## BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Investigation into possible overearnings of MID-COUNTY SERVICES, INC.  — claim of confidentiality — notice of intent — request for confidentiality — filed by OPC  FOR CONFIDENTIAL CLASSIFICATION  For DN 00305-12, which is in locked storage by You must be authorized to view this DN-CLK  SERVICES, INC. (the "Utility"), by and through its undersigned counsel, files this Request for Confidential Classification for documents submitted in
connection with the Staff's Audit in Audit Control No. 11-230-4-1.
1. Under Section 367.156, Florida Statutes, this Commission has the authority
to classify certain material as proprietary confidential business information. This
classification exempts the material from public disclosure under Section 119.07(1),
Florida Statutes.
2. The Utility requests that certain information provided to Staff auditors in
connection with Audit Control No. 11-230-4-1 be classified as proprietary confidential
business information under Section 367.156(2), Florida Statutes, and Rule 25-22.06,
Florida Administrative Code (the "Confidential Information").
3. Included with this Request for Confidential Treatment are highlighted and
redacted copies of the information for which confidential treatment is sought.
4. If this request is granted, then the subject portions of said response to
Audit Control No. 11-230-4-1 will be exempt from Section 119.07(1), Florida Statutes.
COM The information produced in response to Staff's Audit regarding compensation
APAinformation is intended to be and is treated by the utility as private and confidential and
RAD has not been disclosed externally and has been strictly controlled internally.
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The information consists of employee's name and title, base salary, 5.

overtime, raises, taxes, pension information and total compensation. It should be

classified as proprietary confidential business information because its disclosure would

impair the Utility's competitive interests, provide other utility companies information to

lure employees away (thereby driving up salaries and rates), and create circumstances

under which infighting and employee morale could be negatively affected. See Florida

Power & Light Company et al. v. Public Service Commission, 31 So. 3rd 860 (Fla. 1st

DCA 2010).

6. This Confidential Information falls squarely within the definition of

"Proprietary confidential business information" pursuant to Section 367.156(3), Florida

Statutes.

7. Moreover, requiring the disclosure of each employee's compensation

information violates each employee's right to privacy under Article I, Section 23 of the

Florida Constitution.

WHEREFORE, MID-COUNTY SERVICES, INC. prays for the entry of the protective

order that is consistent with this Motion.

Respectfully submitted on this 12<sup>th</sup> day of January, 2012 by:

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