Strategically Positioned in Florida's Capital

May 16, 2017

COMMISSIO

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## BY HAND DELIVERY

Ms. Carlotta Stauffer Commission Clerk Room 110, Easley Building Florida Public Service Commission 2540 Shumard Oak Blvd. Tallahassee, Florida 32399-0850

Re:

Docket No. 140029-TP; Florida Telecommunications Relay, Inc.'s Confidential

REDACTED

Response to Staff Inquiry

Dear Ms. Stauffer:

Florida Telecommunications Relay, Inc. ("FTRI"), pursuant to Rule 25-22.006(4), Florida Administrative Code and Sections 119.07(1) and 366.093(3), Florida Statutes, hereby requests that certain information previously provided to Staff concerning employee compensation receive confidential classification, as FTRI treats its employees' salaries, health insurance and disability as proprietary and confidential business information, the release of which would harm its employees' privacy. Pursuant to Rule 25-22.006(4), Florida Administrative Code, in the attached envelope is the document with the confidential information highlighted. Additionally, attached please find edited copies of this document, which block out the specific information that FTRI deems confidential for the reasons previously stated.

Please acknowledge receipt of this letter by stamping the extra copy of this letter "filed" and returning the same to me.

Thank you for your assistance with this filing.

Sincerely,

Robert J. Telfer III

Enclosure

cc: Ms. Beth Salak

## REDACTED



2017 2017

GHP Gold Rx					Dental							Billed Premiums Monthly	Det	Monthly	
Name	Plan \$750	Plan \$1000	Plan HDHP	Premium Monthly	Name	Plat-1	Gold-2	Premium Monthly	Total Monthly Premium	Per Pay Premium	annual premium	GHP	Dntl		
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											\$25,419.60	)			

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14619

\$2,118.30 \$1,059.15

employee cost

5% of single premium, 25% of difference between single and 2+ or 3+ coverage on GHP Gold Rx vision included 5% of single premium, 25% of difference between single and 2+ or 3+ coverage on Dental Gold, and 100% of difference if buying up to Platinum coverage on Dental.

## **CAT V**

## Expense Account # 5544 Line 34 - A & B

Category	Vendor or Service	Jul-Dec FYE 2017 Actual Cost	Jan-Jun FYE 2017 Estimated Costs	FYE 2017 Estimated End	Estimated FYE 2018 Increases	Proposed FYE 2018 Budget
Health & Life						
Insurance	NTCA					
	July - December 2016 YTD	68,939	[· [	\$68,939		
2016/2017	Health Care Credit of \$13,754.00 reduced by the IRS to \$12,804.97 January - June		-12,805 I I	-\$12,805		
2010.2011	Jan- June avg = \$14,128.28		84,769	\$84,769		
	6 x 14,128.28		-	-		
	employee contributions included					
	July - December -2017 \$14,128.28					
2017/2018	10 employees x 6 months				,	\$84,769
	Jan-Jun 2018 w/ 6.85% increase					\$90,576
	Healthcare credit, no projection					\$0
	advised by CPA we will not be eligible	· •				,
		68,939.00				
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Estimated FYE 2016/2017

\$140,903 \*

Total Estimated 2017/2018

\$175,345

34B. Projected increases are based on market projections and our increase from last year. An accurate projection of an increase is not possible due to ongoing uncertainty in Health Care legislation. FTRI has chosen to project an 6.85% increase in premium based on research of available data. Additionally employees now contribute 5% of the premium for single coverage and 25% of the difference between single and dependent coverage.

Total estimated 2017/2018 budget is \$175,345.

for reference

2016/2017 Approved Budget is The PSC used an average for 9 months that did not consider insurance premium increases nor did it consider changes in staffing.

125,343.00

2017/2018 Budget % of change from prior FY

Decreased Increased

40%