

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Application of
UTILITIES, INC. OF FLORIDA
for an increase in water and wastewater
rates in Marion, Orange, Pasco, Pinellas,
and Seminole Counties, Florida

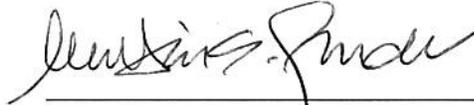
DOCKET NO. 120209-WS

UTILITIES, INC. OF FLORIDA'S
NOTICE OF FILING AMENDED EXHIBIT "A"

UTILITIES, INC. OF FLORIDA. (the "Utility"), by and through its undersigned counsel, hereby gives notice of filing, in the above-referenced docket, an Amended Exhibit "A," the Justification Matrix, to the Request for Confidential Classification in relation to documents submitted with the Utility's response to the Auditor's Report, Audit Control No. 12-254-4-1, Audit Findings 9 and 10, which was docketed August 5, 2013.

Respectfully submitted this 15th day of October,
2013, by:

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For the Firm

CERTIFICATE OF SERVICE
DOCKET NO. 120209-WS

I HEREBY CERTIFY that a true and correct copy of the foregoing has been furnished via

E-mail to the following parties this 15th day of October, 2013:

Stephen Reilly, Esquire
Office of Public Counsel
C/o The Florida Legislature
111 W. Madison Street, Room 812
Tallahassee, FL 32399-1400

Michael Lawson, Esquire
Office of General Counsel
Florida Public Service Commission
2540 Shumard Oak Boulevard
Tallahassee, FL 32399-0850



MARTIN S. FRIEDMAN
For the Firm

JUSTIFICATION MATRIX

<u>Location</u> (Document name and location of information)	<u>Justification</u> <i>Please note: All information for which the Utility requests confidential treatment has been kept confidential by the Utility, and intends to keep such information confidential.</i>
<p><u>Document:</u></p> <p>Salaries for UIF Audit-Findings 9 & 10.xlsx</p> <p><u>Location:</u> Detail Tab: The amounts in the columns with the headings Annual Salary, Overtime, Total Salary, Captive/Salary and Net Salary (except column totals and column headings)</p>	<p>§367.156(3)(d) Disclosure of compensation data, would impair the ability of the Utility to contract for employees on favorable terms.</p> <p>§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power & Light Company et al. v. Public Service Commission</u>, 31 So. 3d 860 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages. Disclosure of the salaries would impair the Utility's competitive interests in a similar manner, giving competitors a tool to lure away employees and causing internal strife by exposing the employee's private financial affairs.</p> <p>Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.</p>