

FLORIDA PUBLIC SERVICE COMMISSION
FLORIDA POWER & LIGHT COMPANY AND SUBSIDIARIES
DOCKET NO.: 080677-EI

EXPLANATION: Provide the following Payroll and Fringe Benefits data for the historical test year and two prior years. If a projected test year is used, provide the same data for the projected test year and for prior years to include two historical years.

Type of Data Shown:
 Proj. Subsequent Yr Ended 12/31/11
 Projected Test Year Ended 12/31/10
 Historical Test Year Ended 12/31/08
Witness: Kathleen Slattery

Line No.	Description	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
		2011	Subsequent Year		Test Year 2010			Prior Year 2009			Historical Year 2008			Historical Year 2007	
		Amount (\$000)	% Increase	CPI	Amount (\$000)	% Increase	CPI	Amount (\$000)	% Increase	CPI	Amount (\$000)	% Increase	CPI	Amount (\$000)	
1	Total Company Basis														
2															
3	Gross Payroll (A)	1,076,330	1.29%	2.10%	1,062,650	5.50%	2.00%	1,007,215	4.23%	2.00%	966,307	0.87%	3.81%	957,950	
4	Gross Average Salary (in whole dollars)	96,471	0.87%		95,639	3.41%		92,481	2.64%		90,107	-0.49%		90,552	
5															
6	Fringe Benefits														
7															
8	Life Insurance	1,543	7.83%		1,431	6.87%		1,339	1.03%		1,325	18.33%		1,120	
9	Medical Insurance	106,988	11.99%		95,537	15.18%		82,943	6.91%		77,585	8.81%		71,305	
10	Pension Plan (FAS 87)	(37,715)	32.31%		(55,719)	26.35%		(75,656)	11.89%		(85,864)	-11.23%		(77,194)	
11	Employee Savings Plan	34,803	6.42%		32,702	16.37%		28,102	-0.21%		28,160	5.61%		26,663	
12	Federal Insurance Contributions Act	71,566	0.22%		71,409	4.60%		68,266	5.83%		64,503	4.93%		61,472	
13	Federal & State Unemployment Taxes	1,279	0.16%		1,277	4.67%		1,220	12.70%		1,083	-61.01%		2,776	
14	Worker's Compensation	9,139	4.10%		8,779	3.27%		8,501	-2.67%		8,734	-5.28%		9,221	
15	Other														
16	Educational Assistance	2,174	31.58%		1,652	37.68%		1,200	45.63%		824	5.22%		783	
17	Employee Welfare	4,826	1.07%		4,775	37.24%		3,479	-5.90%		3,697	-57.69%		8,738	
18	Post Retirement Benefits (FAS 106)	22,300	-1.33%		22,600	1.70%		22,222	-5.55%		23,529	-5.39%		24,869	
19	Post Employment Disability Benefit (FAS 112)	7,500	3.09%		7,275	3.93%		7,000	73.64%		4,031	-59.83%		10,036	
20	Dental Insurance	7,100	10.94%		6,400	16.36%		5,500	3.48%		5,315	6.60%		4,986	
21	Nuclear Child Development Center	249	--		237	--		251	--		217	--		216	
22															
23	Sub Total-Fringes	231,752	16.84%		198,355	28.50%		154,367	15.94%		133,139	-8.17%		144,991	
24															
25	Total Payroll and Fringes	1,308,082	3.73%		1,261,005	8.56%		1,161,582	5.65%		1,099,446	-0.32%		1,102,941	
26															
27	Average Employees	11,157	0.41%		11,111	2.02%		10,891	1.56%		10,724	1.37%		10,579	
28															
29	Payroll and Fringes Per Employee	117,243	3.31%		113,492	6.41%		106,655	4.03%		102,522	-1.66%		104,258	
30															
31	(A) Gross payroll includes all wages and salaries, overtime, premium pay and miscellaneous other earnings. For 2009, 2010, and 2011, it includes certain adjustments to forecasted gross payroll due primarily to classifying														
32	contract labor as payroll.														

Supporting Schedules: C-40, C-6

Recap Schedules: