operator
Keys, Thomas Lead Operator
Kuhns, Joseph Lead Operator
Leard, Mark Field Technician
Learned, Scott Field Technician
Lorenzo, Alexander Operator
Marinelli, John Field Supervisor
McPhee, Ailson Lead Operator
Morrell, Matthew Field Technician

Vehicle Number	Depreciation Start	Vehicle Price
0220	June 2002	13,356
0019	January 2000	15,363
0726	December 2006	10,125
0659	July 2006	10,812
0703	September 2006	14,386
0431	April 2004	14,837
0650	February 2006	7,262
0455	July 2004	11,396
0102	October 2000	14,158
0512	February 2005	15,327
0812	July 2007	11,961
0864	March 2008	10,315
0818	October 2007	11,882
0729	January 2007	6,558
0771	May 2007	11,498
0810	July 2007	11,939
9834	August 1998	14,946
0807	July 2007	11,939
0658	May 2006	13,944
0014	January 2000	15,363
0509	February 2005	17,325
0808	July 2007	11,961

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Sanlando Utilities Corporation				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator			
Bishop, Alvin	Operator	(13,356)		928
Blasco, Christopher	Meter Reader			
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader			
Buono, Robert	Operator	(15,363)		-
Callahan, Robert	Operator			
Cardinal, Anthony	Operator	(3,516)		1,688
Carver, Nathaniel	Project Manager			
Chard, Ronald	Cross Connection Specialist	(4,505)		1,802
Coates, Bill	Area Manager			
Coffee Jr, John	Operator			
Cook, James	Lead Operator	(5,594)		2,398
Cooler, Ronald	Operator			
Cooper, Robert	Operator	(11,746)		2,473
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President			
Ebert, Shawn	Field Technician	(3,530)		1,210
Eskew, James	Operator	(8,547)		1,899
Eubanks, Brian	Operator			
Finch, Allan	Operator	(14,158)		-
Finehirsh, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director	(10,005)		2,554
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician			
Garcia Jr, Ismael	Operator	(2,990)		1,993
Gentilucci, Domenic	Area Manager	(1,433)		1,433
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager			
Gosnell, Scotty	Project Manager	(2,475)		1,980
Grainger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager	(2,186)		1,093
Hogue, Raymond	Operator	(3,194)		1,916
Hollister, Jimmie	Field Technician	(2,985)		1,990
Hoisapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator	(14,946)		-
Kuhns, Joseph	Lead Operator			
Leard, Mark	Field Technician	(2,985)		1,990
Learned, Scott	Field Technician	(6,197)		2,324
Lorenzo, Alexander	Operator	(15,363)		-
Marinelli, John	Field Supervisor	(11,310)		2,888
McPhee, Allison	Lead Operator			
Morrell, Matthew	Field Technician	(2,990)		1,993

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Neal, William	Area Manager						
Overton, Michael	Field Technician						
Parrish, Raymond	Operator	18,896	-	18,896	425	19,321	676
Pennington, Jonathan	Field Technician						
Pfouts, Steve	Operator	15,895	1,567	17,463	393	17,855	625
Phillips, Christopher	Operator						
Pinder, Jeffrey	Field Supervisor						
Powell, Trevor	Operator	26,704	2,798	29,502	664	30,166	1,056
Raines, Craig	Lead Operator						
Remigio, Roberto	Meter Reader						
Richardson, James	Operator	24,190	30	24,220	545	24,765	863
Schneider, Keith	Operator						
Schultz, Kevin	Field Technician						
Schwades, Charles	Area Manager						
Shoffstall, David	Lead Operator						
Shue, Mickey	Field Technician						
Sillitoe, Kathy	Area Manager	21,679	1,005	22,684	510	23,194	812
Sillitoe, Terry	Operator (PT)						
Smith, Donald	Field Technician	26,413	1,110	27,523	619	28,143	985
Stefano, Barry	Operator						
Stewart, Malcolm	Area Manager						
Sudol, Corey	Lead Operator						
Swegheimer, James	Operator						
Szczepkowski, Stephen	Operator	46,259	1,430	47,689	1,073	48,762	1,707
Trant, David	Field Technician						
Tzareff, Paul	Field Technician						
Vanmeter Jr, Nathan	Lead Operator	28,038	4,264	32,302	727	33,029	1,136
Wakefield, Roland	Lead Operator						
Watkins, Cedric	Field Technician						
White, Ronald	Field Supervisor						
Wierzbicki, Anthony	Project Manager						
Williams, Elisa	Operator						
Wilson, Michael	Regional Manager						
Woodside, Michael	Operator (PT)						
Worrell, David	Operator						
Wright, Jason	Operator						
Wright, Thomas	Field Technician						
Abbott, Loretta	Office Clerk (1)	19,531	773	20,325	457	20,782	727
Bennett, Kimberly	Customer Service Representative (1)	6,552	970	7,522	169	7,691	269
Ceballos, Isabel	Customer Service Representative (1)	6,599	1,472	8,071	182	8,253	289
Chandler, Matthew	Accounts Receivable Clerk (1)	6,408	901	7,309	164	7,474	262
Christian, Elise	Customer Service Representative (1)	6,896	-	6,896	155	7,051	247
Dipasquale, Susan	Staff Assistant (1)	11,334	1,450	12,784	288	13,072	458
Hanks, Peggy	Office Clerk (1)	6,733	-	6,733	152	6,885	241
Mayeski, Lorie	Customer Service Representative (1)	6,506	-	6,506	146	6,652	233
Loeffel, Leanne	Customer Service Representative (1)	5,586	-	5,586	126	5,711	200
Noell, Sandra	Office Clerk (1)	5,586	-	5,586	126	5,711	200
Patricio, Rheginald	Accounts Receivable Clerk (1)	6,692	-	6,692	151	6,842	239
Raponi, Ann	Office Clerk (1)	5,251	-	5,251	118	5,369	188
Sasic, Karen	Office Manager (1)	7,300	677	7,977	179	8,157	285
Sillitoe, Jacqueline	Customer Service Representative (1)	13,483	-	13,483	303	13,786	483
Trovinger, Ferrellyn	Accounts Payable Clerk (1)	5,614	1,509	7,123	160	7,283	255
Arnoux, Diane	Payroll Support	7,203	1,903	9,106	205	9,311	326
Barrett, Jason	Regulatory Accountant	3,826	22	3,848	87	3,935	138
Bell, William	Operations Director	6,121	-	6,121	138	6,259	219

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
	Neal, William	Area Manager			
	Overton, Michael	Field Technician			
	Parrish, Raymond	Operator	0833	November 2007	10,132
	Pennington, Jonathan	Field Technician			
	Pfouts, Steve	Operator	0813	August 2007	12,048
	Phillips, Christopher	Operator			
	Pinder, Jeffrey	Field Supervisor			
	Powell, Trevor	Operator	0809	July 2007	11,961
	Raines, Craig	Lead Operator			
	Remigio, Roberto	Meter Reader			
	Richardson, James	Operator	0824	November 2007	17,577
	Schneider, Keith	Operator			
	Schultz, Kevin	Field Technician			
	Schwades, Charles	Area Manager			
	Shoffstall, David	Lead Operator			
	Shuc, Mickey	Field Technician			
	Sillitoe, Kathy	Area Manager	0312	September 2002	10,886
	Sillitoe, Terry	Operator (PT)			
	Smith, Donald	Field Technician			
	Stefano, Barry	Operator			
	Stewart, Malcolm	Area Manager			
	Sudol, Corey	Lead Operator			
	Swegheimer, James	Operator			
	Szczepkowski, Stephen	Operator	0740	April 2007	16,424
	Trant, David	Field Technician			
	Tzareff, Paul	Field Technician			
	Vanmeter Jr, Nathan	Lead Operator	0636	February 2006	16,622
	Wakefield, Roland	Lead Operator			
	Watkins, Cedric	Field Technician			
	White, Ronald	Field Supervisor			
	Wierzbicki, Anthony	Project Manager			
	Williams, Elisa	Operator			
	Wilson, Michael	Regional Manager			
	Woodside, Michael	Operator (PT)			
	Worrell, David	Operator			
	Wright, Jason	Operator			
	Wright, Thomas	Field Technician			
	Abbott, Loretta	Office Clerk (1)	0731	January 2007	10,809
	Bennett, Kimberly	Customer Service Representative (1)			
	Ceballos, Isabel	Customer Service Representative (1)			
	Chandler, Matthew	Accounts Receivable Clerk (1)			
	Christian, Elise	Customer Service Representative (1)			
	Dipasquale, Susan	Staff Assistant (1)			
	Hanks, Peggy	Office Clerk (1)			
	Mayeski, Lorie	Customer Service Representative (1)			
	Loeffel, Leanne	Customer Service Representative (1)			
	Noell, Sandra	Office Clerk (1)			
	Patricio, Rhexinald	Accounts Receivable Clerk (1)			
	Raponi, Ann	Office Clerk (1)			
	Sasic, Karen	Office Manager (1)			
	Sillitoe, Jacqueline	Customer Service Representative (1)			
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
	Arnoux, Diane	Payroll Support			
	Barrett, Jason	Regulatory Accountant			
	Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

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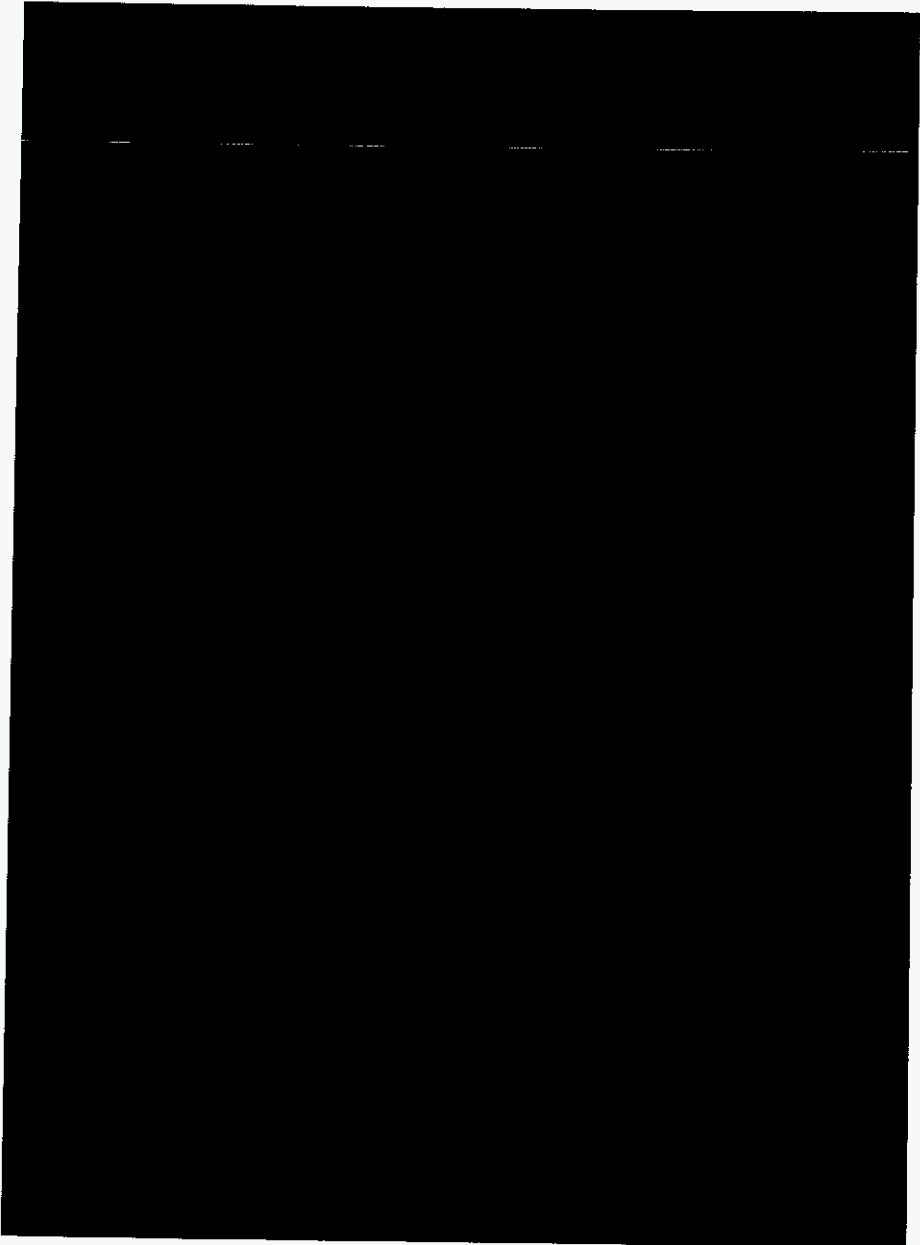
<u>Totals</u>			<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>			
Neal, William	Area Manager			
Overton, Michael	Field Technician		(1,970)	1,689
Parrish, Raymond	Operator			
Pennington, Jonathan	Field Technician		(2,845)	2,008
Pfouts, Steve	Operator			
Phillips, Christopher	Operator			
Pinder, Jeffrey	Field Supervisor		(2,990)	1,993
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader		(3,418)	2,930
Richardson, James	Operator			
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager			
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician		(10,886)	1,210
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician			
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator		(4,790)	2,737
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician		(8,080)	2,770
Vanmeter Jr, Nathan	Lead Operator			
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor			
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Wortell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician		(3,603)	1,801
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Reginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
	Biomquist, Laura	Human Resources Generalist	3,696	-	3,696	83	3,780	132
	Casados Jr, Jimmy	IT Manager	7,765	-	7,765	175	7,940	278
	Chang, Tae	Accounts Payable Clerk (PT)	1,999	-	1,999	45	2,044	72
	Chesney, Eyerusalem	Regulatory Accountant						
	Sverida, Agnes	Administrative Assistant	2,614	44	2,658	60	2,718	95
	Ciecierski, Daniel	Regulatory Accountant *	3,327	-	3,327	83	3,410	119
	Crossett, Lisa	Chief Operations Officer	15,044	-	15,044	339	15,383	538
	Coughlin, Erin	Fixed Assets Accountant	4,066	-	4,066	91	4,158	146
	Dann, Brian	IT Specialist	3,770	-	3,770	85	3,855	135
	Dave, Hardik	IT Specialist	3,068	214	3,282	74	3,356	117
	Di Marca, Michelle	Senior Accountant	4,945	-	4,945	111	5,056	177
	Dryjanski, Michael	Regulatory Accounting Manager						
	Dulanto, Carlos	Fixed Assets Accountant	3,696	-	3,696	83	3,780	132
	Federico, Antoinette	Accounts Payable Manager	4,214	-	4,214	95	4,309	151
	Friedman, Avelina	Account Manager	3,801	874	4,675	105	4,780	167
	Georgiev, Lena	Regulatory Manager						
	Gomez, Samuel	Data Entry Clerk	2,839	4	2,842	64	2,906	102
	Granite, Deborah	Bill Clerk	3,651	410	4,060	91	4,151	145
	Harrell, Janice	Accounts Payable Clerk	2,588	267	2,855	64	2,919	102
	Haynes Jr, John	Director of Finance	9,241	-	9,241	208	9,449	331
	Hopkins, John Robert	Manager of Human Resources	6,654	-	6,654	150	6,803	238
	Hoy, John	Chief Regulatory Officer	14,157	-	14,157	319	14,476	507
	Japczyk, James	Chief Financial Officer	15,525	-	15,525	349	15,874	536
	Kersey, Justin	Accountant	3,475	-	3,475	78	3,553	124
	Kim, Christine	Accounting Manager	6,758	-	6,758	152	6,910	242
	Krugler, Adrienne	Customer Service Representative Manager	4,905	-	4,905	110	5,016	176
	Krugman, Stacy	Executive Assistant	4,974	-	4,974	112	5,085	178
	Lingeman, Samuel	Financial Analyst	4,110	-	4,110	92	4,203	147
	Lubertozzi, Steven	Chief Financial Officer	14,157	-	14,157	319	14,476	507
	Luppino, Nancy	Account Manager	3,697	78	3,774	85	3,859	135
	Luppino, Phyllis	Account Manager	3,160	104	3,264	73	3,337	117
	Marrinov, Stobodan	Accountant	3,696	-	3,696	83	3,780	132
	Marzouk, Michelle	Administrative Clerk (PT)	2,297	-	2,297	52	2,349	82
	Matthews, Mary Ellen	Billing Specialist	4,490	-	4,490	101	4,591	161
	McGrain, Pamela	Data Specialist	3,784	42	3,826	86	3,912	137
	McLean, Pamela	Payroll Support	4,022	-	4,022	90	4,112	144
	Mehta, Dhvani	Regulatory Accountant						
	Miranda, Margarita	Account Manager	3,042	331	3,372	76	3,448	121
	Mooney, Christopher	Billing Analyst	2,883	71	2,955	66	3,021	106
	Neyzelman, Dimitry	Senior Regulatory Accountant						
	Ostler, Tom	IT Manager	8,132	-	8,132	183	8,315	291
	Pannos, Nicholas	IT Specialist	3,031	26	3,057	69	3,126	109
	Paule, Nancy	Receptionist	2,591	3	2,594	58	2,653	93
	Pietras, Victoria	Senior Accountant	4,436	-	4,436	100	4,536	159
	Povich, Erin	Senior Regulatory Accountant *	4,325	-	4,325	111	4,476	157
	Rose, Kendra	Safety Coordinator	4,998	-	4,998	112	5,110	179
	Scherer, William	Tax Accountant	5,582	-	5,582	126	5,707	206
	Schiopu, Mircea	Mail Clerk	2,530	402	2,931	66	2,997	105
	Schumacher, Lawrence	President	25,823	-	25,823	581	26,404	924
	Serrill III, George	Project Manager	5,966	-	5,966	134	6,100	214
	Shah, Kiritchandr	Fixed Assets Accountant	4,805	-	4,805	108	4,913	172
	Shrake, Brian	Regulatory Accountant						
	Simmons, Rodney	Office Specialist	4,613	-	4,613	104	4,717	165
	Smutny Jr, Thomas	Systems Specialist	4,513	-	4,513	102	4,615	162
	Sowell, George	Accounting Manager	5,360	-	5,360	121	5,480	192

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Siobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehra, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dimitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kirtchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Blomquist, Laura	Human Resources Generalist		
Casados Jr, Jimmy	IT Manager		
Chang, Tae	Accounts Payable Clerk (PT)		
Chesney, Eyerusalem	Regulatory Accountant		
Sverida, Agnes	Administrative Assistant		
Ciecierski, Daniel	Regulatory Accountant *		
Crossett, Lisa	Chief Operations Officer		
Coughlin, Erin	Fixed Assets Accountant		
Dann, Brian	IT Specialist		
Dave, Hardik	IT Specialist		
Di Marca, Michelle	Senior Accountant		
Dryjanski, Michael	Regulatory Accounting Manager		
Dulanto, Carlos	Fixed Assets Accountant		
Federico, Antoinette	Accounts Payable Manager		
Friedman, Avelina	Account Manager		
Georgiev, Lena	Regulatory Manager		
Gomez, Samuel	Data Entry Clerk		
Granite, Deborah	Bill Clerk		
Harrell, Janice	Accounts Payable Clerk		
Haynes Jr, John	Director of Finance		
Hopkins, John Robert	Manager of Human Resources		
Hoy, John	Chief Regulatory Officer		
Japczyk, James	Chief Financial Officer		
Kersey, Justin	Accountant		
Kim, Christine	Accounting Manager		
Krugler, Adrienne	Customer Service Representative Manager		
Krugman, Stacy	Executive Assistant		
Lingeman, Samuel	Financial Analyst		
Lubertozzi, Steven	Chief Financial Officer		
Luppino, Nancy	Account Manager		
Luppino, Phyllis	Account Manager		
Martinov, Slobodan	Accountant		
Marzouk, Michelle	Administrative Clerk (PT)		
Matthews, Mary Ellen	Billing Specialist		
McGrain, Pamela	Data Specialist		
McLean, Pamela	Payroll Support		
Mehta, Dhvani	Regulatory Accountant		
Miranda, Margarita	Account Manager		
Mooney, Christopher	Billing Analyst		
Neyzelman, Dmitry	Senior Regulatory Accountant		
Ostler, Tom	IT Manager		
Pannos, Nicholas	IT Specialist		
Paule, Nancy	Receptionist		
Pietras, Victoria	Senior Accountant		
Povich, Erin	Senior Regulatory Accountant *		
Rose, Kendra	Safety Coordinator		
Scherer, William	Tax Accountant		
Schiopu, Mircea	Mail Clerk		
Schumacher, Lawrence	President		
Serrill III, George	Project Manager		
Shah, Kiritchandr	Fixed Assets Accountant		
Shrake, Brian	Regulatory Accountant		
Simmons, Rodney	Office Specialist		
Smutny Jr, Thomas	Systems Specialist		
Sowell, George	Accounting Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

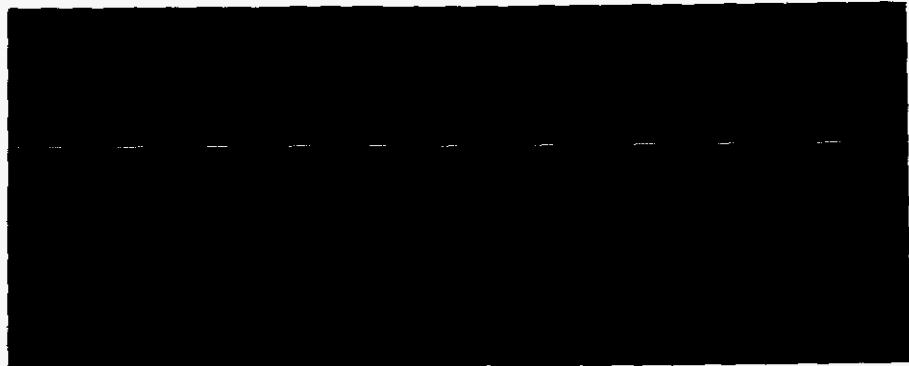
Totals

Name	Position
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Vairie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr. Lowell	Regulatory Accountant
Yount, Darrin	Director of Strategic Planning
Zavilla, Annette	Account Manager

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 2.5% Increase (April 10)
4,717	-	4,717	106	4,823	169
15,303	-	15,303	344	15,648	548
11,880	-	11,880	267	12,148	425
2,217	3	2,220	50	2,270	79
6,026	-	6,026	205	6,231	218
7,541	-	7,541	170	7,710	270
7,881	-	7,881	177	8,058	282
2,809	333	3,143	71	3,214	112
\$1,270,730	\$53,456	\$1,324,186	\$29,926	#####	\$47,394

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	2,199
		<u>\$385,311</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Stone, Leslie	Executive Assistant		
Stover, John	General Counsel		
Sudduth, Donald	Business Director		
Valrie, Lawanda	Administrative Clerk	(1,069)	367
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$199,026)</u>	<u>\$52,057</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position
Utilities, Inc. of Pennbrooke	Name	Position
Alday, James	Operator	
Anderson, Daniel	Operator	
Austin Jr, Arthur	Field Technician	
Bailey, Alan	Operator	
Bishop, Alvin	Operator	
Blasco, Christopher	Meter Reader	
Boersma, David	Operator	
Bonagura, John	Business Manager	
Brown, Donna	Meter Reader	
Buono, Robert	Operator	
Callahan, Robert	Operator	
Cardinal, Anthony	Operator	
Carver, Nathaniel	Project Manager	
Chard, Ronald	Cross Connection Specialist	
Coates, Bill	Area Manager	
Coffee Jr, John	Operator	
Cook, James	Lead Operator	
Cooler, Ronald	Operator	
Cooper, Robert	Operator	
Devers, Joe	Lead Operator	
Dodd, Donald	Lead Operator	
Durham, Rick	Regional Vice President	
Ebert, Shawn	Field Technician	
Eskew, James	Operator	
Eubanks, Brian	Operator	
Finch, Allan	Operator	
Finehirsh, Jeffrey	Lead Operator	
Flynn, Patrick	Regional Director	
Franklin, Kennedy	Field Technician	
Frizzell, Cody	Operator	
Galarza, Richard	Field Technician	
Garcia Jr, Ismael	Operator	
Gentilucci, Domenic	Area Manager	
Godwin, Patrick	Lead Operator	
Gongre, Bryan	Regional Manager	
Gosnell, Scotty	Project Manager	
Grainger Jr, Leroy	Field Technician (PT)	
Habery, Stephen	Lead Operator	
Hamilton, Don	Operator	
Hampton, Jerome	Operator	
Haws, Scotty	Safety Manager	
Hogue, Raymond	Operator	
Hollister, Jimmie	Field Technician	
Holsapple, Roger	Lead Operator	
Keys, Thomas	Lead Operator	
Kuhns, Joseph	Lead Operator	
Leard, Mark	Field Technician	
Learned, Scott	Field Technician	
Lorenzo, Alexander	Operator	
Marinelli, John	Field Supervisor	
McPhee, Allison	Lead Operator	
Morrell, Matthew	Field Technician	

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	
Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	
34,665	4,178	38,843		874	39,717	3,590
5,080	53	5,133		115	5,249	184
2,018	-	2,018		45	2,063	72
3,431	-	3,431		77	3,508	123
4,047	-	4,047		91	4,138	145
6,703	286	6,989		157	7,146	250
4,411	-	4,411		99	4,510	158
3,226	-	3,226		73	3,299	115
4,243	-	4,243		95	4,339	152
2,130	-	2,130		48	2,178	76
41,205	3,038	43,242		973	44,215	1,548

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		
<u>Name</u>	<u>Position</u>	
<u>Utilities, Inc. of Pennbrooke</u>		
<u>Name</u>	<u>Position</u>	
Alday, James	Operator	
Anderson, Daniel	Operator	
Austin Jr, Arthur	Field Technician	
Bailey, Alan	Operator	
Bishop, Alvin	Operator	
Blasco, Christopher	Meter Reader	
Boersma, David	Operator	
Bonagura, John	Business Manager	
Brown, Donna	Meter Reader	
Buono, Robert	Operator	
Callahan, Robert	Operator	
Cardinal, Anthony	Operator	
Carver, Nathaniel	Project Manager	
Chard, Ronald	Cross Connection Specialist	
Coates, Bill	Area Manager	
Coffee Jr, John	Operator	
Cook, James	Lead Operator	
Cooler, Ronald	Operator	
Cooper, Robert	Operator	
Devers, Joe	Lead Operator	
Dodd, Donald	Lead Operator	
Durham, Rick	Regional Vice President	
Ebert, Shawn	Field Technician	
Eskew, James	Operator	
Eubanks, Brian	Operator	
Finch, Allan	Operator	
Finchirsh, Jeffrey	Lead Operator	
Flynn, Patrick	Regional Director	
Franklin, Kennedy	Field Technician	
Frizzell, Cody	Operator	
Galarza, Richard	Field Technician	
Garcia Jr, Ismael	Operator	
Gentilucci, Domenic	Area Manager	
Godwin, Patrick	Lead Operator	
Gongre, Bryan	Regional Manager	
Gosnell, Scotty	Project Manager	
Grainger Jr, Leroy	Field Technician (PT)	
Habery, Stephen	Lead Operator	
Hamilton, Don	Operator	
Hampton, Jerome	Operator	
Haws, Scotty	Safety Manager	
Hogue, Raymond	Operator	
Hollister, Jimmie	Field Technician	
Hoisapple, Roger	Lead Operator	
Keys, Thomas	Lead Operator	
Kuhns, Joseph	Lead Operator	
Leard, Mark	Field Technician	
Learned, Scott	Field Technician	
Lorenzo, Alexander	Operator	
Marinelli, John	Field Supervisor	
McPhee, Allson	Lead Operator	
Morrell, Matthew	Field Technician	

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0830	November 2007	3,553
0659	July 2006	1,399
0650	February 2006	940
0827	November 2007	3,147
0512	February 2005	1,983
0864	March 2008	1,335
0818	October 2007	1,537
0729	January 2007	849
0448	June 2004	19,664

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Utilities, Inc. of Pennbrooke</u>				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator			
Bishop, Alvin	Operator			
Blasco, Christopher	Meter Reader	(691)		592
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader			
Buono, Robert	Operator			
Callahan, Robert	Operator			
Cardinal, Anthony	Operator			
Carver, Nathaniel	Project Manager	(583)		233
Chard, Ronald	Cross Connection Specialist			
Coates, Bill	Area Manager			
Coffee Jr, John	Operator			
Cook, James	Lead Operator			
Cooler, Ronald	Operator			
Cooper, Robert	Operator			
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President	(457)		157
Ebert, Shawn	Field Technician			
Eskew, James	Operator			
Eubanks, Brian	Operator	(612)		524
Finch, Allan	Operator			
Finehirsh, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director	(1,295)		331
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician			
Garcia Jr, Ismael	Operator			
Gentilucci, Domenic	Area Manager	(185)		185
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager	(320)		256
Gosnell, Scotty	Project Manager			
Grainger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager	(283)		141
Hogue, Raymond	Operator			
Hollister, Jimmie	Field Technician			
Holsapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator			
Kuhns, Joseph	Lead Operator			
Leard, Mark	Field Technician			
Learned, Scott	Field Technician			
Lotenzo, Alexander	Operator			
Marinelli, John	Field Supervisor			
McPhee, Allson	Lead Operator	(15,021)		3,277
Morrell, Matthew	Field Technician			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
	Neal, William	Area Manager						
	Overton, Michael	Field Technician						
	Parrish, Raymond	Operator	2,346	-	2,346	33	2,398	84
	Pennington, Jonathan	Field Technician	6,635	262	6,898	155	7,053	247
	Pfouts, Steve	Operator						
	Phillips, Christopher	Operator						
	Pinder, Jeffrey	Field Supervisor						
	Powell, Trevor	Operator						
	Raines, Craig	Lead Operator						
	Remigio, Roberto	Meter Reader						
	Richardson, James	Operator						
	Schneider, Keith	Operator	4,970	147	5,117	115	5,232	183
	Schultz, Kevin	Field Technician						
	Schwades, Charles	Area Manager	9,259	-	9,259	208	9,467	331
	Shoffstall, David	Lead Operator						
	Shue, Mickey	Field Technician						
	Sillitoe, Kathy	Area Manager						
	Sillitoe, Terry	Operator (PT)						
	Smith, Donald	Field Technician						
	Stefano, Barry	Operator	5,708	279	5,987	135	6,122	214
	Stewart, Malcolm	Area Manager						
	Sudol, Corey	Lead Operator						
	Swegheimer, James	Operator						
	Szczepkowski, Stephen	Operator						
	Trant, David	Field Technician						
	Tzareff, Paul	Field Technician						
	Vanmeter Jr, Nathan	Lead Operator						
	Wakefield, Roland	Lead Operator						
	Watkins, Cedric	Field Technician						
	White, Ronald	Field Supervisor						
	Wierzbicki, Anthony	Project Manager	7,710	-	7,710	173	7,884	276
	Williams, Elisa	Operator						
	Wilson, Michael	Regional Manager						
	Woodside, Michael	Operator (PT)						
	Worrell, David	Operator						
	Wright, Jason	Operator						
	Wright, Thomas	Field Technician						
	Abbott, Loretta	Office Clerk (1)						
	Bennett, Kimberly	Customer Service Representative (1)	848	126	973	22	995	35
	Ceballos, Isabel	Customer Service Representative (1)	854	181	1,044	23	1,068	37
	Chandler, Matthew	Accounts Receivable Clerk (1)	829	117	946	21	967	34
	Christian, Elise	Customer Service Representative (1)	892	-	892	20	912	32
	Dipasquale, Susan	Staff Assistant (1)	1,467	188	1,654	37	1,691	59
	Hanks, Peggy	Office Clerk (1)	871	-	871	20	891	31
	Mayeski, Lorie	Customer Service Representative (1)	842	-	842	19	861	30
	Loeffel, Leanne	Customer Service Representative (1)	723	-	723	16	739	26
	Noell, Sandra	Office Clerk (1)	723	-	723	16	739	26
	Patricio, Rheginald	Accounts Receivable Clerk (1)	866	-	866	19	885	31
	Raponi, Ann	Office Clerk (1)	679	-	679	15	695	24
	Sasic, Karen	Office Manager (1)	945	88	1,032	23	1,055	37
	Sillitoe, Jacqueline	Customer Service Representative (1)	1,745	-	1,745	39	1,784	62
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)	726	193	922	21	942	33
	Arnoux, Diane	Payroll Support	932	246	1,178	27	1,205	42
	Barrett, Jason	Regulatory Accountant	495	3	498	11	509	18
	Bell, William	Operations Director	792	-	792	18	810	28

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Neal, William	Area Manager
	Overton, Michael	Field Technician
	Parrish, Raymond	Operator
	Pennington, Jonathan	Field Technician
	Pfouts, Steve	Operator
	Phillips, Christopher	Operator
	Pinder, Jeffrey	Field Supervisor
	Powell, Trevor	Operator
	Raines, Craig	Lead Operator
	Remigio, Roberto	Meter Reader
	Richardson, James	Operator
	Schneider, Keith	Operator
	Schultz, Kevin	Field Technician
	Schwades, Charles	Area Manager
	Shoffstall, David	Lead Operator
	Shue, Mickey	Field Technician
	Sillitoe, Kathy	Area Manager
	Sillitoe, Terry	Operator (PT)
	Smith, Donald	Field Technician
	Stefano, Barry	Operator
	Stewart, Malcolm	Area Manager
	Sudol, Corey	Lead Operator
	Swegheimer, James	Operator
	Szczepkowski, Stephen	Operator
	Trant, David	Field Technician
	Tzareff, Paul	Field Technician
	Vanmeter Jr, Nathan	Lead Operator
	Wakefield, Roland	Lead Operator
	Watkins, Cedric	Field Technician
	White, Ronald	Field Supervisor
	Wierzbicki, Anthony	Project Manager
	Williams, Elisa	Operator
	Wilson, Michael	Regional Manager
	Woodside, Michael	Operator (PT)
	Worrell, David	Operator
	Wright, Jason	Operator
	Wright, Thomas	Field Technician
	Abbott, Loretta	Office Clerk (1)
	Bennett, Kimberly	Customer Service Representative (1)
	Ceballos, Isabel	Customer Service Representative (1)
	Chandler, Matthew	Accounts Receivable Clerk (1)
	Christian, Elise	Customer Service Representative (1)
	Dipasquale, Susan	Staff Assistant (1)
	Hanks, Peggy	Office Clerk (1)
	Mayeski, Lorie	Customer Service Representative (1)
	Loeffel, Leanne	Customer Service Representative (1)
	Noell, Sandra	Office Clerk (1)
	Patricio, Rhexinald	Accounts Receivable Clerk (1)
	Rapom, Ann	Office Clerk (1)
	Sasic, Karen	Office Manager (1)
	Sillitoe, Jacqueline	Customer Service Representative (1)
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)
	Arnoux, Diane	Payroll Support
	Barrett, Jason	Regulatory Accountant
	Bell, William	Operations Director

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0833	November 2007	1,258
0702	September 2006	3,017
0655	March 2006	3,165
0544	May 2006	4,130
0513	December 2004	3,813
0811	July 2007	3,466

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

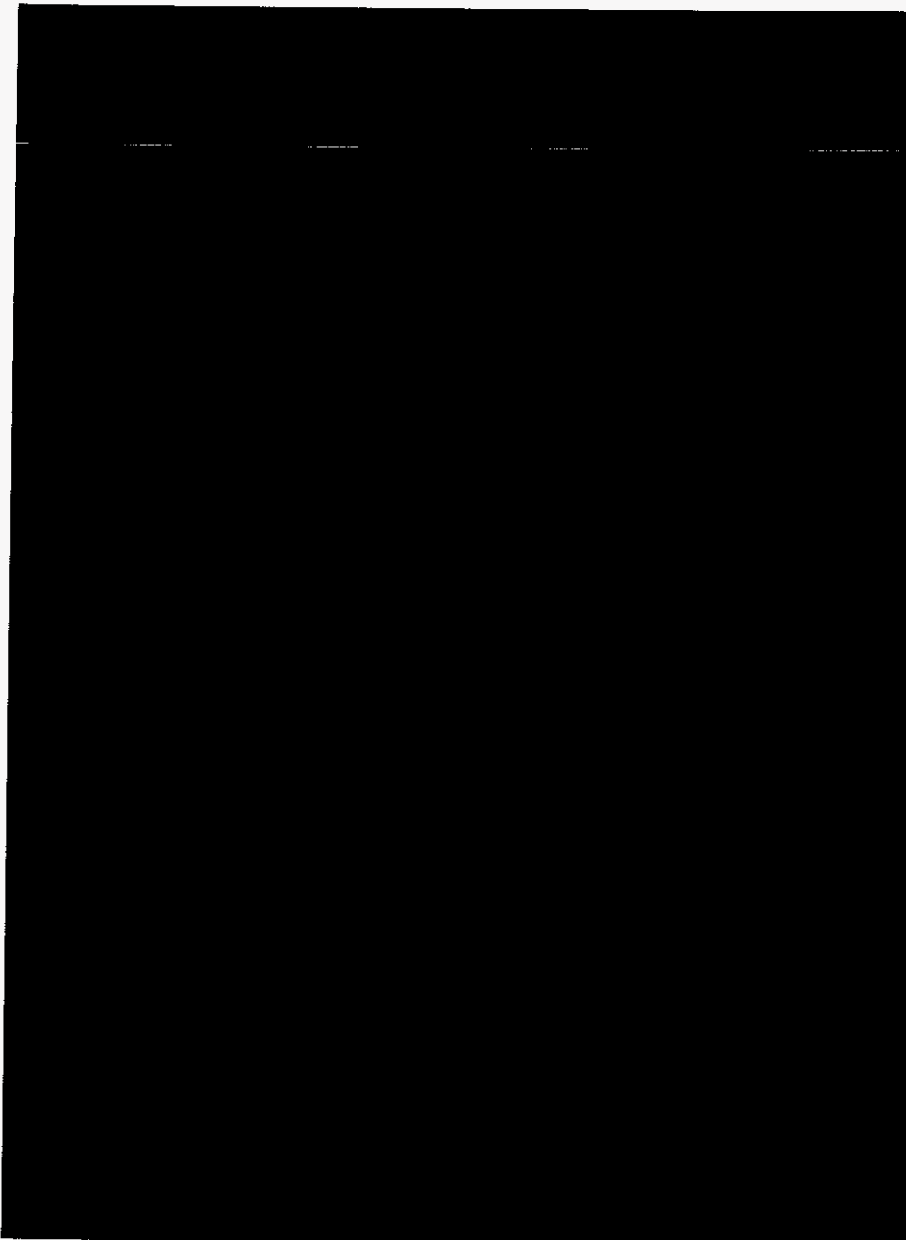
<u>Totals</u>			<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>			
Neal, William	Area Manager			
Overton, Michael	Field Technician		(245)	210
Parrish, Raymond	Operator		(1,173)	503
Pennington, Jonathan	Field Technician			
Pfouts, Steve	Operator			
Phillips, Christopher	Operator			
Pinder, Jeffrey	Field Supervisor			
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader			
Richardson, James	Operator		(1,494)	527
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager		(1,836)	688
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician			
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician		(2,595)	636
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator			
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician			
Vanmeter Jr, Nathan	Lead Operator			
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor		(867)	578
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician			
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Rheginald	Accounts Receivable Clerk (1)			
Raporu, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
	Blomquist, Laura	Human Resources Generalist	478	-	478	11	489	17
	Casados Jr, Jimmy	IT Manager	1,005	-	1,005	23	1,027	36
	Chang, Tae	Accounts Payable Clerk (PT)	259	-	259	6	264	9
	Chesney, Eyerusalem	Regulatory Accountant						
	Sverida, Agnes	Administrative Assistant	338	6	344	8	352	12
	Ciecierski, Daniel	Regulatory Accountant *	430	-	430	11	441	15
	Crossett, Lisa	Chief Operations Officer	1,947	-	1,947	44	1,990	70
	Coughlin, Erin	Fixed Assets Accountant	526	-	526	12	538	19
	Dann, Brian	IT Specialist	488	-	488	11	499	17
	Dave, Hardik	IT Specialist	397	28	425	10	434	15
	Di Marca, Michelle	Senior Accountant	640	-	640	14	654	23
	Dryjanski, Michael	Regulatory Accounting Manager						
	Dulanto, Carlos	Fixed Assets Accountant	478	-	478	11	489	17
	Federico, Antoinette	Accounts Payable Manager	545	-	545	12	558	20
	Friedman, Avelina	Account Manager	492	113	605	14	619	22
	Georgiev, Lena	Regulatory Manager						
	Gomez, Samuel	Data Entry Clerk	367	0	368	8	376	13
	Granite, Deborah	Bill Clerk	472	53	525	12	537	19
	Harrell, Janice	Accounts Payable Clerk	335	35	369	8	378	13
	Haynes Jr, John	Director of Finance	1,196	-	1,196	27	1,223	43
	Hopkins, John Robert	Manager of Human Resources	861	-	861	19	880	31
	Hoy, John	Chief Regulatory Officer	1,832	-	1,832	41	1,873	66
	Japczyk, James	Chief Financial Officer	2,009	-	2,009	45	2,054	72
	Kersey, Justin	Accountant	450	-	450	10	460	16
	Kim, Christine	Accounting Manager	874	-	874	20	894	31
	Krugler, Adrienne	Customer Service Representative Manager	635	-	635	14	649	23
	Krugman, Stacy	Executive Assistant	644	-	644	14	658	23
	Lingeman, Samuel	Financial Analyst	532	-	532	12	544	19
	Lubertozzi, Steven	Chief Financial Officer	1,832	-	1,832	41	1,873	66
	Luppino, Nancy	Account Manager	478	10	488	11	499	17
	Luppino, Phyllis	Account Manager	409	13	422	10	432	15
	Martinov, Slobodan	Accountant	478	-	478	11	489	17
	Marzouk, Michelle	Administrative Clerk (PT)	297	-	297	7	304	11
	Matthews, Mary Ellen	Billing Specialist	581	-	581	13	594	21
	McGrain, Pamela	Data Specialist	490	5	495	11	506	18
	McLean, Pamela	Payroll Support	520	-	520	12	532	19
	Mehta, Dhvani	Regulatory Accountant						
	Miranda, Margarita	Account Manager	394	43	436	10	446	16
	Mooney, Christopher	Billing Analyst	373	9	382	9	391	14
	Neyzelman, Dimitry	Senior Regulatory Accountant						
	Ostler, Tom	IT Manager	1,052	-	1,052	24	1,076	38
	Pannos, Nicholas	IT Specialist	392	3	396	9	404	14
	Paule, Nancy	Receptionist	335	0	336	8	343	12
	Pietras, Victoria	Senior Accountant	574	-	574	13	587	21
	Povich, Erin	Senior Regulatory Accountant *	560	-	560	20	579	20
	Rose, Kendra	Safety Coordinator	647	-	647	15	661	23
	Scherer, William	Tax Accountant	722	-	722	16	738	26
	Schiopu, Mircea	Mail Clerk	327	52	379	9	388	14
	Schumacher, Lawrence	President	3,341	-	3,341	75	3,416	120
	Serrill III, George	Project Manager	772	-	772	17	789	28
	Shah, Kiritchandr	Fixed Assets Accountant	622	-	622	14	636	22
	Shrake, Brian	Regulatory Accountant						
	Simmons, Rodney	Office Specialist	597	-	597	13	610	21
	Smutny Jr, Thomas	Systems Specialist	584	-	584	13	597	21
	Sowell, George	Accounting Manager	694	-	694	16	709	25

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dimitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Blomquist, Laura	Human Resources Generalist		
	Casados Jr, Jimmy	IT Manager		
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Mathews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dimitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kiritchandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name	Position
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Yount, Darrin	Director of Strategic Planning
Zavilla, Annette	Account Manager

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.2% Increase (April 10)
610	-	610	14	624	22
1,980	-	1,980	45	2,025	71
1,537	-	1,537	35	1,572	55
287	0	287	6	294	10
780	-	780	27	806	28
976	-	976	22	998	35
1,020	-	1,020	23	1,043	36
364	43	407	9	416	15
\$205,867	\$8,811	\$214,678	\$4,847	\$219,525	\$7,683

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	285
		<u>\$53,540</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Stone, Leslie	Executive Assistant		
	Stover, John	General Counsel		
	Sudduth, Donald	Business Director		
	Valrie, Lawanda	Administrative Clerk	(138)	47
	Weeks, Kirsten	Regulatory Accounting Manager *		
	Williams III, John	Director of Governmental Affairs		
	Yap Jr, Lowell	Regulatory Accountant		
	Yount, Darin	Director of Strategic Planning		
	Zavilla, Annette	Account Manager		
			<u>(\$27,795)</u>	<u>\$8,886</u>