I. Meeting Packet



State of Florida

Public Service Commission INTERNAL AFFAIRS AGENDA

AMENDED Tuesday – February 4, 2025 Immediately Following Commission Conference Room 105 – Gerald L. Gunter Building

- 1. Presentation on the Office of Inspector General, Valerie Peacock, Inspector General, Florida Public Service Commission (Attachment 1)
- 2. Legislative Update
- 3. General Counsel's Report
- 4. Executive Director's report
- 5. Other Matters

BB/aml

OUTSIDE PERSONS WISHING TO ADDRESS THE COMMISSION ON ANY OF THE AGENDAED ITEMS SHOULD CONTACT THE OFFICE OF THE EXECUTIVE DIRECTOR AT (850) 413-6463.



Inspector General



Role of the Inspector General in a state agency

Section 20.055, Florida Statutes establishes an office of inspector general in each state agency to provide a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government.



Transparency, Efficiency & Agency Success

The OIG strives to be trusted business advisors to agency leadership; the goal being to promote transparency in government operations as well as transparency in our activities

Our goal is to contribute to the Commission's ongoing success through audits, reviews, and investigations that:

- Promote efficiency effectiveness
- Strengthen internal controls
- Detect, deter, and prevent, fraud, waste and abuse.



MISSION





The Inspector General conducts audits and investigations that support process improvement and detect, deter, prevent, and eradicate fraud, waste, mismanagement, misconduct and other abuses.

These processes are put in place to assist the Florida Public Service Commission in accomplishing its overall mission of facilitating the efficient provision of safe and reliable utility services at fair prices.

RESPONSIBILITY

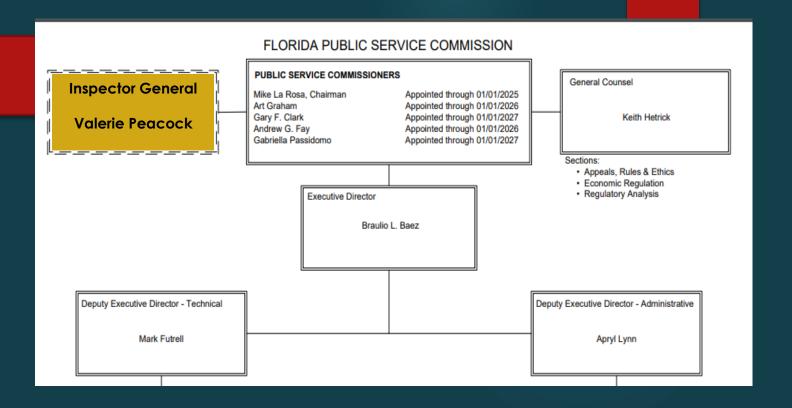


The Inspector General is responsible for keeping the Chairman of the Commission informed about fraud, abuses, and deficiencies of operations within the commission.

The Inspector General recommends corrective actions to address any concerns identified through audits and investigations. The Inspector General also reports on progress made implementing corrective actions taken by management to address those concerns.

INDEPENDENCE

- Inspector General must be appointed and report to the agency head. The Inspector General is not subject to oversight by any other employee of the agency.
- At the PSC, the Inspector General reports directly to the Chairman of the Commission.

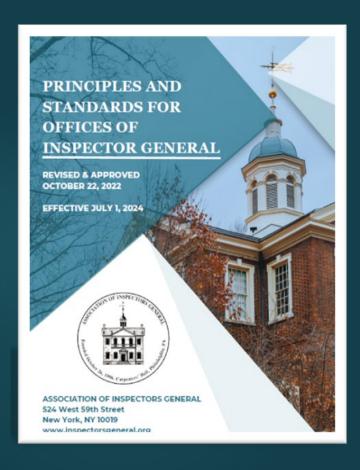


What constitutes Inspector General "Independence"?

The Inspector General has a responsibility to operate free from personal and external impairments and maintain independence in attitude and appearance.

Office of Inspector General

STANDARDS



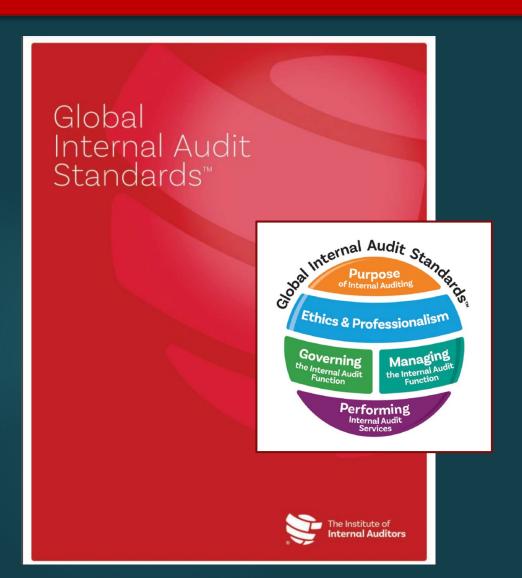


ASSOCIATION OF INSPECTORS GENERAL

Advancing Professionalism, Accountability & Integrity

- ► The OIG is statutorily mandated under Section 20.055, F.S. to follow established standards to ensure the quality of audits and investigations.
- Overall, the OIG follows the Principles and Standards for Offices of Inspector General Published by the Association of Inspectors General.

AUDIT STANDARDS



- ► For audits, the OIG follows the Global Internal Audit Standards published by the Institute of Internal Auditors.
- The Global Internal Audit Standards are commonly called the "Red Book".

INVESTIGATION STANDARDS

Recent changes to the Principles and Standards for Offices of Inspector General mandate an external quality review of OIG Investigation activities.





To adhere to the updated requirements, the PSC's OIG is currently working to seek accreditation from the <u>Commission for Florida Law Enforcement Accreditation</u>, Inc., for Offices of Inspectors General.

AUDITS & INVESTIGATIONS

Proactive

Audits, Reviews, Advisory Services

Real or Potential Problems or Risk

Reactive Investigations

Internal Audit – Risk Assessment

The OIG conducts an agency-wide risk assessment each year as part of the development of its annual audit plan. During this process, the OIG considers:

- significant risks and events that could impact a Division's areas of responsibility;
- processes managed in each Division which may be cause for concern;
- areas of concern that have potential to constitute fraud, waste, or abuse;
- processes or practices that would limit the Commission's effectiveness in meeting its goals;
- > issues that would constitute a Commission-wide concern.

We value the input of all Commission management and staff.

Internal Audit – Risk Assessment

The OIG also considers risk which may impact:

- ▶ The reliability and integrity of financial and operational information;
- ▶ Effectiveness and Efficiency of operations;
- Safeguarding of assets;
- ▶ Compliance with laws/rules/policies.



INTERNAL AUDIT PROCESS

 Risk Assessment Analysis and Evaluation Develop Scope and Test processes/activities against Objectives established criteria • Review Relevant Criteria Develop potential findings Planning Develop an Audit Plan Fieldwork Follow-Reporting Up Monitoring and reporting on Audit conclusions corrective action plans. Findings

Communications and Response

INTERNAL AUDIT: FINDINGS

What Constitutes an Audit Finding?

Criteria

Relevant authoritative requirement

Cause

Root cause of the deviation from relevant requirements and the current state

Condition

Difference between the criteria and the existing state of the activity.

Effect

Potential effect, significance, and risk exposure from the condition or deviation from requirements

Recommendation

Corrective action steps

Internal Audit – Key Takeaways

- ► OIG is committed to contributing to the success and continuous improvement of the Commission in serving Florida's citizens. OIG's audits are not "gotcha" events.
- ▶ It is our goal that internal audits serve as an independent assessment of Commission functions and operations to assist and support the success of management's responsibilities.
- Risks identified and addressed through an internal audit can help mitigate exposure to external criticism and/or operational shortfalls.



Internal Investigations



- ▶ Complaint Intake
- ▶ Whistle-blower Determination
- ► Preliminary Inquiry
- ► Investigative Review
- ▶ Investigations
- ▶ Whistle-blower Investigation
- Management Advisory
- ► Internal/External Referral

Internal Investigations

What Prompts an Investigation?

- Internal or External Complaints
- Management Request
- ▶ Issues Identified in an Audit
- ▶ Misconduct Noted in a Report

INTERNAL INVESTIGATIONS: COMPLAINTS

- ► The OIG is typically the central receiving point for all internal complaints in a state agency
- Complaints within the jurisdiction of the OIG include Commission employees, contractors, or subcontractors that may have participated in administrative actions considered to involve fraud, waste, mismanagement, misconduct, or other abuses in state government.

INTERNAL INVESTIGATIONS:

SOURCES OF COMPLAINTS

- ▶ Complaints may be received from:
 - *citizens,
 - current and former employees,
 - contractors and their current and former employees,
 - other state agencies, or
 - * the Office of the Chief Inspector General.
- ► The complainant may make their identity know to us or they may file a complaint anonymously.

INTERNAL INVESTIGATIONS: HOW COMPLAINTS ARE FILED

To submit complaints about utilities, use the On-Line Utility Complaint Form. The Office of Inspector General conducts investigations involving allegations of fraud, waste, abuse, mismanagement, and misconduct within the Commission. Please use this form to submit a complaint to our office. Enter Your First Name Enter Your Last Name If you would like to be contacted, please include an email and/or phone number where we may reach you. Enter Your Email Address Enter Your Phone Number XXX-XXX-XXXX Have you reported this complaint to the Yes
 No PSC previously? Name of Subject (Who committed the alleged violation?) Allegation(s) (What did the employee(s) do that you believe was improper? Please provide as much detail as possible.) SUBMIT

Complaints may be written or verbal and may be communicated to the OIG online on the OIG's web page, by phone, mail, email, or hand delivery.

INTERNAL INVESTIGATIVE PROCESS

- Complaint Receipt
- Category
 Determination
- Whistle-Blower Determination
- Assignment

Intake

Case Planning

 Develop a written case plan

- Evidence Must be:
- -Relevant
- -Consistent with Facts
- -Sufficient

Evidence Gathering

Interviews

- Complainant
- Witness
- Subject

Taken Under Oath

- (Non Whistle-Blower) Investigation Report is provided to:
- -Chairman
- -Executive Director
- -Subject
- -Other Parties as Deemed Necessary

Reporting



A Whistle-blower is any person who discloses:

- a) Violations of law that presents a clear and present danger to the public's health, safety, or welfare
- b) Any act of gross mismanagement, gross waste of funds, or gross neglect of duty

Internal Investigations: Whistle-Blower Determination

- The OIG receives and coordinates all activities of the Department for Whistle-blower's Act investigations pursuant to Sections 112.3187 – 112.31895, Florida Statutes.
- ▶ Individuals who meet the criteria as defined in the Whistle-blower's Act will be granted whistleblower status. In these instances, their identity will remain protected from public disclosure during and after the investigation is completed.

Internal Investigations: Interviews

- During most OIG investigations, the complainants, witnesses, and subjects are interviewed.
- ▶ Formal interviews are taken under oath and audio recorded for the protection of the person being interviewed and the investigator.
- Typically, complainants are interviewed first, followed by witnesses, then subjects, who are interviewed last.
- Employees should not discuss details of interviews with other employees or management.

Internal Investigations: Reports

Investigative reports include the disposition of all allegations investigated. Allegations are either substantiated, unsubstantiated, or unfounded based upon the preponderance of the evidence.



- ▶ The OIG does not recommend discipline in any investigative reports. All disciplinary actions are at the sole discretion of management.
- The OIG typically requests management provide a written response regarding actions taken in response to process or operational findings in the report.

Internal Investigations:

KEY CONSIDERATIONS

- Anonymous complaints can be filed, but they must provide detailed information and evidence, where available, of the incident(s) related to the complaint for it to be considered by the IG for a potential case.
- ▶ OIG investigations are administrative in nature. As required by Section20.055 (7)(c), F.S., the OIG will report criminal violations to FDLE or other relevant law enforcement agency whenever there are reasonable grounds to believe there has been a violation of criminal law.

RECENT OIG ACTIVITIES

- Operational audit of APA
- Three internal cybersecurity audits
- Internal performance measure assessments
- Contract and procurement advisory research
- Facilitated external audits of the Commission by the Auditor General

Review and input on the Commission's COOP



- Review of standard Commission reports
- ▶ Review of the Commission's intranet
- ▶ Review of ESF-12 response efforts
- Since July 2023, addressed 70 complaints
- OIG webpage updates
- ▶ OIG External Quality Assurance Review



OIG Contact Information

Valerie Peacock, Inspector General 2540 Shumard Oak Blvd Tallahassee, FL 32399

Telephone Number: (850) 412-6017 Email Address: Inspector.General@PSC.STATE.FL.US

Website and online complaint form: https://www.psc.state.fl.us/inspector-general

II. Outside Persons Who Wish to Address the Commission at Internal Affairs

<u>Note</u>: The records reflect that no outside persons addressed the Commission at this Internal Affairs meeting.

III.Supplemental Materials for Internal Affairs

<u>Note</u>: The records reflect that there were no supplemental materials provided to the Commission during this Internal Affairs meeting.

IV. Transcript

1		BEFORE THE
2	FLORIDA	PUBLIC SERVICE COMMISSION
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4		
5		
6	PROCEEDINGS:	INTERNAL AFFAIRS
7	COMMISSIONERS	
8	PARTICIPATING:	CHAIRMAN MIKE LA ROSA COMMISSIONER ART GRAHAM
9		COMMISSIONER GARY F. CLARK COMMISSIONER ANDREW GILES FAY COMMISSIONER GABRIELLA PASSIDOMO
10	DATE:	Tuesday, February 4, 2025
11	TIME:	Commenced: 11:25 a.m.
12		Concluded: 12:20 p.m.
13	PLACE:	Gerald L. Gunter Building Room 105
14		2524 Shumard Oak Boulevard Tallahassee, Florida
15	REPORTED BY:	DEBRA R. KRICK
16		Court Reporter and Notary Public in and for
17		the State of Florida at Large
18		
19		PREMIER REPORTING TALLAHASSEE, FLORIDA
20		(850) 894-0828
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CHAIRMAN LA ROSA: All right. I think we can go ahead and jump into this. I don't know if my microphone is on. I don't see a light on or off for my microphone. It doesn't matter. I think I am being picked up somewhere, right?

So today is January 22nd. All right. Welcome to our Internal Affairs -- today is not January 22nd. I start reading a script, right. This was supposed to be -- this is a postponement from our January 22nd Internal Affairs meeting. Today is February 4th. And if you do recall, all of us were a little bit frozen on January 22nd, at least I know I had a few inches of snow in my front yard. I thought I had woken up and was maybe still dreaming. But we have defrosted since, and we are now back to everyday business. So love to hear the stories of where everybody was.

But if you did hear a little bit of music on your way in, the song today was Private Eyes submitted by Christina Slaton. Now, Christina has a close connection to the Chairman, so she was able to sneak that song in, and it made kind of perfect sense of -- I think perfect sense, it made a little bit of sense of why -- what we are doing here

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1	today.
2	Our Employee of the Month for January it was
3	Lorena Hollett. Now, I had an opportunity to
4	surprise her this morning because, again, a little
5	bit of postponement. It was not expected to come,
6	and as far as naming the Employee of the Month, but
7	of course, she's done a great job.
8	She joined the Commission in September of 2022
9	as Commission Deputy Clerk in the office of the
10	Commission Clerk. She has since been promoted to
11	Commission Deputy Clerk, and serves as a Commission
12	confidential documents coordinator.
13	Lorena comes to work each day with a great
14	attitude and is always willing to go above and
15	beyond her job duties and assist her coworkers in
16	the Clerk's Office.
17	Lorena is an excellent communicator, and is in
18	the Clerk's Office as a go-to resource for both
19	Commission staff and outside parties on the
20	procedural and filing and handling of confidential
21	documentation.
22	If you had a chance to spend a little bit of
23	time of with her, I did, of course this morning,
24	and she is well deserving of the Employee of the
25	Month and the recognition for January So again

1	congratulations.
2	Is she in the room? Oh, there she is.
3	(Applause.)
4	CHAIRMAN LA ROSA: Congratulations again.
5	So let's is it okay if maybe we jump right
6	into the Inspector General discussion, and then we
7	will go back and rehash our legislative update and
8	so forth.
9	So, you know, in discussion today, and kind of
10	what we should we thought we should talk about,
11	I asked Valerie to come in and just talk about her
12	role as the Inspector General, and what she does.
13	And I have got I have had an opportunity as
14	Chairman to work, you know, closely with her on
15	things that she's, you know, working on, and things
16	that she's overlooking. And it's a crucial part of
17	what we do day in and day out. It doesn't
18	necessarily get the spotlight that maybe other
19	positions, and other things that happen within our
20	commission, but I think it's an incredibly
21	important aspect to make sure that we are running
22	and operating efficiently; and in my concern, to
23	make sure that we are transparent. She helps a lot
24	of times with kind of digging through things and
25	really kind of bringing things to light to me, and

1 I see them from a very different perspective. 2 I am very appreciative for her coming here today. 3 She always updates me on if she's going to 4 different conferences, what she pulls out of them 5 and what she learns. And just speaking to other 6 agencies, there is certainly a high level of 7 respect for her. And we are honored to have her, 8 not just here today but, of course, as part of our 9 agency. 10 And Valerie, I will kick it off to you to get 11 us started. 12 MS. PEACOCK: Thank you. Than you, Chairman. 13 And thank you, Commissioners, for having me and 14 length me giving me the opportunity to speak today. 15 I really value being in this agency and what 16 we do here, and the opportunity to just tell you 17 all a little bit more about what our office does 18 and how we fit in in the agency. So I will get 19 going there. 20 So the Inspector General is mandated through 21 Section 20.055, Florida Statutes, which establishes 22 that every state agency will have an office of 23 inspector general to provide a central point for 24 the coordination responsibility, for activities 25 that promote accountability, integrity and

1 efficiency in government.

2.

The Inspector General Act of Florida was first established in 1994. And, you know, I don't want to date myself, but I came to the Inspector General's Office right about that time. So I have been as part of an inspector general office for quite some time.

And I can say that the role has evolved over time, but that Florida is unique in that every state agency has an office of inspector general.

Other states don't have that sense of transparency and accountability. And so to me, you know, I am -- I think Florida is head and shoulders, you know, kind of leading the way in accountability and transparency of other states, but, you know, I am biased.

But in going through that, transparency, so we strive to be a trusted business advisor. That's what our -- my standards require, that we are a trusted business advisor. The agency leadership, the goal being to promote transparency in government operations, as well as transparency in the things that I do.

Our goal is to contribute to the Commission's ongoing success through audits, reviews,

1	investigations that promote efficiency and
2	effectiveness, strengthen internal controls and
3	deter, detect and prevent fraud, waste and abuse.
4	I know that's a big mouthful, but that is what we
5	are we strive to do.

I think -- you know, we do audits. We do investigations. We do advisory reviews. And I can't say enough for, in my opinion, and over the years, that the valve of being -- of the work that we do as an advisory, in an advisory capacity as much as audits or investigations. So those, to me, have proven to be some of the most valuable things that we can provide to an agency.

So what is our responsibility as an office?

We are responsible for keeping the Chairman and

Commissioners informed about fraud, abuses,

deficiencies of operations within the Commission.

And so what we do is we recommend corrective action

to address any concerns identified through our

audits or investigations. And then we don't just

do those audits and investigations. We follow up

on corrective actions to make sure that everything

has been corrected, and that we are functioning as

we should.

In doing those things, independence is a big

1	deal, because we are internal audit, an internal
2	investigations. There is an implied, you know,
3	okay, well, how can you be completely, you know,
4	independent if you are internal? So what we have
5	to do is ensure that layer of independence. And I
6	put our org chart up here just to show that to be
7	effective, the Inspector General must be appointed
3	and report to the agency head and not be subject to
9	the oversight of any other employee of the agency.

So in the PSC, you know, the IG reports directly to the Chairman. In Governor's agencies, the inspector general reports to the Chief Inspector General for the Governor's Office. But we are, you know, situated differently. The Chairman is -- serves in that function.

So when I say independence, what constitutes independence? And so to me, that we -- I have to maintain a personal -- to operate free of personal and external impairments and maintain independence in attitude and in perception. So to me, it's not just, okay, I am independent, but I need to, you know, kind of operate to that higher standard of being, you know, independent in perception. There should be no appearance of any kind of impairment, and I take that really seriously.

1	Just like the Commission operates, you know,
2	based on procedure. Procedure is very important at
3	the Commission, and it is to my role as well. We
4	have a series of different standards, so Section
5	20.055 recommends that or not recommends. They
6	mandate that we follow established standards. And
7	specifically, this you know, I put it up here.
8	The principles and standards for offices of
9	inspector general, it's published by the
10	Association of Inspectors General. This is the
11	overarching standards that we follow. And then we
12	further divide our standards into the two areas
13	that make up our office, our role, the audit
14	standards and investigation standards.
15	So here on the slide is the red book, which is
16	our audit standards. They've recently been
17	updated, and now they are as of January of this
18	year, they are called the Global Internal Audit
19	Standards. There was a major overhaul of these
20	standards by the Institute of Internal Auditors to
21	refine and improve these standards for offices of
22	inspector generals so that we are, you know, more
23	attune, more transparent, more, you know,
24	communicating than before.
25	So, you know, I think about it, as a group,

you know, auditors are not the most, you know,
extroverted group of individuals. And what our
updated standards have called for is increased
communications and increased professional
development with our organizations.

And so, again, this is why I appreciate this opportunity to kind of get our role out, and get to know and develop those professional relationships with you all more so now than ever. So there is our new audit standards.

On the -- the little clicky -- on the investigations side, recent changes to our Principles and Standards for Offices of Inspector General, they were recently updated as well, and now they mandate that every three years, I have an external quality review of our investigation activities. So the Auditor General looks at our audit unit once every three years, and does an audit of us. And now I am required to get an external evaluation of my investigation side as well.

So in order to adhere to the updated requirements, Cindy and I have been working really hard to update all our processes so that we can seek accreditation from this commission for law

1	enforcement accreditation for offices of inspector
2	general. This is a lot of process, but this is
3	kind of our goal on our investigations side that we
4	are working towards.
5	CHAIRMAN LA ROSA: It's kind of like the
6	auditor is getting audited.
7	MS. PEACOCK: Oh, yes. Oh, yeah. You know, I
8	was going to save this until the end, but I will go
9	ahead and say now. I could argue with everyone in
10	this agency that I am more audited than anyone here
11	because, without fail, I am going to be audited
12	every three years. So, you know, in keeping with
13	that, there is nobody above having someone look
14	over your shoulder, not any of us, and as we should
15	be. But, yeah, I get audited.
16	CHAIRMAN LA ROSA: We will ask more questions
17	at the end, but I am curious to that point. Do you
18	feel that that, like, makes you sharper in your
19	job
20	MS. PEACOCK: Oh, yes.
21	CHAIRMAN LA ROSA: because now it kind of
22	reverse a little bit?
23	MS. PEACOCK: Yeah. Yeah. I know. It does.
24	It does. We stay on always high alert. Okay, we
25	got to make sure we do this, and this, and this,

1	and we have to be transparent. So like even down
2	to our time, we track everything we do with our
3	time, and we are kind of over the top with our
4	training, with our process. We have to document
5	our process. And, you know, it's because we know
6	the Auditor General is going to come, and they are
7	going to look over our shoulders.
8	But, you know, to me, it's just such a good
9	thing. You know, I am like, oh, yeah, please come
10	audit me. But it really is because it does keep
11	us, you know, operating at that higher level, and
12	that standard of accountability, okay, I got to
13	make sure that we don't, you know, miss anything,
14	or that we do our due diligence, so at the end of
15	an audit, end of an investigation, that we are, you
16	know, we have something we have credibility
17	about what we do. So, yeah, it's good. It's
18	tough, but it's good.
19	CHAIRMAN LA ROSA: It's interesting.
20	MS. PEACOCK: Yeah.
21	So audits and investigations, both of them,
22	the goal is to address real or potential problems
23	or risk in an agency. They just go about it two
24	different ways.
25	So audits are proactive, and investigations

1	are reactive. I mean, I guess this is kind of, you
2	know, intuitive that, you know, we initiate our
3	audits and reviews and advisory services, but
4	investigations are reactive. So we don't, you
5	know, initiate an investigation until we get a
6	complaint. So that's, you know, simplistically the
7	difference.

So I will go through really quick on the internal audit side.

So every year we do this risk assessment, an annual risk assessment, agency-wide risk assessment, to develop our annual audit plan. we think, okay, what are you going to audit every Well, in order to kind of come up with that, we do this risk assessment, and we look at things like I have got up here on the slide, any risk or events that could impact the Division's area responsibility. Processes managed by the Division which may cause concern. Any areas of concern that might have, you know, control weaknesses, where there might be fraud, waste or abuse. Processes or practices, or the lack thereof, that would affect the Commission's effectiveness in meeting its qoals. And then anything else that might be a Commission-wide concern.

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1	And with all those things that we are
2	considering, you know, you can't just, you know, go
3	to a few people and say, hey, I want your input.
4	To me, you get you know, you come up with a
5	better plan the more people you get input from.
6	And so I put at the very bottom, we value input of
7	all Commission management and staff. So yeah.
8	I can't make it go forward. Well, I think I
9	might need he help. I know, I can't make it go is
10	it on the top?
11	COMMISSIONER GRAHAM: No, there.
12	MS. PEACOCK: There it is. Okay. I think I
13	am click happy maybe.
14	So just real quick again on the risk
15	assessment. We also look at risk which may impact
16	the reliability and integrity of financial and
17	operational information, effectiveness and
18	efficientness of effectiveness and efficiency of
19	operations. Safeguarding assets. All those things
20	that you can think of that go along with risk.
21	And then once we get, you know, a collection
22	of ideas and thoughts and issues, then we try to
23	categorize them, high, medium, low. We might look
24	at the things that are high risk, you know,
25	immediately, and then, you know, maybe medium and

1 low risk, we put them on a long-term audit plan. 2. So all this to say, you know, in the spring, 3 we will be starting our annual audit plan, where I 4 will be coming around to everyone to say, hey, I 5 need input, you know. These will be the kind of things that I will be discussing with management 6 and staff, so just kind of get ready, because there 7 8 it will be. 9 And then I want to talk really quick about our 10 internal audit process. You know, I know that's 11 probably not, oh, wow, what is your process? is probably really familiar to APA. 12 I have worked with APA a little bit, and so we probably have a 13 14 similar process. 15 We do our planning, our fieldwork, our 16 reporting and our follow-up, and, you know, rinse 17 and repeat. We do the same thing. And so with the 18 individualized projects, we do a risk assessment. 19 We develop your scope and objectives. We look at 20 our criteria, and we develop an audit plan. 21 And, you know, in looking, you know, at 22 going -- looking at what APA does, you know, that's 23 like our ASR. You know, we develop our own audit 24 plan and, you know, for, like, the test year that

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staff uses when they are looking at a rate case,

it's a very similar process. Then we do our
fieldwork, the analysis and the evaluation. We
conduct a lot of interviews, and then we develop
potential findings.

And then once we get all the information, we put our work together. Then we do a report. We draw a conclusion. There is always going to be a conclusion that's going to match our objective. So the objective was to determine whether, you know, this process is functioning in accordance with, you know, the established criteria, and we conclude, yes, it is, no, it isn't, or it is partially. We report on the findings. We communicate, and then we ask for a response.

And then after we issue the report, we follow up to ensure that corrective actions have happened and we report out on that.

And so I have talked about a finding. I mentioned findings a couple of times. So what constitutes a finding? You know, I am a very, you know, in awe of the legal minds and the legal component that just runs this agency, and so I think about our findings are like, you know, the standard elements of a legal case. You know, you have duty, breach, causation and damages in a

1	legal I mean, just the basis.
2	So, you know, way back whoever came up with
3	an audit finding, I think, was probably a legal
4	minded person, because it's the same thing. So a
5	finding includes criteria. So whatever the
6	authoritative requirement is. The condition.
7	What's the difference between the authoritative
8	requirement and the current state? The cause. We
9	always look for the root cause. What is causing
10	this deviation? And then the effect. What's
11	the that's the so what, you know, what's the
12	risk? If it's just a one-off, or it's just, you
13	know, a small error, you know, then there is not
14	really a significant risk, but the effect, to me,
15	is huge, because that determines whether, you know,
16	this is really a finding or not?
17	And then recommendation. I have always said
18	if you articulate a finding well enough and
19	constructive enough, then the recommendation is
20	something that everybody says, okay, well, yes,
21	that's exactly what needs to happen.
22	And so I know I am kind of going through this
23	quickly, but, you know, I want to move on from
24	internal audit. But there is a couple of key
25	takeaways that I really want to emphasize for

1	everyone, that we are committed to contributing to
2	the success and continuous improvement of the
3	Commission, and so, you know, you see me. I am
4	always trying to attend every agenda event that we
5	can, because I want to learn you know, I like to
6	be involved and know, you know, the things that we
7	are up against, the things that the Commission is
8	kind of grappling with, and all the different cases
9	and agenda items so that we understand what, you
10	know, what we are up against.
11	So I always OIG's audits are not gotcha
12	events. I don't you know, I know private eyes
13	are watching you, but really, these are not gotcha
14	events. We really
15	CHAIRMAN LA ROSA: I'm sorry, wrong song.
16	MS. PEACOCK: Oh, no. No. I love it. I
17	love it. No.
18	But we are here, you know, our success is your
19	success, and your success is our success. And
20	that's really what I want at the end of the day.
21	You know, this is a great agency. No doubt about
22	it. We have talked about it several times, but if
23	we can play a part in that success, then I feel
24	like we've added value.
25	And so, you know, the last thing, risk

identified and addressed through internal audit can help mitigate exposure to external criticisms and/or operational shortfalls. So, you know, it's mitigating things that might be on the horizon.

I don't -- you know, I don't add a lot of graphics or pictures to my presentations, but, you know, I don't want to be overly entertaining. You know, I want to stay in my auditor role. But I have to add the picture of the rhino and the tickbird. There is a good analogy.

So I don't know how many of you all are my environmental scientists out there who like to study that, but there is a symbiotic relationship, mutual beneficial relationship between the rhino and the tickbird.

So the tickbird stays on the rhino's back and is constantly pecking away at the rhino's back.

But what he is doing is he is eating parasites, and flees, and mosquitoes, and all kinds of things that would otherwise cause disease and problems for the rhino, keeping the rhino healthy, and he serves an additional valuable benefit to the rhino of having this vantage point of being to say — being able to see danger on the horizon, or any threats, you know, approaching, and then he can, you know,

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squawk really loudly and let the rhino know that danger is on the way.

So, you know, to me, sometimes I say, okay, maybe we are like the tickbird and the organization is a the rhino. We are here, you know, to, you know, help promote the success of the organization like the tickbird. So that's my fun analogy for the day.

On the internal investigations side, there are several different activities that constitute investigations. So we do complaint intake. We do whistleblower determination. We do preliminary inquiries. So that's, like, if there is something of that's come up that we don't know whether or not it's go to be an investigation, we will look into it a little bit further. It might just be, okay, well, it was just a little preliminary research. We will do an investigative review. Sometimes that -- maybe that's an extensive background check. Investigations, of course. A whistleblower investigation, which is a little bit more, you know, it's a little different. We do some management advisory for the investigations side, and then we do a lot -- a lot of internal and external referrals of complaints.

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1	Okay. What prompts an investigation? So
2	sometimes there we will how do we get an
3	investigation? We can get in a complaint
4	internally or externally. We can get one via
5	management request. Issues identified in an audit.
6	So maybe we are doing an audit and something comes
7	up. Oh, well, this may look to be a little bit
8	more like a personnel action, or misconduct noted
9	in a separate report. So there is it can come
10	from a variety of sources.
11	So complaints. So the OIG is typically the
12	central receiving point for all internal complaints
13	of a state agency. So complainants that would fall
14	within that jurisdiction include Commission
15	employees, contractors, subcontractors that may
16	have participated in administrative actions that
17	consider to involve fraud, waste, mismanagement,
18	those kind of abuses.
19	Okay. Sources of complaints. They can come
20	from anywhere, citizens, employees, former,
21	current, contractors, other state agencies. And,
22	you know, from time to time, we get some complaints
23	from the Chief Inspector General's office. So they

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can be anonymous, so either way.

may, you know, make their identity known or they

1	So how are they filed? I put a picture here
2	of our web page, where you can file a complaint if
3	you would like, but they can be written, verbal,
4	on-line, email, phone, hand delivery, either way.
5	So we are we are accessible, but, you know,
6	anybody can get to us anyway, but here is our web
7	page where they can be filed.
8	CHAIRMAN LA ROSA: I see that there is go
9	ahead.
10	COMMISSIONER PASSIDOMO SMITH: No, I am sorry.
11	My only is there do we have does the
12	does each agency typically have the inspector
13	like, access, like a link to this page on our
14	website, like, does it, so that the PSC has it
15	on
16	MS. PEACOCK: Yeah.
17	COMMISSIONER PASSIDOMO SMITH: Okay.
18	MS. PEACOCK: Yeah. Yeah. Typically. Now, I
19	think there I have seen because I went all
20	over looking at other agencies, but typically they
21	will have each agency has an office of inspector
22	general which has an on-line complaint, you know,
23	portal to be able to do that on-line, so, yeah.
24	COMMISSIONER PASSIDOMO SMITH: Okay.
25	MS. PEACOCK: Yeah. Yeah. Because I would

1	just think
2	COMMISSIONER PASSIDOMO SMITH: Well, it helps,
3	yeah, because it's like you would think you would
4	go to the agency website versus the OIG website,
5	just, you know, just
6	MS. PEACOCK: But well, I guess okay, I
7	should clarify. The OIG web page is part of our
8	website.
9	COMMISSIONER PASSIDOMO SMITH: Okay.
10	MS. PEACOCK: So I have a page in our website.
11	Yeah, you got a little link to it. But, yeah, it's
12	on the PSC website.
13	COMMISSIONER PASSIDOMO SMITH: Okay. Good.
14	CHAIRMAN LA ROSA: I see there is an on-line
15	utility complaint form. Is there ever confusion
16	from customers?
17	MS. PEACOCK: Oh, yeah. Yeah. You keep
18	taking my thing
19	CHAIRMAN LA ROSA: Sorry.
20	MS. PEACOCK: what I was going to save to
21	the end, but yeah
22	CHAIRMAN LA ROSA: I just started looking
23	through it and make sure
24	MS. PEACOCK: Right. yeah. You know what, I
25	appreciate it. That's a good seque. Yes. Yeah.

1	There is a lot of. So let me see if that was
2	CHAIRMAN LA ROSA: Yeah, we have the whole
3	customer service side
4	MS. PEACOCK: No. No. No. So am going to
5	I will go ahead let me go to that.
6	So generally, I would say since I have been
7	here since, I guess, the middle of '23, Cindy and I
8	counted, it's been about 70 complaints that we have
9	gotten in our office that we have needed to refer
10	to CAO, which people are complaining to us, which
11	they should be reaching out to CAO, and we will
12	refer those and work with Cindy's group, and they
13	are wonderful in handling those things.
14	But before I got here, it was more than double
15	that amount. This office was just getting so many
16	complaints that were utility related, and not
17	related to, you know, internal complaints of
18	that involved employee conduct.
19	And so I looked into why we were receiving so
20	many utility type complaints, and when I looked at
21	the web page our web page on the PSC's website,
22	I saw that there was there was a lot of
23	confusion. And so I made some I worked with IT
24	and CAO, and I just did some clarification, just
25	some minor clarification to our web page to say,

1	okay, on our web page, you know, you go here if you
2	are filing a complaint about the conduct of an
3	employee, you know, and what did the employee
4	what was the allegation against the employee or the
5	contractor? And so when they look at that and
6	so then I say, if you have you know, to submit a
7	complaint about a utility, here is the on-line
8	utility complaint form, which takes them to the
9	CAO.
10	And just by these minor tweaks, I was able to
11	reduce, you know, by half, the complaints. And to
12	me, I am, you know, really proud of that, because,
13	you know, for the citizens who are filing those
14	complaints, they don't they don't need to have
15	to go through multiple layers to get to where they
16	need to be. You know, I definitely don't want to
17	be a cog in that wheel. We want to be able to get
18	directly to where they need to go.
19	So, yeah, there was some confusion, but I am
20	working on really, you know, tweaking everything to
21	reduce that. Yeah.
22	All right. So I have talked about my internal
23	audit process. Similarly, we have an internal
24	investigations process. It's intake, case
25	planning, evidence gathering, interviews,

1	reporting.
2	So intake, we just receive the complaint. We
3	make a determination of what category it is. We
4	make a whistleblower determination, and then we
5	assign it.
6	Case planning is just developing a plan. So
7	we develop a written plan. We gather evidence, and
8	the evidence has got to be relevant, consistent
9	with facts and sufficient. And then we interview
10	the complainant, witnesses, the subject. And all
11	of these are taken under oath.
12	And so for non-whistleblower complaints, or
13	investigations, we give the report the
14	investigative report to the Chairman, the Executive
15	Director, and other parties deemed necessary. So,
16	you know, we will issue a investigative report.
17	And now I have mentioned whistleblower quite a
18	few times. And I know that in the statute there
19	are several different references to whistleblower,
20	and in different contexts. But whistleblower as it
21	applies to the Office of Inspector General is
22	established under Chapter 112, Florida Statutes.
23	And so you are saying, okay, well, what
24	constitutes a whistleblower? Well, as far as the
25	Inspector General's Office goes, a whistleblower,

it's here on the left, is defined as anyone who
discloses violation of law that presents a clear
and present danger to the public's health, safety
or welfare -- so if we get a safety concern -- or
any act of gross mismanagement, gross waste of
funds or gross neglect of duty.

And I know, you know, you think, okay, well, the term gross is subjective. But it's got to be something determined to be significant. It can't just be, okay, well, this is just maybe a one-time, a one-off. It's got to be systemic or something significant.

So we will receive and coordinate all activities with the Whistleblower's Act, and then those people who meet that Whistleblower Act determination, they are granted protection from -- their identity is protected from public disclosure during and after the investigation, but they have to meet that definition.

So interviews. So if you are ever interviewed as part of an investigation, we will conduct a minimum of three interviews. The complainant, the witnesses and the subjects are all interviewed under oath, and they are audio-recorded for everybody's protection, so -- and we do them in

1	those that order. The complainant is
2	interviewed first, witnesses and then the subject.
3	And then we ask, you know, not to bias anyone,
4	if there is if ever there is an investigation
5	that you are part of, you know, try not to discuss
6	it with anyone because we don't want people to be
7	biased.
8	Let me see. I have to do it twice. There we
9	go.
10	So our reports. So the reports include the
11	disposition of allegations investigated. So it's
12	got to be an allegation, and it's either sustained
13	or, excuse me, substantiated, unsubstantiated or
14	unfounded based on the preponderance of the
15	evidence. And so we don't recommend any
16	disciplinary action, that is at the sole discretion
17	of management.
18	And then we request management to make a
19	written response regarding the actions taken in
20	response to the process or operational findings in
21	the report. Keep going.
22	All right. So key consideration. Just two
23	things for investigations. Anonymous complaints
24	are filed, but, you know, we can ask we have to
25	ask. vou know. please provide enough detail. You

1	know, you can keep your identity, you know,
2	anonymous, but we need enough information and
3	evidence, where available, in order to in order
4	for a complaint to be considered for an
5	investigative case.

And then also just key to note that all our investigations are administrative in nature. We don't do any criminal investigations. Those are all referred to FDLE or relevant law agency. So we went through those.

And then some of the things that we have been doing. How does all of this translate to some of the things we have been doing? So in the last year or so, we have done a couple of cybersecurity audits. We did an operational audit of APA. We have worked with the Auditor General when they were doing an operational audit of the agency, worked very closely with AIT to get the Auditor General everything they could — they needed to make sure they had sufficient information to come to their conclusions.

We look -- we are looking right now as an advisory review at the Commission's intranet. So I hope everybody has gotten our survey on the intranet. Please, I ask you all to take some time

1	to answer that because I really value your input on
2	that. That's a real fun project. And then we
3	looked at the EOC ESF-12 response, activities
4	recently.
5	Like I said earlier. We have addressed, you
6	know, about 70 complaints and, you know, made the
7	web updates I talked about earlier. So that was my
8	bragging point from earlier, so I will let it go,
9	but and then, you know, here is my thing at the
10	end. We went through a very successful external
11	quality assurance review with the Auditor General,
12	and I got into findings there, but, you know, they
13	will be coming around again here in another
14	year-and-a-half, so keep on track.
15	But with that, I think that is my
16	presentation. I think I have gone through it
17	pretty quick, but, yeah.
18	CHAIRMAN LA ROSA: Yeah. Well, I appreciate
19	that, especially, like, the recent activities,
20	because you are doing investigating, normally I was
21	looking at people that did a lot of stuff that we
22	do operationally that you are looking at, and
23	sometimes the perspective the outside lens in
24	anything you do is extremely helpful. You know, we
25	have I have been so, you know, far in the middle

of this thing and didn't see these things on the

outside or on the fringe, and then you look at it

from a different lens and bring a whole different

insight, which is extremely helpful for us to -- at

least for me to make efficient decisions, so thank

you.

Curiosity, was it difficult for you to learn the depth of what we do here at the agency?

Because inspector general, you are -- you know, you have got kind of your framework, but then having to learn kind of what we do and how we do it. And I noticed that when you came onboard, you were at a lot of our Agenda meetings. I'm thinking, oh, that's interesting.

Right. Yes. MS. PEACOCK: Yeah. Yeah. So I was at the Department of Environmental Protection for many, many years. And over time, you really get to learn the agency, just through audits and investigations. And, you know, I was with them for a long time. Well -- so I don't understand what the Commission does, and the only way I can learn that is to go to as many agenda events, conferences, you know, hearings, just to learn that. It helps to do some of these advisory projects. So I learn more. But with every audit,

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1	I am learning, you know, a lot more. So it's
2	really, it's learning by, you know, just
3	experience.
4	But again, with my updates to the standards,
5	which, you know, they I guess the Institute of
б	Internal Auditors, they know we are kind of, like,
7	we like to work in our little silo. So they are
8	forcing us to get out, and they should. We can't
9	be effective at our job unless we understand, you
10	know, the mission and the goals of the agency.
11	So, yeah, I have the I have the
12	Commission's goals right printed out in my office,
13	and say, okay, this is what they this is what
14	they strive to do, and how can I and I am always
15	thinking, even when them developing my audit plan,
16	how can I come along and inside and promote that.
17	So, yeah, it's a learning experience, even now,
18	it's I am learning something every day.
19	CHAIRMAN LA ROSA: What would you say is the
20	influence of why maybe some of those changes are
21	happening from you said international side, is
22	that truly international, or is it
23	MS. PEACOCK: Yeah. Yeah. The international
24	the Institute of Internal Auditors is the global
25	audit standard. So they were before they were

1	the Global Internal Audit Standards, they were the
2	it was called the International Professional
3	Practices Framework, so and it was always
4	international.
5	So these internal audit standards, they apply
6	to governments, private entities, American, you
7	know, anybody. So they are really far-reaching,
8	but I think as a body, you know, there was a lot of
9	there was a lot of gaps and a lot of missing
10	specific direction, and the IIA, you know, over the
11	last year or two has really worked hard to try to
12	address some of those things. And I think
13	communication was a big one.
14	And I see that even in state government. I
15	have worked enough with other offices of inspector
16	general, and I see some that are a lot more
17	successful than others, you know. And the ones
18	that are the most successful are the ones that
19	learn their agency, that develop those professional
20	relationships, that learn, you know, get out there
21	and communicate more. So, you know, that's what I
22	want to do here, so, yeah.
23	CHAIRMAN LA ROSA: Awesome.
24	MS. PEACOCK: Yeah.
25	CHAIRMAN LA ROSA: Awesome.

1	Commissioners, thoughts?
2	Commissioner Clark.
3	COMMISSIONER CLARK: I will just take a second
4	to just say thank you to Valerie. I had an
5	opportunity to work with her a number of years ago
6	in my role at DEP. I always told her, I said, keep
7	me out of jail and out of the headlines. That's
8	your number one responsibility.
9	CHAIRMAN LA ROSA: Was she successful?
10	COMMISSIONER CLARK: She was successful at it.
11	I didn't make it in either on well, headlines,
12	we will discuss. But it was it was a very
13	different agency. We had about 2,000 employees
14	located in 200 different locations just within our
15	parks system, and it made for a different type of
16	investigative resources that were required.
17	But I want the one thing I wanted to say
18	that I did appreciate was the attitude and the
19	approach, and the integrity. And it was always,
20	the Inspector General is here to help. It's not a
21	gotcha role. And I appreciate the exact word. We
22	have used that phrase many times.
23	This shouldn't be a surprise. Nothing in an
24	audit should be a surprise. It's everything
25	should be on the up and up and above board, but it

1	shouldn't be a gotcha mentality that the inspector
2	general comes from. I greatly appreciate that
3	attitude and the reverence that you give to the job
4	that you are doing. I appreciate that a bunch.
5	Thank you.

MS. PEACOCK: Thank you. Thank you.

CHAIRMAN LA ROSA: Commissioner Fay.

COMMISSIONER FAY: I would just be remiss if I didn't take the opportunity to recognize Valerie They do an awesome job. and her team. when we talk to other agencies, I mean, it's very She said, you know, kind of going above apparent. and beyond, and I thought, you know, this agency, I am like, man, I do this all the time. It's really obnoxious, you know. And then Valerie started doing it, and I was like, this is great, like, it's so nice to have somebody else who is just like -you go to the agenda meetings. I mean, I can't get my wife to watch an agenda meeting, like it's not, like, nobody wants -- like, you go to all those meetings, you are engaged at every level. you make the agency operate so much better. mean, I just think it's so healthy to have you in here, and we are just lucky to have you a part of I mean, you really do stay committed to our team.

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	1	that mission. And that mission has changed. I
	2	mean, I yeah, I think, you know, you have a
	3	certification on the cyber side most people don't
	4	have. That's becoming just a bigger and bigger
	5	issue every year, and so I think your ability to of
	6	adapt and not stand still, knowing that we will see
	7	new problems that we don't predict today as an
	8	agency, and I think that's super healthy and it's
	9	just really served us well.
-	10	So I have to give some love to Commissioner
:	11	Clark, who gave me some leeway to work and bring in
	12	folks onboard, and same with Commissioner La Rosa,
-	13	who was kind enough to kind of let me engage in
-	14	that at a level that I hadn't previously done from
	15	a recruitment and hiring perspective. I always
-	16	think of the transfer portal with college football,
-	17	and we went, you know, and got somebody really
-	18	good. We don't have \$10 million like Michigan
-	19	does, to buy their quarterback, but I think we
:	20	still went out and got somebody great.
:	21	So I appreciate everything that you do, and
:	22	just could not miss the opportunity to thank you
:	23	publicly for the work you do.
:	24	MS. PEACOCK: Thank you. Thank you.
:	25	COMMISSIONER CLARK: If it was 10 million, she
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1	would audit us.
2	MS. PEACOCK: Right. Let me write that down.
3	No. No. No. You know, just being here with
4	you all is worth more than all of that, so I have
5	just thoroughly enjoyed working with y'all, so, you
6	know, I feel the same way, so thank you. Thank you
7	all.
8	CHAIRMAN LA ROSA: Awesome. Well, thank you
9	and I appreciate you being a part of our process
10	and opening up kind of your world to us today.
11	MS. PEACOCK: Yeah. Absolutely.
12	CHAIRMAN LA ROSA: Awesome. Thank you.
13	All right. Let's I will let David come on
14	up, and Mr. Franks will give us a legislative
15	update. Of course, he will tell us more, but the
16	legislative session is coming upon us really soon,
17	committee week is underway, so a lot of activity
18	going on downtown.
19	MR. FRANKS: Thank you, Mr. Chairman. Good
20	morning, Commissioners. I just have a few updates.
21	This week is a committee week. Tomorrow
22	morning, staff will be presenting an overview of
23	the Commission to the House Economic Infrastructure
24	Subcommittee, which has a new chair, Representative
25	Chip LaMarca.

1	Since my last update, there are a few bills I
2	have been tracking. These bills include Senate
3	Bill 354. This is titled, Public Service
4	Commission, by Senator Don Gaetz. This bill
5	increases the number of Commissioners from five to
6	seven. Requires one member to be a certified
7	public accountant and one member to be a chartered
8	financial analyst. It directs the Commission to
9	establish a schedule for Public Utilities to submit
10	rate change requests. Instructs the Commission to
11	keep utility returns on equity close to the
12	risk-free rate, with deviations requiring
13	justification, and revises annual report
14	requirements.
15	The committees of reference for this bill
16	include Regulated Industries, Senate Appropriations
17	Committee on Agriculture, Environment and General
18	Government, and Fiscal Policy.
19	Another bill I am monitoring is Senate Bill
20	330, titled Residential Utility Disconnections by
21	Senator Lori Berman. This bill creates a new
22	section under Chapter 366 to regulate residential
23	utility disconnections. It prohibits electric
24	public and water utilities from disconnecting
25	service under certain weather conditions and on

1	specific days. The bill requires advanced notice
2	before disconnections, and sets a minimum period
3	before service can be disconnected for nonpayment.
4	It also requires utilities to share disconnection
5	policies with customers and establishes excuse
6	me establishes penalties for violations.
7	The committees of reference for this bill
8	included Regulated Industries, Appropriations
9	Committee on Agriculture, Environment and General
10	Government and Fiscal Policy.
11	And then Senate Bill 2344, titled
12	Telecommunications Access System Act of 1991, by
13	Senator Ana Maria Rodriguez. As I mentioned in my
14	previous update, staff has worked closely with FTRI
15	on legislation which aligns with the Commission's
16	recommendations found at 2024 Relay Report.
17	Those recommendations include authorizing FTRI
18	to acquire equipment that uses technologies beyond
19	basic landline telecommunications services and
20	broadening the eligibility of membership on the
21	TASA Advisory Committee.
22	The committee of reference for this bill
23	includes Regulated Industries, Appropriations on
24	Agriculture Environment and General Government and
25	Fiscal Policy.

1	Staff is working on bill analyses for these
2	three bills, which I will provide to your offices
3	as soon as they are complete.
4	That concludes my update for today. I am
5	happy to answer any questions.
6	Thank you.
7	CHAIRMAN LA ROSA: Commissioners, any thoughts
8	or questions?
9	All right. Not seeing any, but obviously,
10	I keep close contact with David, and you are doing
11	a phenomenal job of keeping us posted. I
12	appreciate that, and I appreciate the emails you
13	send out as things happen and the weekly recap as
14	they go. And of course, from here, we will just
15	see things just kind of go to lightning speed here
16	relatively soon, so thank you for everything you do
17	and keeping us, you know, in tune to what's going
18	on.
19	MR. FRANKS: Thank you.
20	CHAIRMAN LA ROSA: Awesome. Thank you.
21	Let's to go the General Counsel.
22	MR. HETRICK: Thank you, Mr. Chair. Good
23	morning, Commissioners.
24	Mr. Chairman, you and I recently discussed GCL
25	making some presentations in the future, and so we

1	will be working with your office and Anna to
2	fine-tune those and come to you with some
3	presentations in Internal Affairs in the future,
4	but at this time, I have no report. And in
5	interest of lunch hour, I pass it on to my good
6	friend.
7	CHAIRMAN LA ROSA: Thank you.
8	Executive Director.
9	MR. BAEZ: Good morning, Commissioner. I am
10	left standing in between the Commission and lunch.
11	Nothing official to roll out today. We have
12	got a couple of things that we are working on for
13	future IAs that I think you will be interested in
14	discussing.
15	I wanted to hop on the Valerie bandwagon here
16	briefly and let you know that she's been a
17	remarkable resource for us in executive management.
18	I have come to you know, for someone for
19	someone that is basically just getting into the
20	swing of what the agency does, and everything else,
21	she's incorporated herself, certainly in my mind,
22	to the work that we do super well, and we have
23	definitely come I have certainly come to rely on
24	her, and her therapy couch, you know. She brings
25	us fresh perspective that she's in the Commission

1	but not of, and I think that that, you know, I
2	think you alluded to it, you know, fresh eyes is
3	always a welcomed perspective. It's what you are
4	looking for really.
5	Beyond that, questions, if y'all have any
6	questions, or if there is anything that you want to
7	know about, I am happy to answer.
8	CHAIRMAN LA ROSA: Yeah, no questions on
9	from my end. I know we will be back together here
10	relatively soon.
11	MR. BAEZ: Yeah, on the 18th, where I will
12	just tease the nuclear feasibility report, you will
13	have that first draft. It's due at the end of
14	March. So we are teeing it up early so y'all can,
15	you know, have a good discussion on it and ask
16	questions, and we can go back and modify as
17	necessary. I am not suggesting it necessarily. I
18	think I have looked at drafts, and it looks
19	really thorough and really good, so I hope you will
20	agree.
21	CHAIRMAN LA ROSA: Well, I know I am
22	definitely looking forward to reviewing that, and
23	of course
24	MR. BAEZ: Yeah.
25	CHAIRMAN I.A ROSA: it's been you know in

1	the works, so
2	MR. BAEZ: It's a good topic.
3	CHAIRMAN LA ROSA: All right. Thank you for
4	that.
5	Commissioners, any other further business
6	before us?
7	All right. The only obvious thing is that,
8	Commissioner Clark, you have a great staff because
9	I was really expecting a certain song to be
10	proposed today being that it's your birthday, and
11	that song wasn't proposed. We went with the song
12	we had already chosen, so happy birthday, sir. And
13	I did not play happy birthday for you. I figured I
14	would just
15	COMMISSIONER CLARK: Thank you.
16	CHAIRMAN LA ROSA: kind of keep it on the
17	low light, and beyond that, if there is no further
18	business before us, then let's go ahead and call
19	this meeting adjourned.
20	Thank you.
21	(Proceedings concluded.)
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23	
24	
25	

1	CERTIFICATE OF REPORTER
2	STATE OF FLORIDA)
3	COUNTY OF LEON)
4	
5	I, DEBRA KRICK, Court Reporter, do hereby
6	certify that the foregoing proceeding was heard at the
7	time and place herein stated.
8	IT IS FURTHER CERTIFIED that I
9	stenographically reported the said proceedings; that the
10	same has been transcribed under my direct supervision;
11	and that this transcript constitutes a true
12	transcription of my notes of said proceedings.
13	I FURTHER CERTIFY that I am not a relative,
14	employee, attorney or counsel of any of the parties, nor
15	am I a relative or employee of any of the parties'
16	attorney or counsel connected with the action, nor am I
17	financially interested in the action.
18	DATED this 24th day of February, 2025.
19	
20	
21	
22	
23	DEBRA R. KRICK
24	NOTARY PUBLIC COMMISSION #HH575054
25	EXPIRES AUGUST 13, 2028