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ELECTRONIC FILING

Mr. Adam J. Teitzman, Commission Clerk Office of Commission Clerk Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, Florida 32399-0850

Re: Docket 20250029-GU, Petition for Rate Increase by Peoples Gas System, Inc.

Dear Mr. Teitzman:

Attached for filing on behalf of Peoples Gas System, Inc. in the above-referenced docket is the Direct Testimony of Christian Richard and Exhibit No. CR-1.

Thank you for your assistance with this matter.

(Document 5 of 16)

Sincerely,

J. seffry Wahlen

cc: Major Thompson, OGC Jacob Imig, OGC Walt Trierweiler, Public Counsel Jon Moyle, FIPUG

JJW/dh Attachments



BEFORE THE

FLORIDA PUBLIC SERVICE COMMISSION

DOCKET NO. 20250029-GU IN RE: PETITION FOR RATE INCREASE BY PEOPLES GAS SYSTEM, INC.

PREPARED DIRECT TESTIMONY AND EXHIBIT

OF

CHRISTIAN RICHARD

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU FILED: 03/31/2025

TABLE OF CONTENTS PREPARED DIRECT TESTIMONY AND EXHIBIT OF CHRISTIAN RICHARD I. II. ECT ACCOMPLISHMENTS AND CHANGES SINCE LAST RATE CASE. 10 III. CAPITAL PROJECT FORECASTING, BUDGETING, AND EXECUTION 22 IV. ECT O&M BUDGET - 2026 TEST YEAR..... 57 V. SYSTEM CAPACITY AND FUTURE RESILIENCE PROJECTS..... 72 VI.

1		BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION
2		PREPARED DIRECT TESTIMONY
3		OF
4		CHRISTIAN RICHARD
5		
6	Q.	Please state your name, address, occupation and employer.
7	×.	ricabe beate your name, addrebb, occupation and employer.
8	A.	My name is Christian Richard. My business address is 702
9		North Franklin Street, Tampa, Florida 33602. I am employed
10		by Peoples Gas System, Inc. ("Peoples" or the "company")
11		as its Vice President of Engineering, Construction and
12		Technology ("ECT").
13		
14	Q.	Please describe your duties and responsibilities in that
15		position.
16		
17	A.	I am responsible for: (1) the engineering and construction
18		of the company's transmission facilities ("E&C"); (2) the
19		design and construction of the company's distribution
20		facilities ("D&C") which includes the company's Gas Control $% \left($
21		and Measurement & Regulation groups; (3) long-term planning
22		and oversight of the company's capital program (Work and
23		Capital Management, or "WCM"); (4) supply chain management
24		("SC"); and (5) information technology ("IT").
25		Collectively, the E&C, D&C, WCM, SC and IT functions

1		constitute the ECT team.
2		
3	Q.	Please provide a brief outline of your educational
4		background and business experience.
5		
6	A.	I graduated from the University of New Brunswick (New
7		Brunswick, Canada) with a bachelor's degree in engineering
8		in 2000 and earned a master's degree in business
9		administration ("MBA") from l'Université de Moncton (New
10		Brunswick, Canada) in 2003. I have worked in the utility
11		industry for over seventeen years, including seven years
12		at an electric utility and ten years in the natural gas
13		sector. I served as General Manager of Emera Brunswick
14		Pipeline and was on the Management Committees of Maritimes
15		and Northeast Pipeline United States and Maritimes and
16		Northeast Pipeline Canada. My work experience also includes
17		managing industrial operations in the forestry sector
18		(sawmills) and the tidal energy sector. I joined Peoples
19		in 2019 as its Vice President-Strategy and assumed my
20		current position in 2022.
21		
22	Q.	What are the purposes of your prepared direct testimony in
23		this proceeding?
24		
25	A.	The purpose of my direct testimony is to highlight ECT's

critical role in maintaining the safe operation of the Peoples system, providing essential support services for reliable operations, ensuring prudent capital project planning, and executing those capital projects on time and on budget.

My direct testimony will: (1) describe the company's ECT 7 team; (2) describe Peoples' achievements and changes in 8 the ECT area since the company's last rate case; (3) 9 demonstrate the ECT team's effectiveness at facilitating 10 11 the company's capital planning process and providing oversight for the execution of capital projects; 12 (4)describe the company's prudent capital investments in the 13 14 ECT area to promote safe, efficient, and reliable service to our customers and meet the needs of a growing, aging, 15 16 and increasingly more complex system; and (5) demonstrate that Peoples' proposed levels of operations and maintenance 17 ("O&M") expenses for the ECT team for the 2026 projected 18 test year are reasonable and prudent. 19

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Q. Did you prepare any exhibits in support of your prepared direct testimony?

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A. Yes. Exhibit No. CR-1, entitled "Exhibit of Christian
 Richard", was prepared under my direction and supervision

and accompanies my prepared direct testimony. The contents 1 of my exhibit and the Minimum Filing Requirement ("MFR") 2 Schedules referenced in them were derived from the business 3 records of the company and are true and correct to the best 4 5 of my knowledge and belief. My exhibit consists of the following nine documents: 6 7 List of Minimum Filing Requirement Document No. 1 8 Schedules Sponsored or Co-Sponsored by 9 Christian Richard 10 11 Document No. 2 Supply Chain Savings Achieved from 2023 to 2024 12 Actual Capital Expenditures Compared Document No. 3 13 14 to the 2023 Rate Case Capital Plan for 2023 and 2024 15 Peoples Capital Plan for 2025 and 2026 16 Document No. 4 Peoples Capital Plan for 2025 and 2026 17 Document No. 5 - Portion Managed by Peoples' ECT team 18 Document No. 6 Actual ECT Positions Filled Compared 19 20 to Positions Approved in 2023 Rate Case 21 Document No. 7 ECT O&M by FERC for 2024 to 2026 22 23 Document No. 8 ECT Non-Trended Labor Costs by FERC for 2025 and 2026 24 25

1		Document No. 9 ECT team Member Additions for 2025 and
2		2026
3		
4	Q.	Are you sponsoring any MFR Schedules?
5		
б	A.	Yes. I sponsor or co-sponsor the MFR Schedules listed in
7		Document No. 1 of my exhibit. These include MFR Schedules
8		C-38, G-01, G-02, and G-06.
9		
10	I.	ECT OVERVIEW
11	Q.	Please describe the company's ECT team.
12		
13	A.	Peoples ECT team consists of 185 team members (as of
14		December 31, 2024) who work in five distinct functional
15		areas including 34 in E&C, 127 in D&C, two in WCM, 10 in
16		SC, and 12 in IT. Each functional area team performs a
17		separate and distinct function on behalf of customers.
18		
19	Q.	Please describe the E&C and D&C team and their
20		responsibilities.
21		
22	A.	E&C and D&C team member responsibilities include: design
23		and engineering, cost estimating, construction management
24		and oversight; maintenance of the company's "as built"
25		construction records and its Geographic Information System

("GIS"); integrity management; codes and standards; and 1 gas control, measurement, and regulation. The E&C and D&C 2 3 team oversee the strategic contracts that deploy between 450 and 500 people to perform our construction activity 4 5 across the state and deployed the majority of the \$314.1 million of our total capital budget in 2024 safely, 6 reliably, on-time, and on-budget. The team also provides 7 support to the Gas Operations team during emergency events 8 such as pipeline damages or storms. The Gas Control team 9 monitors and controls the company's pipeline system from a 10 11 centralized location. Finally, the Measurement and Regulation ("M&R") team within D&C performs 12 all maintenance, operations, compliance, and safety work on 13 14 the company's large measurement and regulation assets and operates the company's compressor stations. 15

- 17 **Q.** Please describe the WCM team.
- 18

16

Α. The WCM team consists of two people and is tasked with 19 20 providing oversight and management of strategic capital planning, including governance, budgeting, scheduling, 21 execution, monitoring, and reporting for all capital 22 23 activities at Peoples. The department is also responsible for the development and maintenance of the company's long-24 term capital plan, including preparation of the company's 25

initial Integrated Resource Plan ("IRP") in 2024 and the 1 annual updates to that plan. 2 3 Please describe the SC team. ο. 4 5 Α. Established in 2023 with three team members, Peoples' SC 6 team is now comprised of 10 team members as of the end of 7 2024. The SC team ensures efficient procurement of 8 materials and services to support Gas Operations 9 and capital execution. The team is responsible for 10 the 11 lifecycle management of contracts; strategic sourcing of materials and services; inventory management; fleet and 12 facilities management; and imposing governance procedures 13 14 and controls. Tampa Electric's SC team also continues to provide some SC functions on a shared services basis - an 15 arrangement that uses economies of scale to benefit both 16 17 electric and gas customers. Tampa Electric charges the cost of these shared services to Peoples. Peoples witness Jeff 18 Chronister's prepared direct testimony provides 19 more information on the treatment of shared service costs. 20 21 Please describe the company's IT team members within ECT 22 Q. and their activities. 23 24 25 Α. Peoples IT team consists of 12 professionals, including an

IΤ Director, that are focused on Peoples' IΤ 1 and operational technology investments. This team works with 2 3 the company's other business units to help them identify and use technology to solve problems and improve efficiency 4 5 and safety. The company continues to rely on Tampa Electric services including for shared TΤ cybersecurity, 6 telecommunications, IT infrastructure, customer systems, 7 and corporate solutions. These shared services are directly 8 charged or allocated by Tampa Electric to Peoples. Witness 9 Chronister's testimony provides more information on the 10 11 treatment of shared service costs. Like with SC, this arrangement takes advantage of economies of scale to 12 benefit both electric and gas customers. 13 14 What is the Technology Strategy Council? 0. 15 16 Peoples' Technology Strategy Council ("TSC") consists of 17 Α. 20 representatives from various functional areas within 18 Peoples and TECO Partners, Inc. ("TPI"). 19 20 The TSC has three major functions: (1) to complete annual 21 updates of the company's Technology Strategy and Roadmap; 22 23 (2) to review and approve all technology projects prior to execution; and (3) to prioritize time and resources related 24 to the company's technology planning. 25

1	Q.	What is the Technology Strategy and Roadmap?
2		
3	A.	The Technology Strategy and Roadmap ("Roadmap") is a five-
4		year view of the company's planned technology investments.
5		The Roadmap is refreshed in a series of annual workshops
6		with the company's various functional areas and is based
7		on each area's challenges, needs, and possible solutions.
8		The TSC analyzes each potential project through a
9		"chartering process" that further defines the scope of the
10		project and enables prioritization and value analysis. The
11		TSC also reviews and approves each of the technology
12		projects to ensure there is no duplication of functionality
13		with existing investments, to assess project execution
14		feasibility, to evaluate cybersecurity risks, and to gauge
15		supplier support.
16		
17	Q.	What role does the ECT team play with respect to safety
18		and compliance?
19		
20	A.	ECT collaborates with the Gas Operations and Safety team
21		to ensure the company's system complies with federal and
22		state safety requirements. Each ECT team plays a part in
23		ensuring that Peoples operates its system reliably and
24		according to the company's integrated Pipeline Safety
25		Management System ("PSMS"), which helps ensure the safety

of our team members, contractors, and the public. The M&R 1 2 and Gas Control team operate the transfer points between 3 Peoples and Inter/Intrastate pipelines, ensure pipelines are operated at safe pressures, and can operate protective 4 5 measures such as Rupture Mitigation Valves ("RMV") to reduce the consequence of a pipeline rupture if one were 6 ever to occur. The Codes and Standards team (within E&C) 7 ensures that the company follows proper work processes and 8 uses appropriate materials and controls. The Integrity 9 Management team (within E&C) ensures that the company 10 11 complies with integrity standards for distribution and transmission gas assets. Finally, the GIS team maintains 12 records of the company's system. 13 14

II. ECT ACCOMPLISHMENTS AND CHANGES SINCE LAST RATE CASE

Q. Please describe any changes to the ECT team since the last rate case.

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A. The ECT team has grown since the last rate case in several ways. These include the evolution of the WCM function, the transition of some business functions from our affiliate Tampa Electric, and team member additions to accommodate the growth of Peoples' customer base and distribution system.

Q. Please describe the growth of the distribution system since January of 2023 and the impact of that growth on the ECT team's operations and responsibilities.

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5 Α. Peoples has safely designed and constructed over 783 miles of distribution main, nearly 43,000 new services, and 75 6 district regulator stations since January 2023. The company 7 also completed the 29-mile Dade City Connector Project. As 8 described in Peoples witness Timothy O'Connor's prepared 9 direct testimony, system growth increases the effort needed 10 11 by the Gas Operations team to maintain and operate the company's system. System growth also means an increase in 12 system data, which the ECT team must gather and monitor 13 14 for the company's integrity management programs, more complex system records, which the ECT team maintains 15 16 through its GIS system, and a larger system for the Gas Control team to operate. Finally, the M&R team must ensure 17 that Gas Control can monitor and control this growing 18 system through instrumentation and automation. 19

This growth affects the company's capital budgeting, as Peoples must increase its capital investment level in Reliability, Resiliency, and Efficiency ("RRE") projects in 2025 and 2026 to address the needs of a growing, aging, and increasingly complex system. I will explain our RRE

	1	
1		capital investment plan later in my testimony.
2		
3	Q.	Have there been any other significant accomplishments or
4		changes in the ECT area since 2023?
5		
6	Α.	Yes. The ECT team has continued to implement programs which
7		help improve the overall efficiency of our capital spending
8		and ensure each dollar reaches its best use. Each of the
9		five functional areas within the ECT team has also had its
10		own significant changes and successes since 2023.
11		
12	<u>E&C</u>	AND D&C TEAM
13	Q.	What successes have the E&C and D&C team had since 2023?
14		
15	A.	Since the last rate case, the E&C and D&C team were
16		successful in prudently managing the company's capital
17		budget, as illustrated by our ability to stay within one
18		percent of the capital budget in both 2023 and 2024.
19		
20		The D&C team initiated and successfully completed the
21		Design and Construction Performance Improvement ("DCPI")
22		project. This project included a comprehensive review of
23		the company's major businesses processes for distribution
24		growth projects and implemented a new structured management
25		framework with key performance metrics to promote greater

work transparency, better decision-making, and better accountability. This program resulted in gains in capital efficiency by changing how Peoples uses project inspectors and by minimizing reliance on external contractors for inspections. This nine-month project allowed the company to realize a net \$6.5 million of annualized capital savings.

The Gas Control team improved controller performance by 9 enhancing alarm management, creating a quality assurance 10 11 plan to review controller log entries, and implementing disaster recovery training with controllers. The Gas 12 Control team will move into our affiliate Tampa Electric's 13 14 new Bearss Operations Center later this year. The Bearss Operations Center is a modern, storm-hardened secure 15 16 operations center. This relocation will benefit customers because the team members and technology that operate our 17 gas system will be housed in a more resilient, storm-18 hardened facility. 19

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The M&R implemented technologies, 21 team several new including new state-of-the-art measurement systems, the 22 23 Work and Asset Management ("WAM") system, and a new monitoring system to provide visibility and surveillance 24 These improvements in of our critical cyber assets. 25

technology help support pipeline safety and accurate measurement of customer usage.

The E&C team also continued to execute large projects, such 4 5 as the Dade City Connector Project, and deliver those projects on time and at or below budget. This success is 6 based on the many construction management improvements 7 shared during Peoples' last rate case, including issuing 8 four comprehensive manuals to guide team members through 9 the project management process. The guidance provided by 10 11 these manuals enhances cost control and helps ensure that projects stay within or below the approved budget. The team 12 also introduced standardized cost tracking sheets to ensure 13 14 consistent project controls and transparency for tracking costs. The insights gained from this process will be used 15 refine future estimates, 16 to improving accuracy by accounting for both positive and negative variances. 17

19 WCM TEAM

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Q. What successes has the WCM team had since 2023?

22 Α. The WCM team made significant advancements in work and 23 capital planning; budgeting and execution; and strengthening oversight governance 24 and to ensure investment best disciplined execution. The 25 and

	1	
1		illustration of these improvements is that Peoples was able
2		to stay within one percent of our capital budget in both
3		2023 and 2024. The WCM team also successfully developed
4		the 2024 IRP. This document is used to identify and
5		prioritize capital projects that are necessary to address
6		customer growth, maintain reliability, and keep the system
7		safe over the long-term. The 2024 IRP provides a first step
8		in a clear 10-year roadmap for future investments.
9		
10	SC I	EAM
11	Q.	Has Peoples changed the way it manages procurement of
12		materials and supplies since 2023?
13		
14	A.	Yes. Peoples historically received supply chain management
15		services from our affiliate company Tampa Electric. Peoples
16		engaged a consultant in 2022 to assess insourcing the
17		supply chain function from Tampa Electric. This process
18		resulted in the development of the Peoples Supply Chain
19		Operating Model ("SCOM"), which is designed to create long-
20		term value for the company. Peoples established its own SC
21		team in 2023 and is taking a cautious, phased approach to
22		filling out the team and implementing the SCOM, which is
23		on track for full implementation by 2026. Peoples engaged
24		the same consultant for a follow-up assessment in 2024,
25		which reaffirmed the original recommendations and

validated Peoples' supply chain transition strategy. 1 2 3 The SC team also assumed responsibility for fleet function previously performed by operations, a Tampa 4 5 Electric. SC oversees 701 vehicles as of December 2024. Peoples established a new fleet management committee and 6 introduced structured processes for vehicle procurement, 7 job-specific vehicle standardization, safety equipment 8 requirements, third-party maintenance management, cost 9 tracking, and planned replacements based on cost and age. 10 11 This professional approach ensures the company will have a safer, more cost-effective fleet. 12 13 14 Q. Has Peoples faced any major supply chain challenges related to procuring materials and supplies since the last rate 15 16 case? 17 Yes. Peoples continues to face difficulties in procuring 18 Α. some materials and supplies. For example, Peoples had 19 difficulty procuring residential and commercial meters in 20 the first several months of 2024 due to manufacturer part 21 22 shortages. The SC team implemented several steps to 23 mitigate these critical meter shortages and was able to manage through the situation without customer disruptions. 24 25

Has Peoples faced any significant cost increases for 1 Q. 2 materials, supplies, and services since the last rate case? 3 Α. Yes. Cost increases have not spared the natural 4 qas 5 industry. For example, the company experienced cost increases of 35 percent on meters, 33 percent on meter 6 accessories, and 22 percent on valves from 2023 to 2024. 7 This example alone represents approximately \$2.5 million 8 in price increases. 9 10 Has Peoples' new SC team identified any opportunities for 11 Q. savings? 12 13 14 Α. Yes. In addition to providing rapid response to operational issues such as the meter shortage, the SC team delivered 15 16 value through "hard savings", which are easily quantifiable savings such as realizing rebates, securing lower-cost 17 vendors and supplies, and salvaging excess pipelines. The 18 SC team also delivered "soft savings", which are harder to 19 20 quantify savings such as negotiating smaller price increases from suppliers. The SC achieved 21 team approximately \$4.0 million of total savings in 2023 and 22 23 2024. These savings are presented in Document No. 2 of my exhibit. 24 25

1	IT T	EAM
2	Q.	Are there any changes in the way Peoples obtains IT
3		services since 2023?
4		
5	Α.	Yes. Peoples established its own IT team in 2023 with the
6		cost-neutral transfer of 11 professionals from Tampa
7		Electric's IT team to Peoples' IT organization. This shift
8		has resulted in faster technology delivery, improved system
9		support, and a more agile response to business needs.
10		
11	Q.	In Peoples' last rate case you testified regarding the
12		company's planned implementation of a WAM System. Did that
13		project go into service since the last rate case?
14		
15	Α.	Yes. Peoples successfully completed the WAM Project and
16		the system is fully functional. Peoples rolled out the WAM
17		system over three releases - in late 2022 for the ECT team,
18		in May of 2023 for Gas Operations, and in September of 2023
19		for Compliance and Damage Billing. An internal team of
20		technical and functional experts worked directly with Gas
21		Operations, the ECT team, and Compliance in 2024 to improve
22		system adoption and to identify and provide necessary
23		training.
24		
25	Q.	Has implementation of WAM resulted in any efficiencies or

1		cost savings for Peoples?
2		
3	A.	Yes. Witness O'Connor's testimony explains how
4		implementation of WAM resulted in increased productivity
5		and efficiency for Gas Operations team members.
б		
7	Q.	Why does Peoples seek approval of a 20-year amortization
8		period for WAM, creating a new FERC subaccount 303.02, and
9		transferring the WAM investment into the new subaccount
10		effective January 1, 2026?
11		
12	A.	The company included WAM in FERC Account 303.1 Custom
13		Software, in its 2022 Updated Depreciation Study filed on
14		April 4, 2023, because that was the most appropriate
15		approved depreciation account in which to place it. That
16		account has a designated service life of 15 years.
17		
18		Tampa Electric, Peoples, and New Mexico Gas Company
19		("NMGC") share the core enterprise resource planning
20		("ERP") system SAP R/3. This version has been on the market
21		for 33 years and it is scheduled to reach its end of life
22		on December 31, 2027. For the WAM initiative, Peoples chose
23		to implement SAP's latest version of ERP, SAP S/4 HANA.
24		This selection was based on SAP's product roadmap, as well
25		as new user functionality, enhanced speed, and improved

performance. Given that SAP's R/3 ERP system has been on 1 2 the market for over three decades, we anticipate that SAP S/4 HANA will have a similar lifespan in the market. 3 4 5 The benefits of making this change include that it more appropriately reflects the asset's life and depreciation 6 in the company's financial records. Peoples witness Andrew 7 Nichols prepared direct testimony explains Peoples' 8 recommendation that the Florida Public Service Commission 9 ("Commission") adjust the company's revenue requirement 10 downward for rates effective January 1, 2026 if 11 the Commission approves this change. 12 13 14 Q. Has Peoples completed any other technology projects since 2023? 15 16 implemented many significant technology 17 Α. Yes. Peoples projects since the last rate case. I will describe these 18 investments later in my testimony. 19 20 What is the Probabilistic Risk Model project and what is 21 0. its status? 22 23 Peoples implemented a new probabilistic risk model, known 24 Α. 25 the JANA Distribution Integrity Management Program as

("DIMP") in 2023. This is a tool that allows gas local 1 2 distribution companies ("LDCs") to create probabilistic 3 models that enable proactive leak management and corrosion issues on gas pipelines in alignment with Pipeline and 4 5 Hazardous Materials Safety Administration ("PHMSA") best practice. The company uses the tool to assess risks at the 6 individual pipe asset level. Peoples will also use the 7 model output to identify future safety-driven RRE projects 8 through the IRP process and to plan field inspection and 9 maintenance work, which will in reduce 10 turn system 11 integrity risk.

12

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13 OTHER CHANGES

14 Q. In Peoples' last rate case you testified that the company
 15 faced difficulties in recruiting new employees. Are those
 16 challenges still present?

Yes. Peoples continues to face challenges in recruiting 18 Α. new team members. The company faces a highly active labor 19 market, particularly for technical roles such as designers, 20 engineers, project managers, specialized technicians, IT 21 22 professionals and other industry specialists. As the 23 largest LDC in the state, the pool of skilled natural gas talent outside the company is limited. Recruiting for these 24 25 highly technical positions typically requires more time

	I	
1		and often necessitates out-of-state recruitment,
2		compelling the company to compete with external markets
3		for compensation levels. This situation exerts upward
4		pressure on labor costs. Hiring experienced and technically
5		trained experts is crucial as it directly impacts the
6		safety and reliability of Peoples' gas distribution system.
7		
8	III.	CAPITAL PROJECT FORECASTING, BUDGETING, AND EXECUTION
9	Q.	Please describe how Peoples classifies capital projects
10		for internal purposes and capital budgeting.
11		
12	A.	The company classifies capital projects into three groups:
13		(1) Growth projects; (2) RRE projects; and (3) Legacy Pipe
14		Replacement ("Legacy") projects. Technology projects are
15		considered RRE projects.
16		
17	Q.	Please explain how Peoples manages capital budgets.
18		
19	А.	The WCM team within ECT plays a critical role in managing
20		capital expenditure throughout the year, ensuring a balance
21		between Growth, RRE, and Legacy projects while meeting
22		budget commitments. This requires a proactive and dynamic
23		approach based on continuous forecasting of projects and
24		growth to determine whether certain projects should be
25		delayed or accelerated to meet business demands or needs

of customers. Unexpected challenges inevitably arise, and 1 Peoples must make careful adjustments to optimize capital 2 3 deployment while staying as close as possible to budget. The company has successfully demonstrated its ability to 4 5 prudently manage capital, delivering results within one percent of our capital budget for the past two years 6 despite these complexities. This achievement underscores 7 our disciplined and strategic approach to capital planning 8 and execution. 9

11 Q. Please describe the company's process for budgeting for 12 new residential and small commercial projects and any 13 changes to that process since 2023.

10

14

Peoples budgets the capital required for Α. 15 new mains, services, meters, regulators, and equipment needed to serve 16 17 anticipated new residential and small commercial customers by considering historical performance and forecasted 18 demand. Growth projects often span multiple years, with 19 schedules that ebb and flow due to real estate market 20 variability. Peoples periodically estimates the current 21 project workload for identified residential developments 22 23 expected in the upcoming year. The company then uses market data to estimate additional projects for scattered 24 25 residential services and developments that are still in

Peoples then combines identified 1 early stages. and forecasted projects to arrive at the total forecasted 2 3 number of new units. The company next applies historical average unit rates, such as services, feet of main, and 4 5 meter/regulators, to the units by service area as well as an inflationary adjustment factor to arrive at the budget. 6 Peoples used a slightly different approach to prepare the 7 budget for new residential and small commercial projects 8 for 2026. The D&C team used the company's load forecast, 9 instead of known projects and forecasted projects, to 10 11 estimate the capital required to serve new customers by service area. Peoples validated this result by comparing 12 it with the IRP and then applied the same historical 13 14 average unit rates, adjusted for inflation, to develop the budget for these projects. This approach had two benefits. 15 16 First, it allowed the company to complete the budget earlier than usual to accommodate development of the MFR 17 Schedules and testimony for the company's 2025 rate request 18 filing. Second, this method allowed the company to prepare 19 20 the budget without relying on developer forecasts of identified projects in 2026 that may not be accurate. 21 22

Q. Please describe how Peoples budgets for large customer and RRE projects and any changes to that process.

25

24

Peoples' capital planning and budgeting processes for large 1 Α. 2 customer and RRE projects are undergoing a transition. The 3 2024 IRP process led to a comprehensive review of all major projects, including an evaluation of existing capital 4 5 project charters and the identification of new projects. Peoples assesses these capital projects based on safety, 6 reliability, compliance, and growth and uses the IRP 7 project database to develop preliminary cost estimates for 8 the company's 2025 and 2026 budgets. Peoples then built 9 its large project capital budget based on the IRP findings. 10

Once a project is included in the capital budget, the ECT team refines its design and cost estimates through the class estimating and gating process. Each project next undergoes internal approval governance, which varies based on project value, before being released for construction.

11

17

The IRP refresh and budget approval are annual events, but 18 the needs of the business change constantly. All functional 19 20 areas responsible for capital execution meet monthly to discuss capital execution performance, variances, 21 new demand for capital, and other issues as a part of the new 22 23 capital management process implemented by the WCM team. This process enables the company to react quickly to 24 changing business needs, system needs, and customer needs. 25

Once WCM develops a capital budget, how is that budget 1 Q. 2 approved? 3 The company's capital budgets are approved by senior Α. 4 5 management and the company's Board of Directors annually as part of the overall budget approval process. Peoples 6 also has an internal system of management approvals that 7 considers construction, design, costs, safety, risks, and 8 other factors before individual projects are approved for 9 construction. The levels of approval are dependent on the 10 11 project's materiality. 12 Please explain the approval process for the company's 13 Q. 14 higher dollar value projects and any changes to that process since 2023. 15 16 The process has not changed. Approval of Peoples' capital 17 Α. projects is governed by TECO Holdings' procurement policy. 18 Peoples has a Capital Leadership Team ("CLT") that is made 19 up of executives from Peoples, Tampa Electric, and Emera 20 that are appointed by the Emera Chief Financial Officer 21 ("CFO"). The CLT reviews all projects that exceed five 22 23 million dollars. The CLT works with the project team proposing the project to ensure that the customer benefit, 24 25 customer impact, financial analysis, and risk assessment

	1	
1		information used to evaluate the project is accurate and
2		complete. The CLT then performs its review of the project
3		and ultimately makes a recommendation to the President and
4		CEO of Peoples, TECO Holdings' CEO, and the TECO Holdings'
5		CFO. These officers then approve or reject the project.
6		All company projects over \$10 million must also be approved
7		by the company's Board of Directors.
8		
9	Q.	Once the capital budget is approved, how does the company
10		execute the approved projects?
11		
12	Α.	Peoples proceeds with design, permitting, and construction
13		work after a project is approved. ECT is responsible for
14		engineering, construction, and commissioning for all
15		project types (Growth, RRE, and Legacy).
16		
17		The company uses construction contractors with negotiated
18		"blanket" contract rates for construction of residential
19		and commercial services, and other smaller projects. This
20		encompasses most Growth and RRE projects including
21		services, mains, the corresponding meter and regulator
22		installations, and associated equipment. Peoples installed
23		nearly 43,000 new services over the two-year period of 2023
24		and 2024.
25		

Projects between \$250,000 and \$1.5 million are assigned to a project manager who leads the design, engineering, and construction process or designs the project and uses contractors to complete the work.

Larger and more complex projects not covered by blanket
 contracts require the use of formal construction bids and
 proposals.

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Q. Why does the company use outside contractors to build
 capital projects?

Peoples engages experienced national contractors 13 Α. to 14 deliver the safest and most cost-effective methods for constructing an annual average of 20,000 new services and 15 16 managing all large-scale construction projects. These contractors have the equipment, expertise, and programs to 17 ensure that Peoples can execute planned projects safely, 18 timely and cost-effectively. Using outside construction 19 20 contractors gives Peoples the ability to rapidly increase or decrease the resources applied to construction contracts 21 and shift resources from one geographic area to another 22 23 based-on customer demand. Relying solely on internal labor and owning and operating construction equipment 24 for construction projects would otherwise limit Peoples' 25

ability to meet customer demand in a cost-effective and 1 2 timely manner. 3 What policies and procedures does Peoples use to ensure Q. 4 5 that capital projects are constructed at the lowest reasonable cost? 6 7 Α. Peoples competitively sources or bids contractors to 8 perform blanket capital projects. These contracts 9 are typically in effect for multiple years. Peoples bids out 10 11 larger construction projects on a project-by-project basis. The company uses construction project managers, job-12 site inspectors, and system-wide project management to 13 14 monitor construction projects for compliance with construction standards and contractual provisions and to 15 16 help avoid problems that may cause costly delays before 17 they occur. 18 Q. What is the status of the company's existing blanket 19 20 contracts? 21 Peoples has effectively tempered cost increases for blanket 22 Α. 23 contract work over the last several years by using fiveyear contracts with fixed unit rates and set annual 24 25 escalators. This arrangement shielded customers from

significant annual cost increases, even as inflation rates surged in the broader economy. Blanket contracts limited cost escalation over the past five years to well below general inflation rates.

These contracts are set to expire in mid-2025. To secure 6 the best possible value for customers, the company is 7 issuing a Request for Proposals ("RFPs") for blanket work. 8 This RFP will focus on price, safety, and technical 9 capabilities. Peoples plans to work with a smaller number 10 11 of contractors to facilitate alignment between contractors and the company. Despite this proactive approach and the 12 capital savings from DCPI, Peoples expects a step cost 13 14 increase to reflect current market conditions when the new contracts are awarded. The major contributors to the cost 15 16 increases are (1)higher material costs; (2)strong industry demand for outside contractors; (3) governmental, 17 compliance requirements, 18 regulatory, and including permitting and maintenance of traffic; (4) higher costs to 19 20 retire, remove, and restore existing plant; and (5) new construction safety protocols and enhanced construction 21 22 management, inspection, and quality control activities.

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Q. Please describe how Peoples manages safety performance of
 construction activities and any updates to that process.

A. In 2016, Peoples developed a robust construction quality
 assurance program. The Quality Assurance team performs
 audits of operational controls, safety programs, and
 contractor operator qualification programs. This program
 is designed to ensure continuous improvement and is
 governed by Peoples' PSMS.

In 2018, Peoples implemented a Contract Business Partner 8 Safety Program that helps to ensure pipelines are built 9 safely, even though this has resulted in an increase in 10 11 construction costs. This program is designed to ensure that there is adequate oversight of the contractors working on 12 and constructing Peoples' system and reduce costs to 13 14 customers by mitigating safety incidents. Peoples uses a third-party system, ISNetWorld.com, to track and review 15 16 pertinent contractor documentation (e.g., drug and alcohol plan, safety program participation, insurance 17 certification, etc.) and to verify the contractor's 18 operator qualifications and inspection reports recorded by 19 20 the company's inspectors. Peoples' Contractor Safety and Construction Management team monitor the inspection 21 reporting for any potential safety issues including 22 23 operator qualifications and respond when needed. 24

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Q. What happens when construction projects are completed?

From an operations perspective, completed projects are 1 Α. placed under the care of the Operations and Measurement 2 and Regulation team when they are placed in service and 3 are monitored by the Gas Control team. 4 5 ECT CAPITAL - 2026 TEST YEAR IV. 6 7 Q. Please generally describe Peoples' plan for capital investment in the ECT area over the next two years. 8 9 Over the next two years, Peoples needs to make significant Α. 10 capital investments in RRE projects to ensure that the 11 system remains safe, reliable, and resilient as 12 our customer base grows, our system ages and becomes more 13 14 complex. The company will also continue to forecast and plan for Growth projects and work towards replacement of 15 16 Legacy pipes. My testimony describes our investments in 2024 and this plan for future capital investment in greater 17 detail below. 18 19 What was Peoples' Commission-approved capital budget for 20 Q. Growth, RRE, and Legacy projects in 2023, and how much did 21 the company invest in those projects in 2023? 22 23 Peoples invested \$359.1 million in Growth, Legacy, and RRE Α. 24 25 projects in 2023, as compared to \$363.7 million in the

Commission-approved budget for those projects in 2023. This information is presented in Document No. 3 of my exhibit. The company's actual investment is within one percent of the Commission-approved budget.

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The variances from the Growth and RRE categories shown in 6 Document No. 3 of my exhibit are due to higher growth 7 spending for blanket services, blanket mains, meters and 8 regulators, and municipal relocation projects. Peoples 9 responded to this growth by reducing spending where it 10 11 could without compromising safety or reliability. The result was a reduction in RRE capital through deferment of 12 certain projects, including the Tampa Main 13 Downtown 14 Project.

16 Q. How much capital investment did the Commission approve in 17 Growth, RRE, and Legacy projects in the last rate case for 18 the year 2024, and how does that compare to the company's 19 actual investment in those projects in 2024?

A. Peoples met the Commission-approved capital budget in 2024. The company invested \$314.1 million in 2024, as compared to \$314.1 million in the 2024 capital plan approved by the Commission. This information is presented in Document No. 3 of my exhibit.

The variances in each budget category shown in Document 1 No. 3 of my exhibit are due to increased growth spending, 2 3 an unplanned customer-backed RNG Pipeline Project, and a Large Municipal Relocation Project. The company balanced 4 5 the needs of customers, system safety, reliability requirements, and budget commitments and determined that 6 the best course of action was to defer some projects, 7 including the Tampa Main Downtown Project, Technology 8 Investments, and others. 9 10 11 Q. How much capital does the company plan to invest in Growth, RRE, and Legacy projects in 2025 and 2026? 12 13 14 Α. The company plans to invest \$175.7 million in Growth projects in 2025 and \$186.0 million on those projects in 15 2026. The company also plans to invest \$144.5 million in 16 2025 and \$224.3 million in 2026 on RRE projects. Finally, 17 the company plans to invest \$36.6 million in 2025 and \$64.4 18 million in Legacy Pipe Replacement. This 2026 in 19 20 information is shown in Document No. 4 of my exhibit. 21 The company's 2025 capital budget represents a 13 percent 22 23 increase over 2024 and a 33 percent increase from 2025 to 2026. The material increase in 2026 capital spending is 24 related to higher construction costs associated with 25

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1		inflation as well as increased RRE spending, mostly in main
2		replacements, distribution system improvements, gate
3		station improvements, and technology investments required
4		for a growing, aging, and increasingly complex system.
5		These investments are prudent and necessary to maintain a
6		safe, reliable, and resilient system.
7		
8	Q.	Do any of the other Peoples witnesses address the company's
9		planned capital spending and rate base growth and why those
10		investments are prudent and should be included in rate base
11		for the 2026 test year?
12		
13	A.	Yes. Peoples' witnesses will address the company's capital
14		spending as shown in Document No. 4 of my exhibit.
15		
16	GROW	TH PROJECTS
17	Q.	Please describe the Growth projects managed by ECT planned
18		for 2025 and 2026.
19		
20	A.	ECT plans to spend \$150.2 million and \$176.5 million in
21		2025 and 2026, respectively, on new revenue growth, which
22		represents a one percent reduction in 2025 from 2024 and
23		an 18 percent increase from 2025 to 2026. This is described
24		in Document No. 5 of my exhibit. The company projects
25		relatively stable residential and small commercial growth

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1		over the period, with cost pressures resulting from the
2		renewal of blanket contract rates coming into effect in
3		the third quarter of 2025. These increases are somewhat
4		offset by the DCPI project savings. The Growth budget also
5		includes \$25.5 million in 2025 and \$9.5 million in 2026
б		for customer-backed RNG and CNG service pipelines. These
7		projects make up the balance of the company's Growth
8		budget.
9		
10	Q.	What categories of projects are included in the Growth
11		Category of capital investment?
12		
13	A.	These projects include New Revenue Mains, New Revenue
14		Services, Meters and Regulators, Measuring and Regulation
15		Station Equipment, and CNG Interconnection and RNG
16		Interconnection Pipeline.
17		
18	Q.	Please describe the New Revenue Mains, New Revenue
19		Services, Meters and Regulators, and Measuring and
20		Regulation Station Equipment Projects.
21		
22	A.	The New Revenue Mains, New Revenue Services, Meters and
23		Regulators, and Measuring and Regulation Station Equipment
24		Projects consist of construction and installation of
25		facilities needed to meet new customer demand and extend

1		service to those customers.
2		
3	Q.	Please describe the company's investments in New Revenue
4		Mains over the years 2024 through 2026.
5		
6	A.	Peoples invested approximately \$55.3 million in New Revenue
7		Mains, and \$0.4 million in Allowance for Funds Used During
8		Construction ("AFUDC")-earning projects for Revenue Mains
9		in 2024. The company also plans to invest approximately
10		\$59.6 million in 2025 and \$87.4 million in 2026 in Revenue
11		Mains Projects. These figures are presented in Document
12		No. 5 of my exhibit.
13		
14	Q.	Please describe the company's investments in New Revenue
15		Services Projects over the years 2024 through 2026.
16		
17	A.	Peoples invested approximately \$64.6 million in 2024 in
18		New Revenue Services Projects and plans to invest \$63.9
19		million and \$62.7 million in 2025 and 2026, respectively.
20		These figures are presented in Document No. 5 of my
21		exhibit.
22		
23	Q.	Please describe the company's investments in Meters and
24		Regulators Projects over the years 2024 through 2026.
25		
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Peoples invested approximately \$29.4 million in Meters and Α. 1 Regulators in 2024 and plans to invest \$25.7 million in 2 this category in 2025 and \$24.6 million in 2026. These 3 figures are presented in Document No. 5 of my exhibit. 4 5 Please describe the company's investments in Measuring and ο. 6 Regulation Station Equipment projects over the years 2024 7 through 2026. 8 9 Peoples invested approximately \$2.3 million in 2024 and Α. 10 plans to invest approximately \$1.0 million in 2025 and 11 approximately \$1.8 million in 2026 in Measuring 12 and Regulation Station Equipment. These figures are presented 13 14 in Document No. 5 of my exhibit. 15 16 Q. Why is the amount invested in Revenue Mains, Revenue 17 Services, Measuring and Regulation Equipment, and Meters and Regulators Projects in 2024 prudent? 18 19 Revenue Mains, Revenue Services, Measuring and Regulation 20 Α. Stations, and Meters and Regulators Growth Projects are 21 driven by customer demand and are subject to a business 22 23 case evaluation process and the company's project approval The company ensures that it is making prudent 24 processes. 25 investments by advancing only the projects that serve

customer needs and are financially viable. Peoples follows 1 2 the project management policies and procedures I previously 3 described, including competitive bidding and project construction management, to ensure that these Growth 4 5 capital projects are completed safely and costeffectively. 6 7 Q. How did the company budget the amount it plans to spend on 8 New Revenue Mains, New Revenue Services, and Meters and 9 Regulators, and Measuring and Regulation Station Growth 10 11 Projects in 2025 and 2026 and why are those amounts prudent? 12 13 14 Α. Peoples' budget for these projects in 2025 and 2026 is reasonable and prudent because it follows the process for 15 16 budgeting for new small residential and commercial projects that I previously described. 17 18 Please describe the CNG and RNG Interconnection Pipeline Q. 19 20 Projects and the company's investments in those projects over the years 2024 through 2026. 21 22 23 Α. CNG and RNG Interconnection Pipeline Projects are investments in pipelines (new revenue mains) that will 24 25 serve customer-backed CNG and RNG Projects.

Peoples invested approximately \$6.3 million in CNG and RNG 1 Interconnection Pipeline Projects in 2024. Peoples plans 2 to invest approximately \$25.5 million in these projects in 3 2025. The company also plans to invest approximately \$9.5 4 5 million in 2026. This information is included in Document No. 5 of my exhibit. 6 7 Q. Why is the amount invested in CNG and RNG Interconnection 8 Pipeline Projects in 2024 prudent? 9 10 11 Α. CNG and RNG Interconnection Pipeline investments are prudent investments because they are customer-backed 12 projects and have a positive business case. A prospective 13 14 CNG or RNG customer pays a monthly service charge through relevant rate schedule that recovers the the total 15 16 installed cost, including a reasonable rate of return, of the facilities necessary to provide reliable CNG and RNG 17 interconnection pipeline service. The agreement between 18 the company and the customer may require a commitment by 19 20 the customer to purchase service for a minimum period, to take or pay for a minimum amount of service, and/or to 21 comply with other provisions as determined appropriate by 22 23 the company. Peoples follows the project management policies and procedures I previously described, including 24 competitive sourcing, to ensure that it completes these 25

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1		projects at the lowest reasonable cost.
2		
3	Q.	How did the company budget the amount it plans to invest
4		in CNG and RNG Interconnection Pipeline Projects in 2025
5		and 2026 and why is that amount prudent?
6		
7	Α.	The company's Gas Supply and Development team has
8		established relationships and ongoing discussions with CNG
9		and RNG developers. The team assesses the likelihood of
10		possible projects based on these discussions and submits
11		projects for approval once a customer commits. Peoples
12		identified two CNG Pipeline and four RNG Pipeline Projects
13		in 2025 and 2026. These investments are prudent because
14		CNG and RNG Pipeline investments are customer-backed
15		projects with a positive business case.
16		
17	RRE	PROJECTS
18	Q.	Please describe the RRE Projects managed by ECT that are
19		planned for 2025 and 2026.
20		
21	A.	Projects in the RRE category: (1) ensure Peoples meets
22		compliance requirements; (2) ensure continued safe
23		operations; and (3) continue to proactively address any
24		potential system capacity issues to deliver the resiliency
25		customers depend on.

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1		ECT plans to manage \$65.0 million and \$142.2 million in
2		RRE capital in 2025 and 2026, respectively, to further
3		these goals. This investment is presented in Document No.
4		5 of my exhibit. The technology investments described below
5		for 2025 and 2026 are included in the planned RRE budget.
6		
7	Q.	What categories of projects are included in the RRE budget
8		managed by ECT?
9		
10	Α.	These projects include Distribution System Improvements,
11		Main Replacements, Municipal Improvements, Measuring and
12		Regulation Station Equipment, Measuring and Regulation
13		Improvements, GIS GPS Barcode, Technology Projects, and
14		Technology Projects (Shared).
15		
16	Q.	Please describe why the Distribution System Improvements,
17		Main Replacements, Measuring and Regulation System
18		Equipment, and Measuring and Regulation Improvement RRE
19		Projects are prudent.
20		
21	Α.	These projects are necessary to meet needs such as
22		compliance requirements, improving system reliability,
23		addressing capacity issues, and to ensure safety and
24		pipeline integrity.
25		

Q. Please describe the company's investments in Distribution
 System Improvements projects managed by ECT over the years
 2024 through 2026.

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A. Peoples invested \$2.6 million in distribution system improvements in 2024. The company also plans to invest \$13.6 million in 2025. Peoples plans to invest \$49.8 million in distribution system improvements in 2026. These figures are presented in Document No. 5 of my exhibit.

Peoples will reinforce its system in 2025 and 2026 with 11 critical investments to support safety and compliance and 12 increase system resiliency in critical areas of South 13 14 Florida (Miami-Dade), Ft. Myers, and Tampa. Some of the major projects in this area are a reconfirmation of the 15 16 Maximum Allowable Operating Pressure ("MAOP") on the Dade City Pipeline in 2025 (\$6.8 million). For 2026 we have 17 identified several projects including: looping the Ft. 18 Myers system to improve capacity and provide resiliency 19 (\$11.0 million); construction of a back feed between Stuart 20 and Palm Beach to address system capacity concerns (\$8.0 21 million); construction of a back feed for Coconut Grove -22 23 Brickell to enhance resilience and reliability (\$7.8 million); and investments to increase system capacity in 24 25 Dade-Broward (\$6.0 million).

Q. Please describe the company's investments in Main 1 2 Replacement projects managed by ECT over the years 2024 through 2026. 3 4 5 Α. Peoples invested \$3.4 million in main replacement projects in 2024. The company plans to invest \$6.4 million in 6 general main replacement projects in 2025, and \$4.3 million 7 for the Downtown Tampa Main Replacement Project (AFUDC-8 earning). In 2026, Peoples plans to invest in multiple main 9 replacement projects including \$6.5 million in general main 10 replacement projects and \$27.6 million in the Downtown 11 Tampa Main Replacement Project (AFUDC-earning). These 12 figures are presented in Document No. 5 of my exhibit. 13 14 Please describe the company's investments in Measuring and 0. 15 16 Regulation Station Equipment and Measuring and Regulation 17 Improvements Projects managed by ECT over the years 2024 through 2026. 18 19 Peoples invested \$0.3 million in Measuring and Regulation 20 Α. Station Equipment in 2024 and plans to invest \$0.3 million 21 and \$15.4 million in those projects managed by ECT in 2025 22 and 2026, respectively. Peoples also plans to invest \$0.2 23 million in Measuring and Regulation Improvements in 2026. 24 25 These figures are presented in Document No. 5 of my

exhibit. А large portion of the company's planned 1 2 investment in this area relates to improvements at two 3 existing gate stations in 2026 (\$9.6 million). 4 5 Q. How did the company budget the amount it plans to invest Distribution in general System Improvements, Main 6 Regulation 7 Replacements, and Measuring and Station Equipment in 2025 and 2026 and why is that amount prudent? 8 9 The company identifies the need for RRE projects based on Α. 10 11 the expertise of subject matter experts across the company, including in Integrity Management, Operations, 12 and Engineering. As I previously explained, the company uses 13 14 the IRP database of projects to develop preliminary designs and cost estimates for the 2025 and 2026 budgets. These 15 16 projects then go through the company's project review and 17 approval process. 18 describe Q. Please the Downtown Tampa Main Replacement 19 20 Project, how the company budgeted for this project, and why it is prudent for Peoples to invest in it. 21 22 23 Α. This project involves the replacement of 12 miles of "cased" gas main and accompanying service lines in downtown 24 25 Tampa. A cased pipe is a pipeline that is surrounded by a

protective casing pipe. In the case of the Tampa Downtown Main, this is a plastic pipe inserted in a steel pipe. Inserting a new plastic pipeline within an existing abandoned steel pipe was formerly an accepted practice because it simplified construction. This practice, however, can lead to integrity and leak detection risks.

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Peoples originally planned to begin construction on this project in 2023 and complete construction in 2025. Due to higher growth in 2023 and 2024, the company deferred some RRE projects to meet its budget commitments. This included delaying the Tampa Downtown Main Project, which is now planned to begin in 2025 and be completed by the end of 2026, or one year later than originally planned.

Investment in this project is prudent because replacement 16 of these mains will enable proper leak detection, provide 17 easier pipeline location, allow operation at higher 18 pressures, and provide better service for increased load 19 20 in the downtown area. Peoples budgeted for this project using current high-level material and labor estimates to 21 complete the project scope but has not completed 22 23 engineering for the project at this time. Peoples ensures that it completes projects like this one cost-effectively 24 and prudently using the project budgeting and management 25

1		methods I previously described.
2		
3	Q.	Please describe the Municipal Improvements Projects and
4		the company's investments in those projects over the years
5		2024 through 2026.
6		
7	Α.	Municipal Improvement Projects consist of work to relocate
8		system assets located in existing rights-of-way to
9		accommodate municipal construction such as road widenings.
10		Peoples is subject to relocation requirements as a
11		condition of its occupancy of public right-of-way.
12		Relocation projects vary in size and scope. These projects
13		can range from hundreds of thousands of dollars, such as
14		for an intersection improvement, to tens of millions of
15		dollars, for highway widening projects. These projects are
16		necessary and prudent because the company is obligated to
17		relocate natural gas assets due to municipal improvement
18		projects. The company completes these projects prudently
19		by following its construction and project management
20		practices, including competitive bidding for larger
21		projects or assignment of the work to blanket contractors.
22		Peoples manages these projects with the same rigor as other
23		projects and strives to safely deliver the projects on-
24		time and on-budget.
25		

Peoples invested \$16.5 million in general municipal 1 improvements projects in 2024 and \$23.8 million for the 2 3 AFUDC-earning U.S. Route 98 Relocation Project. The company plans to invest \$24.2 million and \$16.3 million in 2025 4 5 and 2026, respectively. Investments in 2025 include the conclusion of the US Route 98 Relocation Project (\$5.9 6 million), eight smaller projects (\$6.9 million), 7 and approximately \$11.4 million for other projects based on 8 trending. In 2026, there is only one small known project 9 (\$0.5 million) and the balance of investment for that year, 10 or approximately \$15.8 million, is related to anticipated 11 or projected work. Budgeting is based on historical trends. 12 13 14 Q. Please describe the U.S. Route 98 Relocation Project, how the company budgeted for this project, and why it is 15 16 prudent for Peoples to invest in it. 17 Florida Department of Transportation ("FDOT") 18 Α. The is currently working on a project to widen U.S. Route 98 in 19 20 Polk and Pasco Counties. Peoples is required to relocate in FDOT right-of-way to 12 miles of pipe located 21 22 accommodate the highway project and to upgrade three main 23 line valves due to a new PHMSA requirement. 24 25 FDOT advised Peoples of the project in late 2022, which

allowed the company to plan for and budget the project. The project was budgeted to cost \$40.1 million with construction starting in July 2024 and ending in April 2025.

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Peoples' investment in this project is prudent because it 6 is required under Title XXVI, Chapter 337, Section 403 of 7 the Florida Statutes, which requires utilities in conflict 8 to relocate assets at owner's expense. Peoples will 9 complete the project using the company's judicious project 10 11 cost management, which I previously described. Peoples currently projects that the project will be completed on 12 time and under budget. 13

Q. Please describe the Technology Projects and the company's investments in those projects over the years 2024 through 2026.

19 A. Peoples invested approximately \$5.2 million in Technology 20 Projects in 2024 and plans to invest \$14.4 million and 21 \$21.9 million in those projects in 2025 and 2026, 22 respectively, as shown on Document No. 5 of my exhibit.

Q. Why was the amount invested in the Technology Projects in2024 prudent?

Investments in technology support safe and efficient 1 Α. operations. The \$5.2 million invested in 2024 was spread 2 over 16 different Technology Projects with only one over 3 \$0.5 million. These smaller projects supported efficient 4 5 operations, such as WAM upgrades and enhancement, and including safetv investments upgrades to integrity 6 management software, GIS, management of change, and safety 7 training and cyber security requirements from the 8 Transportation Safety Administration ("TSA"). The only 9 project over \$0.5 million was the PGAS to FlowCal Project 10 11 (\$2.1 million), which improved the company's measurement large industrial capabilities for customers. These 12 investments in efficiency, safety, compliance, and cyber 13 14 security are all necessary and prudent investments. 15 How much capital does the company plan to invest 16 Q. in 17 technology Projects in 2025 and 2026? 18 Peoples plans to invest \$16.3 million and \$26.4 million in 19 Α. Technology Projects in 2025 and 2026, respectively, as 20 shown in Document No. 5 of my exhibit. This excludes \$2.0 21 million and \$2.9 million in Customer Experience Technology 22 23 Projects in 2025 and 2026, respectively, as discussed by Peoples witness Rebecca Washington in her direct testimony. 24 25 It includes asset allocations from Tampa Electric for

enterprise technology investments of \$1.9 million in 2025 and \$4.5 million in 2026, resulting in net direct investments by Peoples of \$14.4 million in 2025 and \$21.9 million in 2026.

direct technology investments by Peoples include The 6 numerous smaller projects, including 17 in 2025 and 19 in 7 2026. These projects are necessary to serve a variety of 8 including the replacement of legacy needs systems, 9 providing better decision-making insights, upgrades to 10 11 existing systems, and investments in safety and efficient most notable of the direct operations. The Peoples 12 technology investments in 2025 is the Pipeline Insights 13 14 data and governance project (\$3.3 million) and a new Ticket Management System (\$2.0 million). For 2026, the most 15 16 notable technology investment is phase two of Pipeline 17 Insights (\$5.0 million). The remaining projects are smaller in scope, consisting mostly of upgrades and maintenance. 18

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20 21 **Q.** Please describe Pipeline Insights.

A. Peoples is implementing a Data Strategy and Governance
 Framework, also known as Pipeline Insights, to create a
 well-organized and reliable cloud-based data repository
 that will house the company's data and support business

needs. The company is also establishing a Data Governance 1 Committee and processes that will oversee data management 2 3 to maintain data quality and accessibility. This strategy will address several challenges identified by a team within 4 5 Peoples, including multiple disconnected data sources; a lack of centralized data management; unclear governance 6 structures and processes; concerns with data accuracy; and 7 delays in retrieving critical business information. 8

Peoples will Tampa Electric's existing cloud 10 use 11 environment to host its own data and will incorporate Tampa Electric's lessons learned and best practices. This will 12 provide Peoples with full control over its data, better 13 14 governance, improved data management, more reliable analytics and, in the future, deployment of artificial 15 16 intelligence. This approach simplifies the costly and 17 complex challenges that business functions face, ensuring they have access to accurate and timely data for decision-18 making. 19

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Q. How did the company budget the amount it plans to invest in Technology Projects in 2025 and 2026 and why is that amount prudent?

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A. The IT team and the TSC oversee development of Peoples'

Technology Roadmap through the process I previously 1 2 described. Like all other projects, Technology Projects 3 must go through the company's approval process before proceeding to execution. This process ensures that Peoples' 4 5 technology investments are prudent. 6 Please describe the Technology Projects (Shared) and the 7 Q. company's investments in those projects over the years 2024 8 through 2026. 9 10 11 Α. Peoples invested \$2.3 million in Technology Projects (Shared) in 2024 and plans to invest \$1.9 and \$4.5 million 12 in those projects in 2025 and 2026, respectively, as shown 13 14 on Document No. 5 of my exhibit. These investment amounts exclude investment in Customer Experience related 15 16 technology, which is addressed by witness Washington's 17 testimony. 18 Q. Why was the amount invested in the Technology Projects 19 20 (Shared) in 2024 prudent? 21 This project category represents Peoples' portion of IT 22 Α. 23 investment for shared systems with affiliates. These projects include upgrades and enhancements to applications 24 25 that support key business functions, including safety,

legal, regulatory, data governance, data management, real 1 2 estate, security, and compliance. These improvements 3 ensure applications are well supported by their providing vendors, are cyber secure, and meet business and compliance 4 5 requirements. 6 Q. How did the company budget the amount it plans to invest 7 in Technology Projects (Shared) in 2025 and 2026 and why 8 is that amount prudent? 9 10 All expenditures shown in Document No. 5 of my exhibit were 11 Α. selected after careful consideration of the company's IT 12 needs and examination of available alternatives. Peoples 13 14 will complete these projects using the company's procurement practices, which are designed to purchase goods 15 16 and services at the lowest reasonable cost. The projects enable the company to provide safe, reliable, resilient, 17 and efficient service to customers and are prudent. 18 19 20 LEGACY PROJECTS Please describe the Legacy Projects planned for 2025 and 21 0. 2026. 22 23 Peoples has legacy assets such as legacy cast iron pipe Α. 24 25 and bare steel pipe ("CI/BS") and problematic plastic pipe

("PPP") that it must replace to long-term 1 ensure 2 reliability and system integrity. 3 In 2012, Peoples began a program to retire and replace all 4 5 CI/BS pipe from its system through the CI/BS Replacement ("Rider CI/BSR"), which was by Rider approved 6 the Commission in Docket No. 20110320-GU, by Order No. PSC-12-7 0476-TRF-GU, issued on September 18, 2012. The Commission 8 later approved extending the program to include PPP. 9 10 Replacement of high-risk legacy pipe is prudent because it 11 safety risks will minimize and improve operational 12 reliability for Peoples' customers and the public. The 13 14 CI/BS replacement program has enhanced the safety of Peoples' distribution system and has reduced methane 15 16 emissions by mitigating pipeline assets that have a higher 17 prevalence for leaks. 18 Q. Please describe the company's investments 19 in Legacy 20 Projects over the years 2024 through 2026. 21 Peoples invested \$7.6 million in CI/BS Replacements and 22 Α. 23 \$16.8 million in PPP Replacements in 2024. The company plans to invest \$4.5 million in CI/BS Replacements and 24 25 \$32.0 million in PPP Replacements in 2025. Finally, Peoples

plans to invest \$3.9 million in CI/BS Replacements and 1 2 \$60.4 million in PPP Replacements in 2026. These figures are shown in Document No. 5 of my exhibit. 3 4 5 Q. What progress has the company made replacing legacy pipe? 6 Peoples will have replaced all but approximately 0.5 miles 7 Α. of CI/BS pipe, or a total of 447 miles, by the end of 2025. 8 The replacement of the remaining 0.5 miles of CI/BS is 9 delayed due to a local government-imposed construction 10 11 moratorium in place until 2027. 12 Peoples removed all remaining low-pressure pipelines from 13 14 the system as of mid-2019. These low-pressure pipelines were considered high safety risks since there are no added 15 16 protections (e.g., pressure regulators) installed at the 17 connected customer premises. 18 Peoples began replacing PPP on July 1, 2017, and has 19 replaced approximately 278 miles of PPP since that date. 20 By the end of 2025, the company will have approximately 21 235 miles of PPP remaining for replacement. The company 22 23 expects to complete PPP replacements by 2028. 24 25

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V. ECT O&M BUDGET - 2026 TEST YEAR

Q. What level of O&M expense did the Commission approve in the last rate case for the year 2024 for the FERC Accounts sponsored in your testimony, Accounts 870, 872, 873, 875,876, 877, 885, 888, 889, 890, 891 and how does that compare to the company's actual O&M expense related to these accounts for 2024?

A. The Commission approved approximately \$7.0 million of O&M
 expense for the FERC Accounts I sponsored in the last rate
 case. The company's actual O&M expense for these accounts
 in 2024 was \$7.2 million.

14 Q. How do the employee counts in ECT compare to the employee 15 counts in Peoples' last rate case?

17 A. Peoples projected that ECT would have 195 team members in
18 2024 and ECT had 185 team members at the end of the year.

20 Q. Please explain why ECT did not hire all the positions
21 approved in the last rate case.

A. The Commission approved 41 additional ECT positions for
 2023 and 2024 in the last rate case. The company filled 30
 of the 41 positions as of December 31, 2024 as shown in

Document No. 6 of my exhibit. 1 2 These 11 unfilled positions, which were all in FERC Account 3 870, include the following: (1) Peoples postponed the 4 5 hiring of five positions in the WCM group while the company developed its IRP and capital management processes; 6 (2) outsourced a Construction Coordinator 7 Peoples and а Construction Inspector position while the company 8 continues to evaluate and monitor workload; (3) the company 9 continues active recruitment for a System Modeler, a very 10 11 specialized and difficult to fill position, while relying on consultants in the interim; and (4) two Contractor 12 Inspectors and a Gas Design Project Manager were both 13 14 repurposed to service areas differing from what was request in the company's last rate case. 15 16 17 Ο. Does ECT plan to hire team members in 2025 and 2026? 18 Yes. We plan to hire 24 team members in 2025 and 39 in 19 Α. 20 2026. The 2025 additions include 15 replacements to fill vacancies as of the end of 2024 and nine new positions. Of 21 the nine new positions in 2025, two positions are the 22 23 result of insourcing. In 2026, all 39 additions are new, with 12 resulting from insourcing. The planned positions 24 25 are included in MFR Schedule G2 pages 19c - 19e.

	1	
1	Q.	Why is it necessary to hire these new team members?
2		
3	A.	ECT's need for new team members is primarily due to three
4		contributing factors: customer growth, insourcing, and
5		filling vacancies.
6		
7		First, as Peoples' customer base grows, so does its system.
8		ECT must match this growth to meet the ongoing demand for
9		system expansion and to ensure continued safe and reliable
10		operations. Seven of the planned additions in 2025 and 27
11		additions in 2026 are intended to meet Peoples' increasing
12		workload associated with customer growth. Second, Peoples
13		is also working to insource some functions that are
14		currently performed by external contractors. This
15		insourcing effort is associated with two additional
16		positions in 2025 and 12 in 2026. These additions will
17		result in offsetting costs from external contractors or
18		Tampa Electric. Finally, 15 of the proposed hires for 2025
19		are not new positions but are instead hires to fill
20		existing vacancies.
21		
22		Each of ECT's functional areas have different requirements
23		and justifications for the additional team members, each
24		based on the above-mentioned contributing factors.
25		

Please describe the team member additions by functional 1 Q. 2 area. 3 As shown in Document No. 9 of my exhibit, for 2025, Peoples' Α. 4 5 ECT team plans to expand its workforce in 2025 by adding three team members in E&C, 13 team members in D&C, two in 6 WCM, and six in IT. In 2026, the ECT team plans to add two 7 team members in E&C, 24 in D&C, two in WCM, four in SC, 8 seven in IT. include and These new positions 9 and replacements to fill vacancies. 10 11 Please explain why team member additions are needed for 12 Q. the E&C team. 13 14 As shown in Document No. 9 of my exhibit, Peoples plans in Α. 15 16 2025 to replace three E&C positions vacant as of December 31, 2024. In 2026, Peoples plans to hire two new positions 17 for the E&C function including an Estimator and a Records 18 Specialist. Engineers currently provide estimates for new 19 20 large projects driven by customer demand and/or reliability. Over the past two years, the engineering team 21 has completed approximately 140-150 estimates annually, 22 23 averaging 2-3 estimates per week. The division of estimates among team members has led to inconsistencies in work 24 25 products. The team also must rely on outside contractors

at times due to customer-required timelines or capacity 1 issues. Hiring a dedicated Estimator will free up higher-2 3 skilled engineers to focus on more complex and challenging engineering work, reduce external contractor costs, and 4 5 enable more consistent and timely internal estimates or engineering designs to ensure the needs of customers are 6 met. 7 8 The complexity of managing maps and records, a critical 9 safety task, continues to grow along with Peoples. 10 The 11 second new position, a Records Specialist, will set standards for all new records generated and will ensure 12 historical records are managed for accuracy 13 all and 14 digitized. 15 16 Q. Please explain why team member additions are needed for the D&C team. 17 18 As shown in Document No. 9 of my exhibit, Peoples plans in 19 Α. 20 2025 to replace twelve positions vacant as of December 31, 2024. Additionally, Peoples plans to add one new position 21 to its D&C team in 2025 and 24 new positions in 2026. The 22 23 2025 addition will support Peoples' relationship with our contracted workforce. Two of the 2026 additions will be 24 Construction Coordinators, one each in the Southwest and 25

North territories. These team members will support permit 1 closures, update maps and records, and coordinate between 2 3 customers and contractors to provide both positive customer service as well as an efficient construction process. The 4 5 company will add one and insource three Gas Design Technicians (four total) in 2026 to support a growing 6 system design workload. The company will add 7 an administrative specialist and а contractor program 8 manager. These two new team members will help manage the 9 construction contractors and improve business processes. 10 11 Five 2026 additions are insourced construction inspectors. This group, on average, designs and builds over 20,000 new 12 services, installs over 400 miles of new mains, 13 and completes legacy pipe replacement and relocation projects 14 totaling over 1,700 services and nearly 100 miles of 15 16 replacements each year. The D&C team, not including M&R and Gas Control, is responsible for distribution system 17 construction and therefore, approximately 90 percent of 18 their time is charged to capital. The remaining 11 new 19 positions to the D&C team in 2026 are for the M&R and Gas 20 Control groups within the D&C team. These additions will 21 be discussed below. 22

23

Q. Please explain why team member additions are needed for
the M&R team within D&C.

The existing M&R team has been operating at capacity for 1 Α. some time as work volume continues to increase without 2 3 commensurate increases in employee count. Peoples plans to add eight new positions to this team in 2026, including a 4 5 Measurement Engineer; a Compliance Program Manager; three Instrumentation and Controls Technicians; two Measurement 6 Technicians; and one Compressor and CNG Technician. These 7 new team members will help ensure the safe and reliable 8 operation of the company's measurement and regulating 9 equipment and compressor station. 10

11

The M&R team has only increased field staff by two team 12 19) 2019 members (from 17 to since to 13 support an 14 increasingly complex system due to system growth and more stringent safety and regulatory requirements. The team is 15 responsible for maintenance and care of 120 gate stations 16 and measurement sites; 400 SCADA sites, which include over 17 800 Operational Technology (OT) devices; and the testing 18 of all industrial meters. The team has seen increased 19 workload due to the addition of two new gate stations and 20 two RNG transfer points; new requirements from the TSA for 21 cyber and physical security; and PHMSA's Mega Rule Rin2, 22 23 which required the addition of five new Rupture Mitigation Valves and gas sampling requirements. A combination of 24 these factors requires significantly more field visits, 25

and these field visits will continue to increase in the future due to increased meter testing driven by growth and additional facilities required by RNG interconnection pipelines. In addition to the increased quantity of field visits, field team members cover the entire state, and the growth of the state and congested roads add to the time to complete each field visit as well.

Not only are these positions needed for the safe and 9 reliable operation of Peoples' most critical assets during 10 11 blue skies, but these are the same team members who ensure the Gas Control team can safely continue to operate these 12 24/7facilities through all conditions including 13 14 hurricanes. These new positions are necessary for the M&R team to meet evolving operational needs and provide 15 16 reliable, efficient, and forward-thinking services.

18 Q. Please explain why team member additions are needed for
19 the Gas Control team within D&C.

20

17

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A. Gas Controllers operate gas systems like air traffic controllers operate airports. These controllers use the gas control system, known as SCADA, to monitor and control the gas system. Peoples must hire more highly trained individuals supported by appropriate systems to ensure safe

and reliable service as the number of gas system assets 1 2 increases and as the system becomes more complex. Peoples 3 plans to add three new positions in Gas Control in 2026, including a Technology Analyst to help maintain and improve 4 5 SCADA, and two additional Gas Controllers. These new team members will help reduce the risk of pipeline incidents by 6 7 balancing workloads and preventing fatique. These additions will also bring the company closer to the 8 recommended staffing levels as defined by the PHMSA White 9 Paper "Staffing of Regular, Cyclic 24/7 Operations". 10 11 Please explain why team member additions are needed for Q. 12 the WCM team. 13 14 Peoples plans to add two new positions in 2025 and two in Α. 15 16 2026 in the WCM team. The new positions represent the 17 continued staffing of the WCM team established in 2023. These new positions will further enhance capital planning 18 and management, advance the IRP as a comprehensive and 19 20 sophisticated long-term strategic capital planning tool and reinforce capital governance for capital planning and 21 execution to deliver value for customers. 22 23 Please explain why team member additions are needed for ο. 24 25 the SC team.

Peoples plans to add four new positions in the SC team in Α. 1 2026. Two of these additions are based on recommendations 2 3 from the company's supply chain consultant and the Peoples SCOM. The first of these two positions, the Fleet Senior 4 5 Analyst, is necessary because Peoples currently has one individual managing a fleet of over 701 vehicles and 14 6 facilities as of December 2024. The second of the two 7 positions is a Senior Buyer that will help support the 8 annual procurement of \$55.0 million in materials. The other 9 two positions are the result of insourcing from Tampa 10 11 Electric, which will result in a reduction of allocations from Tampa Electric procurement and will assist in contract 12 administration including preparation, solicitation, 13 14 negotiation, award, and commercial management. 15 16 Q. Please explain why team member additions are needed for 17 the IT team. 18 Peoples' IT group plans to add six new positions in 2025 19 Α. and seven in 2026. Four of the 13 new positions are 20 necessary to support the company's continued investment in 21 22 GIS, SCADA, Gas Management System, WAM, and other systems. 23 Five new positions will support the company's Data Strategy, also known as Pipeline Insights. The remaining 24 25 four positions are due to insourcing to support current

1		systems, including two positions to support WAM.
2		
3	Q.	How are the amounts charged to Peoples in the ECT area
4		changing in 2025 and 2026?
5		
6	A.	The methodologies for charging costs from Tampa Electric
7		and Emera to Peoples have not changed. This methodology is
8		explained by witness Chronister.
9		
10	Q.	What are the budgeted amounts of O&M expense in 2025 and
11		2026 for the FERC Accounts you sponsor?
12		
13	A.	Peoples projects that the O&M expense for the FERC Accounts
14		I sponsor will be approximately \$7.6 million in 2025 and
15		\$8.6 million in 2026.
16		
17	Q.	How does the 2026 projected O&M expense for your sponsored
18		FERC Accounts compare to inflation and growth adjusted
19		benchmark projection?
20		
21	A.	My sponsored FERC Accounts are included in Line 1 -
22		Distribution of the company's benchmarking comparison by
23		function found in Document No. 10 of Peoples witness
24		Nichols' testimony exhibit. The Distribution O&M embedded
25		in this rate filing is lower than the projected benchmark

approximately \$54.6 million by \$2.9 million when 1 of adjusted for growth and inflation. The Distribution line 2 3 also includes FERC Accounts sponsored by witness O'Connor and is therefore also discussed in his direct testimony. 4 5 Please explain the categories of O&M expenses that show an ο. 6 increase over the level of O&M experienced in 2024. 7 8 Table No. 1 in Document No. 7 of my exhibit shows the Α. 9 categories of O&M expenses that show an increase over 10 levels in 2024. 11 12 These increases are largely driven by non-trended costs 13 14 related to increased labor (see Table No. 2 in Document No. 7 of my exhibit) and other costs in FERC Accounts 870, 15 16 887, 892, and 930.2. In fact, non-labor, non-trended O&M cost increases are largely due to FERC Accounts 887 & 17 930.2. FERC Account 887 represents Transmission Integrity 18 Management Program ("TIMP") pipeline reassessment and risk 19 20 analysis costs. Pipeline integrity compliance costs can vary from year-to-year depending on which pipelines are 21 due for assessment and inspection. As discussed in witness 22 23 Nichols' testimony, TIMP costs are expenses charged to O&M using a levelized annual amount with differences in actual 24 costs recorded as a regulatory asset or liability. The 25

company received Commission approval to use reserve 1 accounting treatment for TIMP in its last two rate cases. 2 3 An increase in the annual levelized expense of \$1.7 million is required in 2026 (compared to 2024 and 2025) due to 4 5 actual costs exceeding the levelized expensed amount for the last three-year period and significant costs for two 6 reassessment projects required in the outer year, 2028, of 7 the coming three-year period. The other FERC Account, 8 930.2, accounts for an increase of \$0.5 million in 2026 9 when compared to 2025 or \$0.9 million when compared to 10 11 2024. This represents prudent costs including increased asset usage fees, costs for moving data storage to cloud 12 base, and licenses and support for integral applications. 13 14

The remaining drivers of the O&M increases in 2025 and 2026 are due to non-trended labor costs required for the continued safe and reliable operations of the company's growing system. A summary of non-trended labor costs is included in Document No. 8 of my exhibit and a summary of the positions to be added is included in Document No. 9 of my exhibit.

22

Q. What steps is ECT taking to control the level of O&M expense for 2025 and 2026 while maintaining safe and reliable gas service?

The ECT team takes several steps to control the level of 1 Α. 2 Peoples' O&M expenses. First, the SC team continually 3 strives to find savings through competitive bidding practices, competitive sourcing, and supplier relationship 4 5 management, among others. Second, the M&R team is currently reworking the M&R technician job progression path to 6 combine roles by cross-training team members. This will 7 result in reduced truck rolls responding to needs at 8 individual gate stations and ultimately result in lower 9 O&M cost per maintenance activity and reduce the number of 10 11 additional resources needed in the future. Third, projects like the DCPI Project largely impact capital efficiency, 12 also influence but culture by promoting 13 continuous 14 improvement which impacts all aspects of managing work. Fourth, Peoples is working to in-source meter testing work 15 for our large industrial meters. Finally, Peoples is 16 investing in several technologies to improve the remote 17 readability of our assets. This includes investment into 18 an Access Point Name ("APN") network to ensure reliable 19 20 and protected customer measurement data, installation of at critical sites for backup power during 21 generators storms, and dual communication pathways for critical sites 22 23 to enhance reliability of these sites post storms, which in turn will improve system resilience and safety and 24 decrease the need for technicians to respond to power or 25

1		communication outages.
2		
3	Q.	Is the projected level of O&M expense in the FERC Accounts
4		you sponsor for 2025 and 2026 reasonable?
5		
6	A.	Yes. The O&M budget required by ECT to prudently serve
7		customers while maintaining safe and reliable operations
8		is reasonable when considering both trended cost increases,
9		non-trended cost pressures, and the justifications related
10		to technology support, integrity management, and
11		additional team member requirements. The ECT team also
12		works proactively to manage O&M expenses, as I previously
13		explained.
14		
15	Q.	What work does ECT perform for SeaCoast Gas Transmission?
16		
17	Α.	On occasion, the E&C team provides engineering and
18		construction services for SeaCoast Gas Transmission
19		("SGT") and reviews potential SGT projects. The SGT project
20		estimating process mirrors Peoples' process. The E&C team
21		first models the project to assess hydraulic and design
22		requirements and then prepares a cost estimate. If SGT
23		decides to advance the project, E&C will continue to refine
24		the estimate using the class estimating process. The team
25		will then manage the project for SGT. One exception,
	l	

however, is the Callahan Pipeline Project, which was 1 constructed by and is maintained by Peninsula Pipeline 2 Company ("PPC"). Once a SGT project goes in service, 3 Peoples' Gas Operations group maintains the project 4 5 facilities and Peoples' Gas Control group monitors and controls those facilities. Peoples witness Chronister 6 7 discusses how Peoples attributes and allocates costs to SeaCoast in his direct testimony. 8 9 What steps has ECT taken to promote affordability? Q. 10 11 The ECT team works to promote affordability by managing Α. 12 and controlling costs and improving efficiencies. The ECT 13 14 team has completed several projects since 2023 which will promote affordability, including the DCPI Project, the 15 blanket contract RFPs, and process management improvements 16 17 for large capital projects. 18 VI. SYSTEM CAPACITY AND FUTURE RESILIENCE PROJECTS 19 20 Q. You mentioned earlier that Peoples often adjusts its capital plans based on new demand or customer requirements. 21 22 Please provide an example. 23 One recent example of a change in our customers' needs that Α. 24 25 affects system planning is the growing number of customer-

owned natural gas back-up generators on our system. Peoples 1 recently became aware of the growth in customer-owned 2 3 generators during Hurricanes Helene and Milton. 4 5 Q. What did Peoples learn about customer-owned generators during Hurricanes Helene and Milton? 6 7 Α. These storms caused many large-scale power outages, 8 including in the Tampa Bay area. During these events, 9 Peoples customers took advantage of the resiliency of 10 11 natural gas to power their homes with home backup generators fueled by natural gas. Peoples did not 12 anticipate the load from these generators and the company's 13 14 system was not able to keep up with the demand in a few parts of South Tampa. This caused numerous customers to 15 16 contact the company to express concern with their natural gas service. Peoples learned through this process that 17 there are approximately five to six times more 18 home generators connected to the system than previously known. 19 20 Peoples' system was not originally designed for this level of demand from home generators, and some customers had not 21 22 appropriately prepared their generators for service. 23 ο. What steps can Peoples take to ensure that its system can 24

24 Q. What steps can reoptes take to ensure that its system can
 25 support large loads from residential home generators?

There are two critical factors in ensuring the system can 1 Α. 2 support large residential loads, including home 3 generators. First, ensuring residential meters have the proper equipment, and second, ensuring the pipelines have 4 5 sufficient capacity to supply adequate volumes of natural for customer appliances. Pipeline capacity 6 gas is dependent on pipeline size (diameter) and system pressure. 7 8 To resolve system capacity issues like the one experienced 9 South Tampa, the company needed to confirm 10 in and were on the system 11 understand where home generators ("generator load") including their location and size (the 12 kilowatts of each). Peoples obtained high-level 13 14 installation data from discussions with the three primary manufacturers generator and their kev authorized 15 16 dealers/installers for the area. Peoples then gathered 17 other data from sources such as permitting information, discussions with residents, and discussions with City 18 Peoples also dispatched field technicians to officials. 19 20 confirm that house meter equipment was sized adequately for their appliances, including home generators. These 21 22 technicians replaced any house meter equipment they 23 determined to be inadequately sized. 24

In addition, the company conducted various modelling

25

scenarios to determine what system modifications 1 were 2 required to ensure adequate supply for each 3 customer. System modifications include new distribution interconnections, removal of regulator stations, 4 5 installation of excess flow valves, system pressure testing, and other modifications. Each area has its own 6 system characteristics and unique customer-load profile, 7 and so the solution to address the home generator issue in 8 each area is also unique. The many smaller projects 9 required to address South Tampa are under construction and 10 expected to be completed in 2025. 11

Q. Are there differences between each residential home's backup electric generation? And how does that impact the system's needs?

12

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Yes. Peoples must consider both load (number and size of 17 Α. generators in an area) and supply (capacity for the system 18 to serve the generators in an area) to determine how to 19 20 support those generators. Home generators come in various they and capacities (how many kilowatts 21 sizes can generate), 22 which dictates how much natural qas they 23 consume. The number of home generators on a particular street, neighborhood, or part of the system impacts the 24 25 system's ability to serve that load. From the system

perspective (supply side), the system characteristics 1 2 (size of pipe, maximum operating pressures, etc.) serving 3 an area with home generators are considered when analyzing its ability to meet the system load need. 4 5 Is Peoples aware of every back-up residential electric ο. 6 generator on its system? 7 8 No. The experience with South Tampa has proven that many 9 Α. home generators have been installed on the company's system 10 without its knowledge. We have also learned that this is a 11 challenge faced by many of our peers. 12 13 14 Q. What is Peoples doing to identify the back-up electric residential generators connected to the system? 15 16 The company has a multi-faceted approach to identify 17 Α. generators on its system and to ensure it is notified when 18 home generators are installed in the future. This approach 19 20 includes asking customers to report home generators, evaluating permitting data (where available), working with 21 the major generator manufacturers to better understand 22 23 where generators have been sold, working with generator installers to develop a customer intake process for new 24 25 generators, and direct contact with customers via

traditional means like bill inserts. Peoples is also using a generator intake form developed by Peoples and distributed by generator installers to enable customers to directly provide generator information in an efficient manner.

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7 Q. How does Peoples plan to identify and address other problem
 8 areas on the system?

Α. Based on the experience in South Tampa, Peoples believes 10 11 this situation exists elsewhere on the system but cannot yet define the exact location or magnitude of the issue. 12 The is currently working to develop 13 company its 14 understanding of the number, size, and location of home generators that are currently on the system. Once Peoples 15 16 collects this information, the company will complete models and analysis to determine which areas of the system are a 17 concern. Lastly, we will design and construct a solution 18 specific to the area in question. Each solution will be 19 20 unique and may include resolving upstream capacity issues. 21 Can every customer on Peoples' distribution system add a 22 Q. 23 home back up natural gas generator?

25 **A.** It is unlikely. We expect that, given the expense of a

generator, most homeowners living in areas not prone to 1 2 storm damage or electrical outages will not choose to have 3 generators. As with any system, 100 percent redundancy is extremely costly, and we expect all customers would not 4 5 want to bear it. 6 Q. What is the process to identify the needs, 7 design a solution, and construct that solution to resolve any 8 existing challenges in meeting a reasonable level of back-9 up generation across Peoples' distribution system? 10 11 The company is currently developing a comprehensive plan Α. 12 to outline system capacity issues for each of its 14 13 14 service areas, propose prioritized solutions based on risk, develop a projected timeline to address those issues, and 15 16 prepare a detailed implementation strategy. Peoples will also prepare a multi-year capital plan to ensure the 17 company can deliver on the resiliency customers have come 18 to expect from natural gas. 19

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Q. What areas on Peoples' distribution system are priorities to improve the ability to meet residential back-up electric generation?

24

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23

A. The priority is to address the issues identified in South

Tampa during Hurricanes Helene and Milton. As the company 1 2 advances the plan to address the issue in other parts of 3 the system, it will evaluate each service area based on the total number of known home generators, hurricane risk, 4 5 system characteristics, and other factors. That work is not yet completed but there is a general sense that other 6 areas in Tampa (older parts of the system), Jupiter (high-7 growth), Miami-Dade (older system) and Ft. Myers (high 8 growth) will be prioritized areas. 9

11 Q. Are system improvements to address system resiliency 12 concerns caused by generators included in the 2025 and 2026 13 budget?

The 2025 and 2026 capital budgets include \$2.8 million in Α. 15 16 2025 and another \$2.8 million in 2026 to address the system 17 resiliency concerns in South Tampa identified during Hurricanes Helene and Milton. Work to define other areas 18 of concern is ongoing and the company may seek approval at 19 20 a future time to recover any incremental costs once the company designs a proper solution and develops a cost 21 estimate for the work. 22

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Q. Are there other examples of new demand or customer
 requirements that will impact the company's future needs

for capital? 1 2 Yes. Back-up generators are not the only source of new 3 Α. demand in established areas of our service territory. Some 4 5 of the areas we serve have been re-developed since we originally installed our facilities, which can change the 6 demand for gas in those areas. Peoples is evaluating and 7 will develop plans to upgrade existing facilities to meet 8 demand not anticipated when our facilities were originally 9 installed whether the increased demand is caused by 10 generators or other factors. 11 12 VII. MFR SCHEDULES SPONSORED 13 14 Q. Please provide an explanation of the MFR Schedules you are 15 sponsoring. 16 The following descriptions summarize the MFR Schedules that 17 Α. I sponsor or co-sponsor with other witnesses. 18 19 MFR Schedule C-38: I co-sponsor pages one and four which 20 provide the O&M benchmarking variance for distribution 21 expenses and administrative and general expenses. 22 23 G-01: Specifically, I co-sponsor pages 23 and 26 which 24 25 provide the company's construction budget for the historic

1		+ 1 and projected test years, respectively.
2		
3		MFR Schedule G-02: I co-sponsor pages 12, 13 and 19 which
4		provide a schedule of the projected O&M expenses for the
5		company's projected test year.
6		
7		MFR Schedule G-06: I co-sponsor this schedule which
8		provides the major assumptions used to develop the
9		company's projected test year.
10		
11	VIII	. SUMMARY
12	Q.	Please summarize your prepared direct testimony.
13		
14	A.	Peoples' ECT team prudently forecasts, budgets, and
15		executes capital projects and manages its O&M expenses
16		while ensuring that the company can provide safe,
17		efficient, and reliable service to our customers. The
18		Commission should find that the ECT team's capital
19		investments in 2024, proposed capital budgets for 2025 and
20		2026, and proposed levels of O&M expense for the projected
21		2026 test year are reasonable and prudent.
22		
23	Q.	Does this conclude your prepared direct testimony?
24		
25	A.	Yes.

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU WITNESS: RICHARD

EXHIBIT

OF

CHRISTIAN RICHARD

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU WITNESS: RICHARD FILED: 03/31/2025

Table of Contents

DOCUMENT NO.	TITLE	PAGE
	List of Minimum Filing Requirement	
1	Schedules Sponsored or Co-Sponsored By	84
	Christian Richard	
2	Supply Chain Savings Achieved from 2023	0 5
2	to 2024	85
	Actual Capital Expenditures Compared to	
3	the 2023 Rate Case Capital Plan for 2023	86
	and 2024	
4	Peoples Capital Plan for 2025 and 2026	87
5	Peoples Capital Plan for 2025 and 2026 -	88
	Portion Managed by Peoples' ECT team	
6	Actual ECT Positions Filled Compared to	89
0	Positions Approved in 2023 Rate Case	
7	ECT O&M by FERC for 2024 to 2026	90
8	ECT Non-Trended Labor Costs by FERC for	91
	2025 and 2026	
9	ECT team Member Additions for 2025 and	92
-	2026	

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 1 PAGE 1 OF 1 FILED: 03/31/2025

LIST OF MINIMUM FILING REQUIREMENT SCHEDULES SPONSORED OR CO-SPONSORED BY CHRISTIAN RICHARD

MFR Schedule	Page No.	MFR Title
C-38	P. 1	O&M Benchmark Variance by Function
C-38	P. 4	O&M Benchmark Variance by Function
G-01	P. 23	Historic Base Year + 1 – Construction Budget
G-01	P. 26	Projected Test Year – Construction Budget
G-02	Р. 12 а-с	Projected Test Year – Calculation of Operation &
		Maintenance Expenses
G-02	P. 13	Projected Test Year – Calculation of Operation &
		Maintenance Expenses (Cont.)
G-02	P. 19 a-g	Projected Test Year – Total Expenses
G-06	P. 1 - 9	Projected Test Year - Major Assumptions

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 2 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc. Supply Chain Savings Achieved for 2023 & 2024

 2023		2024		Total
\$ 435,233	\$	690,000	\$	1,125,233
\$ 2,048,631	\$	824,475	\$	2,873,106
\$ 2,483,864	\$	1,514,475	\$	3,998,339
\$	\$ 435,233 \$ 2,048,631	\$ 435,233 \$ \$ 2,048,631 \$	\$ 435,233 \$ 690,000 \$ 2,048,631 \$ 824,475	\$ 435,233 \$ 690,000 \$ \$ 2,048,631 \$ 824,475 \$

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 3 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc.

2023 Capital Expenditures Actual vs 2023 Commission Approved Rate Case Budget

Category	2023 Actual	2023 RC Budget	Variance (\$)	Variance (%)
Growth	\$ 195,205,111	\$ 182,978,995	\$ (12,226,116)	-7%
RRE	\$ 136,976,073	\$ 153,407,622	\$ 16,431,549	11%
Legacy	\$ 26,945,223	\$ 27,339,750	\$ 394,527	1%
Total	\$ 359,126,407	\$ 363,726,367	\$ 4,599,960	1%

Peoples Gas System, Inc. 2024 Capital Expenditures Actual vs 2023 Commission Approved Rate Case Budget

Category	2024 Actual	2024 RC Budget	 Variance (\$)	Variance (%)
Growth	\$ 158,272,338	\$ 146,389,713	\$ (11,882,625)	-8%
RRE	\$ 131,465,027	\$ 146,881,026	\$ 15,415,999	10%
Legacy	\$ 24,395,604	\$ 20,844,519	\$ (3,551,085)	-17%
Total	\$ 314,132,968	\$ 314,115,257	\$ (17,711)	-0.006%

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 4 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc. 2025 and 2026 Capital Budget

Project/Spend Type	2024 Actual	2025 Budget	2026 Budget	
New Revenue Mains	\$ 55,330,502	\$ 59,575,821	\$ 87,353,788	
New Revenue Mains - AFUDC	431,351	-	-	
New Revenue Services	64,553,998	63,907,851	62,695,336	
lew Revenue Meters and Regulators	29,402,109	25,710,006	24,641,602	
New Revenue Measuring and Regulation Station Equipment	2,257,555	983,781	1,810,783	
CNG & RNG Interconnection Pipeline	6,296,823	25,541,419	9,473,633	
Total Growth	 158,272,338	 175,718,879	 185,975,142	
Distribution System Improvements	3,960,693	22,376,667	60,670,453	
Aain Replacements	19,409,453	23,513,793	25,776,018	
fain Replacements - Downtown Tampa - AFUDC	-	4,308,651	27,600,000	
ervice Line Replacements	6,788,806	14,496,694	14,364,228	
Aunicipal Improvements	16,453,319	18,325,584	16,303,268	
Aunicipal Improvements - US 98 Relocation - AFUDC	23,843,996	5,872,059		
Aeters and Regulators	3,634,050	4,529,431	3,474,356	
MI Pilot	-	2,200,000	4,000,000	
leasuring and Regulation Station Equipment	343,479	1,899,102	17,048,696	
leasuring and Regulation Improvements	-	-	150,000	
athodic Protection	2,850,639	2,294,169	2,719,400	
nprovements to Property	2,831,019	4,133,428	13,025,168	
GS Project Tampa Building - AFUDC	31,841,875	14,753,518	-	
ommunication Equipment	41,153	13,000	13,000	
lisc. Non-Revenue Producing	41,685	-	-	
ffice Equipment	246,023	596,095	518,000	
ower Operated Equipment	434,707	876,000	1,239,560	
esting and Measuring Equipment	825,779	657,629	610,264	
ools and Shop Equipment	1,016,619	787,700	1,040,692	
ransportation Vehicles	8,268,951	4,617,425	6,500,000	
echnology Projects	5,173,014	14,391,429	21,880,000	
echnology Projects (Shared)	3,459,766	3,874,506	7,365,636	
Total Reliability, Resiliency, and Efficiency	 131,465,027	 144,516,881	 224,298,739	
ast Iron/Bare Steel Pipe Replacement	7,593,574	4,535,613	3,919,350	
roblematic Plastic Pipe Replacement	16,802,030	32,014,587	60,437,371	
Total Legacy	 24,395,604	 36,550,200	 64,356,720	
TOTAL	\$ 314,132,968	\$ 356,785,959	\$ 474,630,601	
	2024	2025	2026	
Business Area	 Actual	 Budget	 Budget	Witnes
as Operations Capital Projects	\$ 44,320,477	\$ 62,737,202	\$ 79,262,157	O'Conno
ngineering, Construction and Technology Capital Projects	236,830,773	277,282,240	392,497,444	Richard
Customer Experience Enhancement Projects	1,139,844	2,013,000	2,871,000	Washingt

Corporatate Headquarters Project

31,841,875

\$ 314,132,968

14,753,518

356,785,959

\$

Nichols

474,630,601

\$

Peoples Gas System, Inc. Capital Expenditures by Witness Witness: Christian Richard

			2024		2025		2026	
Capital Category	Project/Spend Type		Actual		Budget		Budget	_
Growth	New Revenue Mains	\$	55,330,502	\$	59,575,821	\$	87,353,788	
Growth	New Revenue Mains - AFUDC	\$	431,351	\$	-	\$	-	
Growth	New Revenue Services	\$	64,553,998	\$	63,907,851	\$	62,695,336	
Growth	New Revenue Meters and Regulators	\$	29,402,109	\$	25,710,006	\$	24,641,602	
Growth	New Revenue Measuring and Regulation Station Equipment	\$	2,257,555	\$	983,781	\$		-
	Subtotal New Revenue Pipeline	<u>\$</u>	151,975,515	\$	150,177,459	\$	176,501,509	-
Growth	CNG & RNG Interconnection Pipeline	<u></u>	6,296,823	\$	25,541,419	\$	9,473,633	-
	Subtotal CNG & RNG Interconnection Pipeline	<u>\$</u>	6,296,823	\$	25,541,419	\$	9,473,633	
	TOTAL GROWTH	I \$	158,272,338	\$	175,718,879	\$	185,975,142	
								r L
Reliability, Resiliency, and Efficiency	Distribution System Improvements	Ś	2,631,458	\$	13,566,695	\$	49,838,183	
Reliability, Resiliency, and Efficiency	Main Replacements	Ś	3,397,642	Ś	6,437,237	\$	6,537,830	
Reliability, Resiliency, and Efficiency	Main Replacements - Downtown Tampa - AFUDC	ŝ	-	Ś	4,308,651	\$		
Reliability, Resiliency, and Efficiency	Municipal Improvements	Ś	16,453,319	Ś	18,325,584	Ś	16,303,268	
Reliability, Resiliency, and Efficiency	Municipal Improvements - US 98 Relocation - AFUDC	Ś	23,843,996	Ś	5,872,059	\$		
Reliability, Resiliency, and Efficiency	Measuring and Regulation Station Equipment	\$	343,479	\$	250,000	\$	15,361,665	
Reliability, Resiliency, and Efficiency	Measuring and Regulation Improvements	Ś	-	\$	-	\$	150,000	
	Subtotal Reliability, Resiliency, and Efficiency	/ \$	46,669,894	\$	48,760,227	\$	115,790,946	-
Reliability, Resiliency, and Efficiency	Technology Projects	Ş	5,173,014	\$	14,391,429	\$	21,880,000	
Reliability, Resiliency, and Efficiency	Technology Projects (Shared)	<u></u>	2,319,923	\$	1,861,506	\$		
	Subtotal Technology	/ <u>\$</u>	7,492,937	\$	16,252,935	\$	26,374,636	
	TOTAL RELIABILITY, RESILIENCY, AND EFFICIENCY	(\$	54,162,831	\$	65,013,162	\$	142,165,582	
		-						PEOPLES DOCKET N EXHIBIT WITNESS: DOCUMENT PAGE 1 0 FILED:
Legacy	Cast Iron/Bare Steel Pipe Replacement	Ş	7,593,574	\$	4,535,613	\$	3,919,350	о Прихини Прихини
Legacy	Problematic Plastic Pipe Replacement	, <u>-</u> ,	16,802,030	\$	32,014,587	\$, ,	
	TOTAL LEGACY	(<u>\$</u>	24,395,604	\$	36,550,200	\$	64,356,720	'OH ZÓN
								ω $Z D O \cdot D$
	TOTAL CAPITAL MANAGED BY ENGINEERING, CONSTRUCTION & TECHNOLOG	<u>،</u>	236,830,773	\$	277,282,240	\$	392,497,444	
		<u> </u>	230,030,773	<u> </u>	277,202,240	<u> </u>	332,437,444	SYST 20250 CR-1 CR-1 CHARD . 5 . 5 . 31/20
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PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 6 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc.

Positions Approved By the Commission in the 2023 Rate Case Engineering, Construction & Technology as of December 31, 2024

FERC Account	No. of Positions Approved	No. of Positions Filled	No. of Positions Unfilled
870	28	17	11
880	8	8	0
920	5	5	0
Total	41	30	11

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 7 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc.

O&M by FERC - Witness Richard Sponsored FERC Accounts 2024 Actual vs 2025 Budget vs 2026 Budget

Table No. 1

FERC					
Account	2024	2025	Percentage	2026	Percentage
Number	Actual	Budget	From 2024	Budget	From 2024
870	\$1,944,827	\$2,128,693	9%	\$2,842,329	46%
872	443,720	466,910	5%	490,273	10%
873	52,897	56,283	6%	59,628	13%
875	312,195	329,426	6%	346,688	11%
876	15,071	15,480	3%	15,878	5%
877	214,552	226,535	6%	238,525	11%
885	18,821	19,640	4%	20,484	9%
888	12,487	13,208	6%	13,926	12%
889	944,247	989,238	5%	1,035,027	10%
890	1,080,616	1,116,395	3%	1,152,555	7%
891	2,153,921	2,264,461	5%	2,376,039	10%
TOTAL	\$7,193,354	\$7,626,270	6%	\$8,591,351	19%

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 8 PAGE 1 OF 1 FILED: 03/31/2025

Peoples Gas System, Inc. ECT Non-Trended Budgeted Labor Costs by FERC for 2025 & 2026

FERC							
Account	2	024	20	25 Budget	2026 Budget		
870	\$	-	\$	99,623	\$	276,542	
880		-		415,595		1,135,608	
920		-		179,361		702,323	
Total	\$	-	\$	694,579	\$	2,114,473	

																						EX W: D(XH IJ	HI TN CU GE	M	IT SS EN 1	: T OI	IO R N		CI HZ	R- AF 9	-1 RE			, 9-	G	J	-
		Total	3/ 1	۰ <u>۲</u>	2 -	4 4	63			Total	7	e	4	З	7	ß	7	2	7	7	2	18	1	2	37							N	2	1	5			
	2025 & 2026	New	<u></u>	4 Ç) .	7 4	48		2025 & 2026	New	1	1	e	2	7	ε	1	2	1	-	1	9	1	2	25				2025 & 2026		New			0	7			
	202	Replacement	12 6	n c			15		202	Replacement	1	2	1	1	1	2	1	0	1	-	1	12	0	0	12				202		Keplacement	-		1	۳			
		New	57 C	7 1		N T	39			New	1	1	3	2	1	ę	4	1	1	1	1	5	1	2	24						New	-	-		2			
2025 & 2026	2026		D&C E: A	са0 Т			0		2026		M&R - Measurement Engineer	M&R - Compliance Program Manager	M&R - Instrumentation & Control Technicians	M&R - Measurement Technicians/Gas Ops Techs	M&R - Compressor & CNG Ops Tech	Gas Design Techs	Construction Coordinator	Construction Coordinator	Gas Design Tech II	Admin Specialist	Contractor Program Manager	Construction Inspectors	Gas Control - Technology Analyst	Gas Control Analyst					2026			Estimator	Record Specialist/Team					
2025		Total	<u> </u>	, w		N C	24			Total	7	2	1	1	7	2	-	1	1	1	7				13										۳			
		2				7 C				New To	0	0	0	0		0			0	0	0				1						2				•			
		ment	17							Replacement N		2	1	1		2					1				12						ement	-	1		m			
TOTAL ECT:	2025			Lac T			5	D&C:	2025		M&R - Gas Operations Tech II (Replacement)	M&R - Measurement Technicians (Replacements)	M&R - Measurement Ops Analyst (Replacement)	M&R - Gas Operations Tech (Replacement)	M&R - Instrumentation & Control Technician (Replacement)	Gas Design Techs (Replacements)	Construction Project Manager (Replacement)	Contractor Program Coordinator	Construction Inspector (Replacement)	Gas Control Analyst (Replacement)	Gas Control Coordinator (Replacement)						E&C:		2025		□	Engineer II (Keplacement)	Coop (Replacement)	Technology Analyst (Replacement)				

PEOPLES GAS SYSTEM, INC.

Peoples Gas System, Inc. ECT Team Member Additions 2025 & 2026

20	25			2026	2025 & 2026				
	Replacement	New	Total		New	Replacement	New	Total	
Data Engineer	0	1	1	Business Intelligence Analyst II	1	0	2	2	
GIS Solution Analyst	0	1	1	Data Engineer II	1	0	2	2	
Manager IT Data Del. And Supp.	0	1	1	Data Architect	1	0	2	2	
Systems Analyst II	0	1	1	Gas Management Systems Analyst	1	0	2	2	
Scrum Master	0	1	1	SCADA Systems Analyst	1	0	2	2	
PGS Gas Ops Business System Analyst	0	1	1	SAP S4 Systems Analyst	1	0	2	2	
				SAP Systems Analyst	1				
	0	6	6		7	0	13	13	

<u>IT:</u>

2025				2026		202	5 & 2026	
	Replacement	New	Total		New	Replacement	New	Total
SAFIR Manager	0	1	1	Sr. Engineering Analyst - IRP	1	0	2	2
Sr. Analyst - IRP/Capital	0	1	1	Sr. Manager Strategic System/Capital Planning	1	0	2	2
	0	2	2		2	0	4	4

SC:

93

	2025			2026		202	5 & 2026	
	Replacement	New	Total		New	Replacement	New	Total
N/A	0	0	0	Contract Administrators III	2	0	2	2
				Fleet Sr. Analyst	1	0	1	1
				Sr. Buyer	1	0	1	1
	0	0	0		4	0	4	4
	0	0	0	Sr. Buyer	4	0	•	4

PEOPLES GAS SYSTEM, INC. DOCKET NO. 20250029-GU EXHIBIT NO. CR-1 WITNESS: RICHARD DOCUMENT NO. 9 PAGE 2 OF 2 FILED: 03/31/2025