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## A MESSAGE FROM JIM ROBO

*To all employees of NextEra Energy companies:*

**Jan. 26, 2018**

This morning, we announced our financial performance for the final quarter of 2017 and for the full year. The short version is that we had a very strong year in 2017, and every member of the team can feel good about how we are positioned for 2018.



### Plugged In

by Jim Robo  
NextEra Energy Chairman and CEO

On the earnings call, I discussed the issue of tax reform. This topic was raised in Q&A at our last town hall in December, but the legislation had not been finalized at that point so we could not say much for certain. We now have some high-level observations on what tax reform means for our business.

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A handwritten signature in black ink that reads "Jim".

Jim Robo  
Chairman and CEO  
NextEra Energy, Inc.

**FPL 000186  
20180046-EI**